

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, October 17, 2022

Teams and Lubar N440

9:30 am

MINUTES

Present: K. Jahnke, K. Koch, P. Lucey, L. Meng, M. Murphy-Lee, M. Priem, S. Stalewski
Guests: Susan Cashin, Scott Gronert

- I. *Call to Order.* Chair M. Priem called the meeting to order at 9:31 am.
 - II. *Automatic Consent.*
 - A. Agenda approved as presented.
 - B. Minutes of October 3, 2022, meeting approved as presented.
 - III. *Persons Who Wish to be Heard.* None.
 - IV. *Chair's Report.* M. Priem reported he met with Chancellor Mone and mentioned that pay progression does not seem to be a priority with M. Fessahaye, HR and asked about UWM complying with UWS' requirement that all employees return to work in person full time. Mone said he will not mandate returning to campus for all employees. Message from Chancellor asking that all divisions consider closing buildings or offices to the public the day after Thanksgiving to give employees maximum flexibility to use paid leave or to work remotely will be sent to campus soon. M. Priem will attend the Expanded Cabinet meeting today as well as a special meeting with governance leaders and the Chancellor.
 - V. *Guests^a:*
 - A. Sue Cashin reported on the activities and progress of the 2030 Task Force on Professional Development and solicited names of academic staff to serve on a focus group on professional development. The ASC recommended: M. Brown, N. Chin, K. Faust, K. Jahnke, D. Lorge, P. Lucey, J. Reindl, R. Trumbull-Holper, V. Volante. M. Murphy-Lee and P. Lucey will encourage instructional academic staff to volunteer. S. Cashin also reported that the Workload Group has not met since August. M. Priem will follow up with D. Venugopalan.
 - B. Interim Provost Gronert reported the following: 1. A marketing study group led by Michelle Johnson, Chief Marketing Officer, is actively looking at what is working and what is not working in marketing to students. 2. Messaging about 2030 realignment and priority on College of Health Sciences. 3. Asked ASC for input on messaging COVID and instruction practices/policy. ASC recommended developing a standard protocol and policy related to COVID and instruction, housing, and campus life. ASC also discussed many units using multiple year contracts instead of probationary track appointments. Gronert explained several units are choosing multi-year contracts due to the uncertainty of the budget.
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- VI. *Unfinished Business.*
- A. Pay Progression within Range- S. Cashin requested ASC ask Interim Provost Gronert about academic staff receiving a change in prefix without receiving an increase in salary. No update on pay progression from HR.
 - B. School/College Realignment Impact on AS Governance- K. Koch presented document from subgroup with four options. Discussion about options took place and it was suggested the options be shared with the Senate for feedback. K. Koch will revise document before it is distributed to the Senate.
- VII. *New Business.*
- A. Senate Orientation Subcommittee – Preliminary discussion about forming a workgroup to assess the need for an orientation subcommittee versus asking the promotion review committees to absorb the functions. Members of an orientation subcommittee must be familiar with ASPPP to ensure information being shared is accurate and up-to-date.
- VIII. *Reports.*
- A. Campus Committee Reports. None.
- IX. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.
- X. *General Good and Welfare.* P. Lucey raised concerns about the impact of staffing in Student Affairs and M. Priem will invite Kelly Haag to the November ASC meeting to discuss.
- XI. The meeting was adjourned at 11:17 am.