THE UNIVERSITY OF WISCONSIN-MILWAUKEE UNIVERSITY COMMITTEE MINUTES October 18, 2022 LUB N456 1:00 pm

Present: Professors J. Boyland, K. Dolan, L. Hager, L. McHenry, G. Rodger, M. Schwartz, J. Snethen Excused: None Others Present: M. Fessahaye, S. Gronert

<u>CALL TO ORDER AND APPROVAL OF AGENDA</u> – The meeting was called to order by M. Schwartz at 1:01 p.m.

- I. <u>PERSONS WHO WISH TO BE HEARD</u> None
- II. <u>APPROVAL OF MINUTES</u> The minutes of the October 11, 2022 meeting were approved.
- III. <u>SPECIAL GUESTS^a</u> -

Provost Scott Gronert

- A. Messaging is being sent out regarding COVID, emphasizing the current state of infection on campus, reminding faculty and staff of procedures, and encouraging preventative practices.
- B. A plan for searching for an interim dean for the College of The Arts and Architecture was discussed. K. Dolan encouraged that efforts be made to attract a diverse pool of applicants. L. Hager recommended that the search committee also reflect diversity.

Associate Vice Chancellor Makda Fessahaye

- A. The new professional development initiatives in HR were discussed. The basic idea is to increase positive employee experiences so that eventually the organization is strengthened by the engaged, motivated employees. Part of this is to develop a one-stop shop for employees to be able to find information about different personal and professional development opportunities.
- B. Work is also being done on the UWM exit interview process so that it can provide useful information across the university.

IV. <u>CHAIRPERSON'S REPORT & ANNOUNCEMENTS</u>

A. There is a lack of full professors on several of the Divisional Committees. M.

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

Schwartz will send out a message on behalf of the UC to ask units to encourage full professors to indicate a preference to serve on the Divisional Committees on their preference sheets.

V. <u>MEMBERS' REPORTS</u> – None

VI. <u>NEW BUSINESS</u>

A. UC Representatives for Dean Search Committees

L. McHenry will serve as the UC Representative for the Dean of the School of Freshwater Sciences search committee, and K. Dolan will serve as the UC Representative for the Dean of the Zilber College of Public Health search committee.

B. Preparations for the October 20 Faculty Senate Meeting

The agenda for the October 20 Faculty Senate meeting was reviewed.

VII. <u>OLD BUSINESS</u> – None

VIII. <u>PERSONNEL MATTERS</u>

Per Wis. Stats 19.85(1)(f), it was moved and seconded to go into closed session to discuss personnel matters. Upon voice vote, closed session began at 1:25 p.m. The committee reconvened in open session at 1:35 p.m.

- IX. <u>FUTURE AGENDA ITEMS</u> ASC Chair Mike Priem will be at the October 25, 2022 meeting. Discussions of the SSEA reorganization plans and the promotion to full professor policy will also be done in the future.
- X. <u>ADJOURNMENT</u> The meeting adjourned at 2:19 p.m.