

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, November 21, 2022

Teams and Lubar N440

10:00 am

MINUTES

Present: K. Jahnke, K. Koch, P. Lucey, G. Lukaszewicz, L. Meng, M. Murphy-Lee, M. Priem, S. Stalewski, D. Van Kerkvoorde

Guests: Sue Cashin, Scott Gronert

- I. *Call to Order.* Chair M. Priem called the meeting to order at 10:05 am.
 - II. *Automatic Consent.*
 - A. K. Koch moved and S. Stalewski seconded to approved the agenda as amended (added AS Senate Bylaws). Motion passed unanimously.
 - B. Minutes of November 7, 2022, meeting approved as presented.
 - III. *Persons Who Wish to be Heard.* S. Cashin gave an update from the APBC meeting and update on graduate assistantships, stipends and how graduate students are valued. Interim Provost Gronert stated that as Dean of L&S he protected the graduate assistantships over academic staff during the budget exercises. Special Assistant to the Provost Suzanne Boyd stated that graduate teaching assistants are cheaper and sometimes better than the lecturers because they remember what it is like to be an undergraduate student. S. Cashin responded that as an academic staff representative on the APBC, she was very upset with the conversation and felt insulted for the entire instructional AS employment category. She pointed out to Interim Provost Gronert that the ASC discussed this topic with him last year while he was Dean of L&S. S. Cashin wants the ASC to be aware that she is extremely concerned about the status of academic staff members under the current administration.
 - IV. *Chair's Report.* M. Priem reported: 1. Chancellor's Town Hall will take place November 15th. 2. UWS does not have a plan for pay progression due to financial constraints on campuses. 3. Chancellor will present at the December 13th AS Senate. 4. M. Priem and K. Koch will raise concerns about status of AS related to comments about graduate assistants at their meeting with Interim Provost this week. M. Priem proposed the ASC switch meetings to fully remote starting December 5th. After discussion, S. Stalewski moved and L. Meng seconded to hold ASC meetings on MS Teams only starting December 5th through May 22nd. Motion passed with a unanimous vote.
 - V. *Guests^a:*
 - A. Interim Provost S. Gronert's report included: 1. Dev Venugopalan is leading a workgroup on workload and title progression for advisors. 2. The process for title progression for Teaching Professors is being developed. 3. An update on enrollment. ASC stressed the importance of communications from leadership about valuing the work of all UWM employees.
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VI. *Unfinished Business.*

- A. Senate Orientation Subcommittee – K. Koch moved and G. Lukaszewicz seconded restablishing the Subcommittee as an AS Standing Committee. Upon vote, motion passed unanimously. K. Koch volunteered to serve on the working group to develop the standing committee bylaws and procedures.
- B. Pay Progression within Range – No new information.
- C. School/College Realignment Impact on AS Governance – K. Koch has not received any feedback from AS Senators. Deadline is December 12th.

VII. *New Business.*

- A. AS Senate Agenda – Chancellor Mone is attending the December meeting and M. Priem will recommend topics including defining support of students.
- B. Non-Instructional AS Subcommittee (NAIS) Bylaws – K. Koch moved and G. Lukaszewicz seconded approving to send proposed revisions to AS Codification for review. Motion passed unanimously.
- C. AS Award Nomination Forms – G. Lukaszewicz moved and S. Stalewski seconded approving the proposed revisions by AS Awards Committee with one correction (remove reference to Provost Britz). Motion passed unanimously.
- D. AS Senate Bylaws – L. Meng moved and G. Lukaszewicz seconded approving the revisions to the AS Senate Bylaws and forwarding to the AS Senate for review at the December meeting. Motion passed unanimously. The ASC discussed holding AS Senate meetings on alternating days of the week to increase participation by instructional AS. ASC will continue to explore options for 2023-24 meetings.

VIII. *Reports.*

- A. G. Lukaszewicz reported the APBC has been reviewing program intents and holding budget meetings. University Relations committee will resume meetings in 2023 after the new VC for Marketing and Communications starts in December.
- B. K. Koch noted she will share UW-System policy updates with the Senate. She asked about sending the link to AS Teaching and Research Professor titles to the AS and the ASC agreed a message should be sent. K. Koch emphasized the importance of setting campus standards for title progression and talking with the two AS review committees about workload if assigned to review the requests for title progression.

IX. *Closed session for Personnel Matters per Wis. Stats. 19.85 (1) (c) and/or (f).* None.

X. *General Good and Welfare.* M. Murphy-Lee asked the ASC to invite Nigel Rothfels, Acting Dean of L&S, to discuss the status of probationary and indefinite appointments in the College. ASC discussed valuing and recognizing staff and emphasized the care of students requires stability in staffing.

XI. The meeting was adjourned at 11:33 am.