

THE UNIVERSITY OF WISCONSIN-MILWAUKEE  
UNIVERSITY COMMITTEE  
MINUTES  
November 1, 2022  
LUB N456  
1:00 pm

Present: Professors J. Boyland, K. Dolan, L. Hager, L. McHenry, G. Rodger, M. Schwartz,  
J. Snethen  
Excused: None  
Others Present: S. Gronert

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by M. Schwartz at 1:00 p.m.

I. PERSONS WHO WISH TO BE HEARD – None

II. APPROVAL OF MINUTES – The minutes of the October 25, 2022 meeting were approved.

III. SPECIAL GUEST<sup>a</sup> -

Provost Scott Gronert

A. There was a discussion of how to impose discipline if faculty do not accurately complete their Outside Activities Report. Disciplinary actions should go to the FRRC before being imposed.

B. The UW System is developing its strategic plan and is currently refining its framework. This is leading to the creation of many task forces and workgroups.

C. There was a discussion of Navigate, and ways that it could be made more effective. K. Dolan requested that an analysis of the effectiveness of Navigate be conducted. There was also a discussion on the feasibility of assigning administrative withdrawals to students who are not engaged in their courses so as to not burden students with failing grades.

IV. CHAIRPERSON’S REPORT & ANNOUNCEMENTS

A. M. Schwartz briefly reviewed the items to be considered under New Business.

V. MEMBERS’ REPORTS

A. L. Hager reported on the AAFEC meeting. There is concern on the committee regarding the overworked nature of faculty in general. The workload of current members has led to a situation where no one on the committee is willing to be

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<sup>a</sup> The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

committee chair. The AAFEC is also working on reviewing language used in job searches to promote greater diversity of applicants.

VI. NEW BUSINESS

A. UWM CIO Search Committee Nominees

There was a discussion of who to approach to find faculty members to be recommended to serve on the CIO Search Committee.

B. AAFEC Chair

The UC discussed the possibility of using the impasse over finding a chair for the AAFEC to more effectively connect the actions of the committee to campus DEI efforts.

C. Chancellor's Advisory Committee on Mental Health representation

Mark Schwartz will send a message to the Faculty Senate seeking volunteers to serve on the committee.

VII. OLD BUSINESS - None

VIII. PERSONNEL MATTERS - None

IX. FUTURE AGENDA ITEMS – Discussions of the SSEA reorganization plans and the promotion to full professor policy will be done in the future.

X. ADJOURNMENT – The meeting adjourned at 1:41 p.m.