

2021-22 Annual Report
Academic Staff Hearing and Appeals Committee (ASHAC)

Members:

Nicole Beier, School of Education
Melissa Brown, College of Nursing (Co-Chair)
Renee Calkins, College of Letters & Science
Therese Crary, College of Engineering and Applied Science
Kelsi Faust, Zilber School of Public Health (Co-Chair)
Vipavee Thongpriwan, College of Nursing
Dorrie Van Kerkvoorde, College of Letters & Science

Charter:

The purpose of the Academic Staff Hearing and Appeals Committee is to act as a hearing body as specified in UWS Chapters 9-14, Wisc. Adm. Code and UWM Academic Staff Personnel Policies and Procedures.

Meetings:

The ASHAC met eight times in 2021-2022:

9/7/21, 10:00 am – 11:00 am
10/18/21 1:30 pm - 2:00 pm
10/19/21, 1:00 pm – 2:00 pm
12/16/21, 2:00 pm - 3:00 pm
1/14/22, 11:00 am – 11:30 am
2/2/22, 2:00 pm - 3:00 pm
3/1/22, 8:00 am – 4:00 pm (Hearing and discussion)
5/4/22, 2:00 pm – 3:00 pm

Major Accomplishments/Actions:

Updated ASHAC Hearing protocol.

Discussion of proposed revisions to Chapter 112. Majority of revisions were completed and reviewed by UWM legal. Kelsi, Melissa, and Nicole reviewed proposed changes and made minor grammatical/typographical changes.

Review Chapter 112 – reviewed for language consistency. ASHAC discussed use for word “assistant” (vs “agent” vs “advisor”). The word “adjudicated” also discussed, questioning whether or not ASHAC technically “adjudicates.” Again, decision made to leave this language as is given it was already vetted by legal.

Participated in one hearing on March 1, 2022.