

THE UNIVERSITY OF WISCONSIN-MILWAUKEE  
UNIVERSITY COMMITTEE  
MINUTES  
September 27, 2022  
LUB N456  
1:00 pm

Present: Professors J. Boyland, K. Dolan, L. Hager, L. McHenry, G. Rodger, M. Schwartz,  
J. Snethen  
Excused: None  
Others Present: T. Johnson, M. Priem, M. Harris

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by M. Schwartz at 1:00 p.m.

I. PERSONS WHO WISH TO BE HEARD – None

II. APPROVAL OF MINUTES – The minutes of the September 20, 2022 meeting were approved.

III. SPECIAL GUESTS<sup>a</sup> -

ASC Chair Mike Priem

A. The ASC continues to monitor the TTC rollout. Of particular concern are the implementation of the Teaching Professor and Research Professor titles, and the development of pay progression plans.

Vice Provost and Dean Mark Harris

A. The report of the Faculty Workforce Working Group was presented and discussed. Some of the major findings in the report include (1) the variation in workload practices on campus, and their disconnect with the actual workload policy from campus; (2) time devoted to service is generally substantially less than nominally expected in current workload policies; (3) greater flexibility in workload assignment is to be encouraged, and alternative assignments should be valued; (4) there is a need to determine and set the expectations for the type of work done based on rank; (5) there is a need for adjustments to the CGS workload practices.

IV. CHAIRPERSON’S REPORT & ANNOUNCEMENTS

A. Professors Kathy Dolan and Lindsay McHenry were welcomed as the new members of the University Committee.

B. M. Schwartz attended the UW System Faculty Reps meeting on Friday. He

---

<sup>a</sup> The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

reported that the free speech survey methodology is apparently being changed to randomly survey 5000 students on each campus, as opposed to the previous plan of 500 students on each campus.

- C. UW System Rothman had a Zoom meeting with all the governance reps on the framework for a Strategic Plan. While the goals are presented in the framework, details on action items to achieve the goals are needed.

V. MEMBERS' REPORTS

- A. G. Rodger reported that the APBC met and discussed the GER reform process.
- B. J. Boyland has sent the SSEA a copy of the draft SSEA revisions. The SSEA has not yet sent back comments.

VI. NEW BUSINESS

- A. Request for augmentation of the Subcommittee of the Full Professors for the College of Nursing.  
  
T. Johnson presented the request for the augmentation from the College of Nursing. The request was approved by consensus.
- B. Request of augmentation of the Biomedical Sciences Department.  
  
M. Harris presented the request for the augmentation of the Biomedical Sciences Department. The request was approved by consensus.

VII. OLD BUSINESS

- A. Discussion modifications to Promotion to Full Professor Procedures  
  
There was further discussion of some features of the proposed revisions to the promotion to full professor procedure. Secretary Reisel will make some adjustments to the document and share those with the committee on SharePoint.

VIII. PERSONNEL MATTERS – None

- IX. FUTURE AGENDA ITEMS – Provost Gronert will be at the October 4, 2022 meeting. Discussions of the SSEA reorganization plans and the DDHC appointments will also be done in the future.

- X. ADJOURNMENT – The meeting adjourned at 2:35 p.m.