# 2020-21 Annual Report Academic Staff Hearing and Appeals Committee

#### **Members:**

Andrea Azarian, School of Education
Nicole Beier, School of Education (Chair)
Melissa Brown, College of Nursing
James Burmeister, Peck School of the Arts
Aaron Dierks, Academic Affairs
Kelsi Faust, Zilber School of Public Health
Vipavee Thongpriwan, College of Nursing

#### **Charter:**

The purpose of the Academic Staff Hearing and Appeals Committee is to act as a hearing body as specified in UWS Chapters 9-14, Wisc. Adm. Code and UWM Academic Staff Personnel Policies and Procedures.

### **Meetings:**

The ASHAC met 8 times in 2020-21:

September 21, 2020

February 15, 2021

April 9, 2021

May 17, 2021

May 21, 2021

June 4, 2021

June 14, 2021

June 22, 2021

A pre-hearing meeting was held with a subcommittee of the ASHAC on June 21, 2021 and a hearing was held on July 26, 2021.

## **Major Accomplishments/Actions:**

Updates were shared with the Academic Staff Senate on November 10 and March 9. Additionally, a presentation was given to the Ombuds Council on February 15. The ASHAC updated our documents and website with gender inclusive language. The ASHAC received 6 intake forms, and held one hearing this year.