

University Staff Senate

October 18, 2022

Via TEAMS only

MINUTES

Present: J. Azinger, E. Cochrane, M. Cosgrove, K. Czerniakowski, A. Dempsey-Fischer, P. Dixon, G. Dukes, C. Fitzpatrick, P. Geraci, K. Harris, G. Henion, T. Nation, C. Parks, K. Premeau, P. Reilly, R. Sauers, T. Steffan, K. Valerius, M. Vallejo, R. Wahl, C. Warneke, W. Wendt, L. Wieczorek, AJ Williams, S. Wirka

Absent: J. Almquist, S. Kennedy, C. Kremer, L. Perryman Ramsey, P. Smith, S. Yasaitis

Guest: M.Mone

- I. Call to Order-The meeting was called to order at 10:00 a.m.
- II. Approval of minutes for September 20, 2022-The minutes were approved as submitted via autoconsent.
- III. Chancellor Mone update-Chancellor Mone was in attendance to update the Senate
 - a. Various Politicians have been and will visit campus leading up to election day. Campus as sent out information on what is appropriate for employees to activities are appropriate.
 - b. COVID information was sent to campus on October 18. This will help with offices returning to a more normal routine.
 - c. Budget preparations have begun. More information will be known after the November elections.
 - d. Jay Rothman (UW System President) and the Regents are working with all system schools to keep them moving forward.
 - e. Welcome Events did really well but Senators noted that better coordination would be helpful for next year as many new students were excited about a return to campus activities/events.
 - f. Compensation increase of 4% has been requested in the Budget.
 - g. UW System Promise will work with System Schools to pay for tuition for students to go to System Schools.
- IV. Chair Update-G. Dukes-Human Resources is working on new programs to engage staff
 - a. Tuition Reimbursement to be more accessible for all staff
 - b. Interactive website for career planning
 - c. Working on a new platform for Exit Interviews so the feedback is timely and helpful
- V. FALL AWARDS-G. Dukes, K. Valerius-The Senate invited the Fall Awardees to the Senate meeting and thanked them for all of their work and dedication. L. Eastman added a thank you to the US Awards Committee for their work picking the recipients. Fall Awards was October 19. If you want a program you may download it or watch the ceremony on the Secretary of the University's website. https://uwm.edu/secu/com_cer/other/
- VI. US Codification bylaw review-The bylaws for the USC and US Senate were submitted for approval to the Senate. They have been approved by the US Codification and US Committee.
 - a. US Committee-**After discussion the Senate voted unanimously to approve the USC bylaws.**
 - b. US Senate-There was some discussion about the Senate Bylaws.

The Senate voted to approve the bylaws-25 in favor (YES), 1 opposed (NO) and 0 abstentions

VII. Member Reports-

- a. US Nominations Committee-M. Cosgrove will be leaving UWM at the end of October. G. Henion will be replacing him as chair of the US Nominations Committee. G. Henion is former chair as well. The committee met to appoint members to the ITPC and the Space Planning Committee on Campus. They will continue to meet when appointments are needed to be made.
- b. Physical Environment Committee (PEC)-P. Reilly-Chem Building area (West Side of Maryland Avenue of Kenwood Campus) will be more closed off as the construction projects continue. UWM Student Union on the Eastern side of Maryland Avenue will be closed off next summer (2023) as construction continues there as well. Heating and Cooling systems are under renovation as well as major changes to the facility.
- c. Grievance Committee-K. Valerius-The committee welcomed new members, updated their bylaws and elected chair K. Valerius. They will meet to discuss any other business they need throughout the year.
- d. Climate Committee-J. Azinger-A volunteer list has been made for the upcoming buddy program. They are working on the program and partners for training in that program and more information to come.
- e. K. Czerniakowski-New Director of Procurement has been named in Finance and Administrative Affairs-Brian Klinger. He has a background in Procedures from UW – System’s Procurement area.

VIII. New/Other Business-

- a. Q. Cory asked the Senate if the TTC process has been fair and equitable across campus. It seems as if some of the feedback received from across campus that not all reviews have gone smoothly nor was it always handled well. G. Dukes will discuss with Human Resources and see if we can get a final report on the TTC and how it relates to University Staff.
- b. R. Wahl has reported that he has had difficulty being able to serve on Committees and the Senate. Other members of University Staff may also have experienced similar issues in their areas. US001 policy states that all University Staff Members be allowed to serve on Governance Related committees and in Governance related duties. K. Hennemann and G. Dukes will follow up as this in direct conflict to Governance policies.

IX. Adjournment-The meeting was adjourned at 11:26 a.m.

Senate website: <https://uwm.edu/secu/us/university-staff-senate/>