

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
October 4, 2022
LUB N456
1:00 pm

Present: Professors J. Boyland, K. Dolan, L. Hager, L. McHenry, G. Rodger, M. Schwartz,
J. Snethen
Excused: None
Others Present: S. Gronert, M. Fessahaye

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by M. Schwartz at 1:01 p.m.

- I. PERSONS WHO WISH TO BE HEARD – None
- II. APPROVAL OF MINUTES – The minutes of the September 27, 2022 meeting were approved.
- III. SPECIAL GUESTS^a -

Provost Scott Gronert

- A. The Iranian Student Association has been asking for assistance from the campus for students from Iran in dealing with the current events. The campus administration is working on connecting students with beneficial resources available to them.
- B. The Faculty Workforce working group document will be taken to the deans for feedback tomorrow.
- C. Mark Harris will be developing a workshop of research issues to provide a refresher for faculty across campus.
- D. The initial budget narrative meetings will begin in the next few weeks. Units have been asked to prepare plans for a 4% budget reduction.
- E. There is a need to start considering guidelines and expectations for Teaching Assistant Professors and Teaching Associate Professors (which are Academic Staff positions).

Associate Vice Chancellor Makda Fessahaye

- A. The new professional development initiatives in HR began to be discussed. However, the Teams connection was lost, and the UC plans to reschedule the meeting.

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

IV. CHAIRPERSON'S REPORT & ANNOUNCEMENTS

- A. There was a clarification on the UW System free speech survey methodology. The plan is to send out the survey to 3000-5000 students at each campus (where possible), with the hope of receiving 500 responses at each campus.

V. MEMBERS' REPORTS – None

VI. NEW BUSINESS – None

VII. OLD BUSINESS

- A. Discussion of modifications to Promotion to Full Professor Procedures
The committee came to a consensus with the proposed procedures, and the Secretary of the University office will work on modifying P&P to reflect the proposed procedures and will develop an accompanying Faculty Document to explain the changes.

- B. Dismissal/Discipline Hearing Committee Appointments

Various individuals were suggested for the two unfilled positions on the DDHC.

VIII. PERSONNEL MATTERS – None

- IX. FUTURE AGENDA ITEMS – Chancellor Mone will be at the October 11, 2022 meeting. Discussions of the SSEA reorganization plans will also be done in the future.

- X. ADJOURNMENT – The meeting adjourned at 2:09 p.m.