

ASC Recommendation to Dissolve three AS Senate Subcommittees: Economic Benefits, Legislative, and Orientation

Rationale: The Academic Staff Committee (ASC) is recommending dissolution of three Subcommittees of the Academic Staff Senate: Economic Benefits, Legislative, and Orientation for the reasons stated below.

The Economic Benefits Subcommittee has been inactive since 2012 and membership declined from over 50 in the early 2000s to less than 15 in 2012. The Subcommittee initially discussed employee health insurance, parking rates, salary compression, UWM and UWS budget, sustainability on campus, building and construction projects, and other topics presented by members of the Subcommittee as relevant to academic staff at UWM. The issues previously discussed by the Subcommittee are currently addressed through ASC, AS standing Committees, Faculty committees and/or campus administrative committees. The ASC regularly meets with the chancellor, provost, human resources, and with other campus leadership. Academic staff are represented on the Faculty Academic Planning and Budget Committee, Physical Environment Committee and numerous other administrative committees and taskforces.

The Legislative Subcommittee has been inactive since 2015-16. The Academic Staff Legislative Subcommittee (ASLS) is a non-elected subcommittee that considered how to best pursue issues of concern to the academic staff with the UW-System Board of Regents, legislators, Wisconsin's governor, and other elected officials. The issues previously discussed by the Subcommittee (biennial state budget) are currently addressed through ASC's regular meetings with campus leadership and via representation at the UW-System Governance Committee.

The Orientation Subcommittee has been inactive since 2014. The Subcommittee's purpose was to develop and prepare materials and documents for academic staff orientation sessions, to work cooperatively with the Office of the Secretary of the University and the Office of Human Resources in conducting academic staff orientation programs, and to provide workshops open to all academic staff on topics related to academic staff appointments and shared governance. The Instructional and Research Academic Staff Review Committee and the Non-Teaching Academic Staff Review Committee conduct semiannual workshops on the process for indefinite appointment and the Non-Instructional AS Subcommittee holds sessions on topics pertinent to UWM's academic staff. ASC addresses academic staff appointments through conversations with Human Resources and campus leadership including deans and division heads.