

**UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY SENATE MEETING
MINUTES**

**Thursday, October 20, 2022; 2:30 p.m.
Curtin 175 and Microsoft Teams**

Chancellor Mone called the Faculty Meeting to order at 2:30 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

Vice President Harris and Governor Evers were on campus this month. Vice President Harris's visit was mostly community-based, and Governor Evers was more student-centric. Later this month, some Republican candidates and officials will visit campus.

Chancellor Mone has met with several Regents recently to advocate for increased base funds to allow for hiring, scholarships, and research support.

The Vice Chancellor for Marketing & Communications candidates have been on campus. Chancellor Mone hopes to make an offer and have the chosen candidate start in the near future.

The Provost search is ongoing with a plan to have the process complete by the end of the year.

A virtual Town Hall will be held on Tuesday, November 15 at 1pm with a focus on developing a feeling of belonging and safety for students. Discussion will also take place on the impact the elections results will have on UWM.

2. Provost's Report

COVID-19 messaging is being sent out to provide reminders to the university community.

The School/College realignment will start to become more visible on campus with new signage and communication with applicants and students.

Some units are starting the process of transitioning Instructional Academic Staff to Teaching Professors.

Regarding enrollments, the first to second year retention rate is down by about 2.5% from last year. Graduation rates continue to improve with the four-year rate now over 30% and the six-year rate at 47.6%. All this information can be found on Office of Assessment and Institutional Research's Enrollment Dashboard.

Searches will begin soon for the School of Freshwater Sciences and the Zilber School of Public Health. An interim dean will be appointed to the College of the Arts and Architecture.

3. University Committee (UC) Report: Mark D. Schwartz, Chair

The report is attached.

4. Academic Planning and Budget Committee Report: Ann Swartz, Co-Chair

The report is attached.

5. Academic Staff Committee Report: Mike Priem, Chair

No report.

6. Physical Environment Committee Report: Stephen White, Vice Chair

The report is attached.

Senator Lane Hall asked for clarity on inter-campus space rental policies. Professor White will bring the issue back to the PEC for discussion. Additional discussion took place on the demolition of Northwest Quadrant A building.

7. Academic Policy Committee Report: Maria Haigh, Chair
The report is attached.
8. Student Association (SA) Report: Amillia Heredia, President
The report is attached.

The following update on student voting efforts was provided by Director of External and Government Relations Keri Duce at the Chancellor's request:

Panthers Vote is an interdisciplinary group that encourages students to register and vote. Information is housed at uwm.edu/vote. This Fall students have provided educational presentations to 29 classrooms which has reached 1060 students. All students receive information about voting during orientation and move-in. Athletics has handed out voter education kits during volleyball and soccer games. Several social events and educational tabling have taken place in the Student Union and the Residence Halls. Campus resource centers are stocked with voting information. Dr. Parush Papatla provided a presentation to students around media outlets and polling results. Dr. Paru Shah's political science 150 course have been volunteering with Panther Vote events as part of their service-learning requirement. Panthers Vote is collaborating with SA to send a campus-wide email and all students received their voter enrollment letters from PAWS via email.

II. SENATE ROLL CALL

Secretary of the University John Reisel conducted the roll call for the Senate. There were 38 senators and Parliamentarian Wilkistar Otieno present. A quorum of the Faculty Senate was present.

Senators who miss roll call may sign their name on the Attendance Sign-in Sheet located in the back of the room. The sign-in sheet will be available at every Faculty Senate meeting. If attending remotely, Senators may send an email during the meeting time containing their name, department, and division to the Secretary of the University's Office: secofunv@uwm.edu.

III. AUTOMATIC CONSENT

1. The minutes of the September 15, 2022 Faculty Senate meeting were approved as distributed.
2. 2021-22 Annual Reports of the Faculty Standing Committees: Annual reports from 7 faculty standing committees were received.

IV. CHANCELLOR'S REPORT

Document 3423, 09/15/22: Request for Authorization to Implement a Bachelor of Science in American Sign Language/English Interpreting at UWM. Sent to UWM Administration, 09/16/22. Approved by UWM Administration, 09/20/22.

V. BUSINESS

1. Faculty Document 3431: Request for Authorization to Implement a Bachelor of Architecture at UWM. A senator moved adoption of FD 3431. The motion was seconded. Associate Professor and Chair of the Department of Architecture Kyle Reynolds presented the document.

MOTION: To approve FD 3431. The motion was seconded and approved with a vote of 32-yes; 0-no; and 1-abstention.

2. Faculty Document 3432: Request to Move the Merger Date of the Departments of Communication Sciences & Disorders and Rehabilitation Sciences & Technology Forward from July 1, 2023 to

November 1, 2023. A senator moved adoption of FD 3432. The motion was seconded. Professor and Chair of the Department of Rehabilitation Sciences & Technology Jay Kapellusch presented the document.

MOTION: To approve FD 3432. The motion was seconded and approved with a vote of 32-yes; 0-no; and 1-abstention.

3. Faculty Document 3433: Proposal to Rename the School of Biomedical Sciences as the Biomedical Sciences and Health Care Administration. A senator moved adoption of FD 3433. The motion was seconded. Associate Professor and Interim Associate Dean for Academic Affairs in the College of Health Sciences Jennifer Doll presented the document.

MOTION: To approve FD 3433. The motion was seconded and approved with a vote of 32-yes; 1-no; and 0-abstention.

IX. UNFINISHED BUSINESS – None.

X. GENERAL GOOD AND WELFARE – None.

XI. ADJOURNMENT -The meeting was adjourned at 3:28 p.m.

Report to the Faculty Senate
Thursday, October 20, 2022

University Committee (UC) – Mark D. Schwartz, Chair

1. VP/Dean Mark Harris briefed the UC on a new 2030 Taskforce on the Faculty Workforce report. The report reviews sample workload assignment policies across the university. Overall, it details that service (in particular) is not usually quantified and valued, and explicit expectations for workload balance at different stages of an academic career are sometimes missing. The report also pointed out College of General Studies faculty are assumed to teach more courses than at the Kenwood campus due to a different workload policy. The UC noted concerns that faculty and staff are often routinely being asked to work beyond full-time, to allow inadequate budgets to keep programs functioning. Proper documentation of actual workloads may help to establish the need for a larger workforce size commensurate with the actual work. This report is being shared with various governance groups and will be released soon.
2. AVC (HR Director) Makda Fessahaye briefed the UC on a new organizational development website that would be a one-stop shop for resources for non-discipline-specific professional development. The website would assist UWM employees identify and work toward their own professional goals.
3. Provost Scott Gronert intends to start the informal (internal) search for an interim Dean of the new College of Arts and Architecture. The plan is to appoint two faculty each from the PSOA and SARUP, together with two faculty from elsewhere on campus, as well as a representative from the Provost's office. This group would solicit applications, interview candidates, and submit recommendations to his office. The UC approved of the proposed structure, but requested he ensure that a diverse group of applicants are encouraged to apply.
4. The UC receives regular reports from major faculty standing committees, and keeps in close contact with administrators as appropriate, to provide the Faculty Senate with needed information and continue in our role as liaison between faculty and administration. Please remember to check our web page, ucnews.uwm.edu, for brief weekly updates on UC activities.

Academic Planning and Budget Committee (APBC) – Ann Swartz, Co-Chair

APBC met three times since the last Senate report: September 22nd in a hybrid format and October 6th and 20th in a virtual format.

During the September 22nd meeting the committee heard an update on the GER reform from the Core Curriculum Action Team. Dave Clark presented an overview of the 2030 committee's revisions to the GER models. Concerns expressed by the committee included:

1. Subvention: How long will subvention last for those units that lose tuition revenue under this revision?
2. Budget concerns are being discussed at the College level, how will budget implications at the Department level be addressed?
3. How will faculty/staff be supported (time/\$) during this process?
4. How will this help transfer students?

This was followed by a brief discussion of the processes for GER course approval and program changes.

During the October 6th meeting the committee discussed the campus budget process with Drew Knab, Cindy Kluge and Robin Van Harpen. The Budget Team reported that there will be a five-year review of the current budget model in 2023. This review will include consideration of a multi-year planning approach to facilitate future budget planning and potential modifications of the model in response to the GER reform.

During the October 20th meeting there was one item of business. The committee reviewed and discussed the

authorization to implement a Master of Science in Digital Supply Chain Management. It was approved without any concerns.

Additionally, during the month of October, members of the committee have been actively involved in the School/College budget meetings.

Physical Environment Committee (PEC) – Stephen White, Vice Chair

The PEC continues to meet the third Wednesday of the month in 2022.

We have heard three naming requests since our last report to the Faculty Senate.

In May, the PEC discussed and unanimously supported two motions from the transportation sub-committee. The first motion recommended a traffic study be performed as a first step to make the campus more pedestrian friendly and sustainable. The second, recommends that campus moves forward with rapid implementation of temporary curb extensions and other traffic calming to improve pedestrian safety at Kenwood and Downer.

Also in May, the committee received an update on the Space Optimization Project and a report of the Space Planning Subcommittee.

At the September meeting we elected Chair (Wendy Huddleston) and Vice Chair (Stephen White). We also solidified membership and chairs for the PEC subcommittees – Campus Facility Naming (Jocelyn Szczepaniak-Gillece) and Transportation (Stephen White).

Also in September, the committee heard updates on capital planning; campus construction projects including: NWQ, Student Union, Chemistry, and Klotsche Annex; the Space Optimization Project; and a report from the Space Planning Committee.

Academic Policy Committee (APC) – Maria Haigh, Chair

During 2021-2022 Academic Year, APC considered the following issues:

- Updating policies on incomplete grades
 - Academic forgiveness policies and academic renewal
 - Approving new Academic Calendar
 - Discussed Uniform syllabus policies
 - Updating final exam policies
 - Updating concurrent degree policies
 - Electing committee chair for 2022-2023
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Student Association (SA) – Amillia Heredia, President

- DPOR Meeting - The Persian Culture Association joined us, emphasized the rate of violence that Iranian women are facing and their want to both spread awareness and connect with other student organizations in their push to stand for the women of Iran.
- Invited Vice Chancellor Haag, the Chancellor and Provost Gronert to the SA senate meetings
- We have a senate meeting Sunday, October 23rd as well as the Senator retreat starting at 11 AM.
- On the senate meeting on the 9th, we confirmed 6 new senators (3 first year, a transfer, the students of color advocacy Senator, and the school of arch. and urban planning).
- Legislation that has passed
 - 2022 Cold and Flu Initiative (to put up stations containing masks, and facial tissues, and hand sanitizer at the busiest entrances of the Union. There's further conversation about future legislation to place these stations in other buildings as well)

- The main theme of discussion for SA this term seems to be accessibility, such as the process of medical withdraws, accommodations in the classroom, how visible the Accessibility Resource Center is to folks who may need it, ensuring that the process of getting accommodations is accessible to everyone. And, I'm sure the construction has made things a bit more troublesome.
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