

University of Wisconsin-Milwaukee
Academic Staff Senate
Academic Staff General Meeting
Tuesday, November 8, 2022
2:30 pm
MS Teams
MINUTES

Present: M. Brown, N. Chin, A. Conrardy, D. Cordas, T. Crary, K. Faust, L. Fleck, K. Huettl, K. Koch, E. Kuhnen, G. Lukaszewicz, D. Lorge, P. Lucey, L. Meng, M. Moore-Geissler, J. Reindl, C. Roberson, S. Silet, S. Stalewski, M. Steigerwald, J. Steinheiser, D. Van Kerkvoorde, H. Vara, V. Volante, N. Welk-Joerger

Absent: S. Hayes, K. Jahnke, A. Meddaugh, M. Murphy-Lee, M. Priem

Guests: Scott Gronert, Laurie Marks, Dev Venugopalan

- I. *Call to Order.* K. Koch called the meeting to order at 2:30 pm.
- II. *Automatic Consent.*
 - A. Agenda – Approved as presented.
 - B. Minutes – September 13, 2022 – Approved as presented. October 11, 2022 – Approved as presented.
 - C. SAAP 1-12 Honorary Degrees – Grammatical edit was suggested. No other concerns raised.
- III. *Chair's Report.* Vice Chair K. Koch reported the ASC October 17th meeting included guests Sue Cashin and Interim Provost Gronert. S. Cashin provided an update of the 2030 Task Force for Professional Development and requested nominations for academic staff to serve on a focus group. Provost Gronert provided updates related to communications and marketing for student recruitment and retention, messaging related to the 2030 school college realignment and specifically ensuring that students understand the transition. ASC had a good discussion with Makda Fessahaye and Carla Sagert, HR, about receiving periodic counts of academic staff and lists of new hires. They were very responsive about sending reports regularly. Mark Schwartz, Chair, University Committee (UC), updated on the UC's activities, including providing names to serve on search and screen committees for the interim Dean of the College of Arts and Architecture and for the interim Chief Information Officer. The Chancellor was unable to attend today's meeting but is scheduled for the December 13th Senate meeting. K. Koch invited all AS to attend the December meeting to hear the chancellor's updates. AS preference forms will be distributed on November 11th. The responses are used to develop ballots for academic staff elections and the ASC consults the data to provide names for cabinet level search and screens and other non-elected committees. K. Koch encouraged all to fill out the preference forms.
- IV. *Guests.*
 - A. Interim Provost S. Gronert gave updates on the following: 1. budget reduction targets (4%) 2. Enrollments 3. CETL training for new instructors was shared with deans and 4. Graduate School open house.
 - B. D. Venugopalan provide an update on the Teaching and Research Professor titles. The deans, associate deans and department chairs attended an information session on the rollout of the titles. Although no one has been placed in the titles there is lots of discussion about the titles. D.

Venugopalan also shared details about reaccreditation visit (May 8-9, 2023) and encouraged academic staff to get involved. He will visit the AS Senate in March 2023 to give an update.

C. L. Marks shared an overview of the new Student Experience and Talent (SET) Office. The vision includes becoming the premier destination campus for EL in the Midwest; creating opportunities for students to build social capital and a professional network; graduate career ready and community-minded students; and fuel southeastern WI's talent and community leadership pipeline.

V. *Unfinished Business.*

A. Senate Orientation Subcommittee – The ASC is exploring best ways to offer orientation and may recommend reestablishing the Orientation Subcommittee as a standing committee.

VI. *New Business.* None.

VII. *Committee Reports.*

A. Standing Committees –

1. K. Esguerra, Chair, AS Codification, had no updates.
2. D. Van Kervoorde, Co-Chair, Academic Staff Hearing & Appeals Committee (ASHAC), reported the committee has seen no business this year.
3. R. Baum, Chair, Instructional & Research AS Review Committee (IRASRC), reported the committee has met twice and reviewed two cases.
4. E. Kuhnen, Chair, AS Awards, reported the committee revised the nomination forms and sent to ASC for consideration. There were no nominations for the Regents award.
5. E. Dietenberger, Chair, Non-Teaching AS Review Committee (NTASRC), reported the committee is concerned about recent late submissions.
6. L. Jones, Chair, AS Nominations, reported the committee revised the preference form to include where to find employment status and to require information about committee experience (or note none).

B. Subcommittees – J. Herriges reported the Non-Instructional AS Subcommittee (NIAS) held its annual “Taking Care of Business” workshop today. The recording will be available for those who were not able to attend.

C. ASC Workgroup – AS Senate Representation and Structure Options were presented by K. Koch for discussion. Senators may submit feedback to K. Koch by December 12th. Concerns were raised about lack of involvement and improving communications about governance with academic staff.

VIII. *General Good and Welfare.* None.

IX. The meeting was adjourned at 3:49 pm.