

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
November 15, 2022
LUB N456
1:00 pm

Present: Professors J. Boyland, K. Dolan, L. Hager, L. McHenry, G. Rodger, M. Schwartz
Excused: J. Snethen
Others Present: M. Filippello, J. Nesbitt, C. Makal-McCaffery

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by M. Schwartz at 1:01 p.m. The agenda was approved with the addition of “Preparation for the Faculty Senate Meeting” to New Business.

- I. PERSONS WHO WISH TO BE HEARD – None
- II. APPROVAL OF MINUTES – The minutes of the November 8, 2022 meeting were approved.
- III. SPECIAL GUESTS^a -

Professor Marcus Filippello

- A. Prof. Filippello provided an update on the work of the 2030 Action Group on Professional Development. The work began slowly due to the departure from the university of three of the original group members. The group has focused on non-instructional academic staff but welcomes feedback on faculty professional development.
- B. Concerns were expressed on how faculty can benefit from the work being done by HR to develop new professional development tools. Suggestions on the rollout of the tools to minimize faculty blowback were provided. It was also suggested that credentialing be provided for staff taking advantage of the professional development tools.

VC Joan Nesbitt and AVC Christina Makal-McCaffery

- A. The Office of Development and Alumni Relations has been renamed the Office of University Advancement. Christina Makal-McCaffery has been named the Associate Vice Chancellor for Development. The advancement staff is now being assigned not by colleges as before, but by donor interest.

IV. CHAIRPERSON’S REPORT & ANNOUNCEMENTS

- A. M. Schwartz reported that two senators contacted him about joining the

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

Chancellor's Advisory Committee on Mental Health. Those senators will contact the committee chair about joining the committee.

B. The Chancellor's Town Hall is currently taking place. It is being recorded so it can be watched it later.

C. The CIO Search Committee is still being formed.

V. MEMBERS' REPORTS

A. L. McHenry reported that the Campus Space Committee met, and reviewed past actions taken by the committee.

VI. NEW BUSINESS

A. Preparation for the Faculty Senate Meeting

The business for the Faculty Senate meeting was discussed.

VII. OLD BUSINESS

A. SSEA Reorganization Plans

J. Boyland provided feedback from the current SSEA on the draft of the reorganization plan. The SSEA agrees that a more frequent process would be beneficial. The SSEA would like to see (1) a written report continue to be produced, (2) a shortening of the survey to a fewer number of questions, and (3) guidance on how to summarize the comments. There is also concern about who would be reviewing the individual college deans and associate deans.

The committee discussed various approaches for revising the process. J. Boyland will start to work on a new version reflecting the thoughts of the UC and the SSEA.

B. AAFEC Discussion

There is a need to coordinate the activities of the AAFEC with HR and DEI efforts. This may need to be addressed through the charter of the committee.

M. Schwartz will inform the committee that if they cannot find a chair, the committee can continue its business without a formal chair.

VIII. PERSONNEL MATTERS – None

IX. FUTURE AGENDA ITEMS – Further discussions of the SSEA reorganization plans and the promotion to full professor policy will be done in the future. ASC Chair Mike Priem will be at the November 22 meeting.

X. ADJOURNMENT – The meeting adjourned at 2:41 p.m.