

**Academic Staff Awards Committee  
2020-2021 Annual Report**

**Members:**

Emily Kuhnen, Enrollment Management  
Aaron Dierks, Academic Affairs  
Kevin Jahnke, Campus Technology Support  
Rosemary Stelzer, College of Letters & Science  
Leah Stoiber (Chair), Facilities Planning & Management

**Bylaws:**

The purpose of the Academic Staff Awards Committee is to administer the following awards: the UWM Academic Staff Outstanding Performance and Service Awards, and the UWM Outstanding Teaching Award. Additionally, the Committee administers nominations for the UW System Regents Administrative and Professional Academic Staff Excellence Awards, and the UW System Regents Teaching Excellence Awards. Lastly, the Awards Committee will work with the Academic Staff Committee to administer other professional development funds and awards not administered directly by colleges, schools, or departments.

**Meetings:**

- i. 9/21/2020: Introduced members, reviewed committee bylaws, reviewed award applications, scheduled future meetings.
- ii. 11/9/2020: Regents' Teaching Excellence Award meeting canceled (no submissions).
- iii. 2/11/2021: Met for Regents' Academic Staff Excellence Awards submission; approved change to use gender inclusive language in bylaws.
- iv. 5/6/2021: Met to review UWM Academic Staff Outstanding Teaching and Performance & Service Awards.
- v. 5/20/2021: Met to review the UWM AS Group and Individual Professional Development Awards; determined recipients and award amounts for professional development awards, and finalized recipients of Outstanding awards.
- vi. 6/3/2021: Met to draft committee wrap-up notes, discuss potential changes to future processes, vote for chair and secretary for upcoming term.

**Minutes:**

All minutes have been submitted to the Secretary of the University's Office.

**Major accomplishments and actions:**

Similar to 2019-2020, the UWM budget was significantly impacted by the COVID-19 pandemic. As a result, available funds for UWM-specific awards were limited compared to the years prior to 2019-2020.

Prior to 2019-2020, 4-6 awards for Outstanding Teaching and Outstanding Performance & Service were distributed at \$1,500 each, and typically \$50,000 in funding was available for the Professional Development awards. Last year, a combined budget of \$20,000 was set for all awards. This year, a combined budget of \$17,500 was set. It was challenging to determine the number of awards and amounts given the smaller budget.

**Professional Development Awards 2020-2021** (Nominations due April 30, 2021; Reviewed at May 20, 2021 meeting)

- We received 2 group award application and 9 individual award applications, totaling \$21,500 in requested funds. We awarded 2 group awards at partial funding and 6 individual awards at partial funding. Maximum award amounts were \$2,000 for groups and \$1,000 for individuals.
- Recipients and their funded activity were notified in June 2021.

**UW System Regents' Teaching Excellence Award 2020** (Nominations due November 5, 2020; no submissions)

**UW System Regents' Academic Staff Excellence Award 2020** (Nominations due February 4, 2020; Reviewed and voted on February 11, 2021)

- We received 1 nomination; 1 was moved forward to the Regents.

**UWM Outstanding Teaching Award 2020** (Nominations due April 2, 2021; Reviewed at May 6, 2021 meeting)

- Three candidates were submitted for consideration; 6 applications were received.
- Awardees will be announced and recognized at the 2021 Award Ceremony.

**UWM Outstanding Performance and Service Award 2020** (Nominations due April 2, 2021; Reviewed at May 20, 2021 meeting)

- Three candidates were submitted for consideration; 17 applications were received.
- Awardees will be announced and recognized at the 2021 Award Ceremony.

### **Communications**

- Announced calls for nominations and submissions via Secretary of University's email to Academic Staff.

### **Membership:**

Alissa Mathison will join the committee for a three-year term (2021-2024).

Leah Stoiber will be Chair; Emily Kuhnen will be Co-Chair; TBA will be Secretary for the 2021-2022 academic year.

Respectfully submitted by Leah Stoiber (Chair, Academic Staff Awards Committee).