

# University Staff Senate

September 20, 2022

Lubar S250 and via Teams

## MINUTES

PRESENT: J. Almquist, J. Azinger, E.Cochrane, M. Cosgrove, K. Czerniakowski, A. Dempsey-Fischer, P. Dixon, G. Dukes, P. Geraci, G. Henion, S. Kennedy, T. Nation, C. Parks, L. Perryman Ramsey, K. Premeau, P. Reilly, R. Sauers, T. Steffan, K. Valerius, M. Vallejo, R. Wahl, C. Warneke, W. Wendt, L. Wiczorek, A.J. Williams, S. Wirka

ABSENT: C. Fitzpatrick, C. Kremer, K. Harris, P. Smith, S. Yasaitis

GUEST: M. Fessahaye

- I. Call to Order-The meeting was called to order at 09:59 a.m.
- II. Approval of minutes for August 16, 2022-The minutes were approved as submitted via autoconsent.
- III. Human Resources Update-M. Fessahaye presented the Talent Development tool and website that will be available to staff at UWM. It will be a one stop shop for employees at UWM. It will help employees develop their careers. It will have links to training. Human Resources are looking for feedback from the Senate and want to roll this out to help both incoming and long term employees with their career needs.
- IV. Chair Update-The extended cabinet met. Administration is focusing on student centric environment.
- V. SAAPs-The following SAAPS were approved via AUTOCONSENT
  - a. SAAP 1-14-Elimination
  - b. SAAP 7-5-EMERIT Status-Revision
  - c. SAAP 10-12 COVID Health and Safety Policy-Update
- VI. US Codification bylaw review-L. Eastman updated the Senate on the work of the Codification Committee. The committee reviewed the following:
  - a. US Committee-The changes will be presented to the Senate after approval by the US Committee.
  - b. US Awards Committee-No changes
  - c. US Codification Committee-No changes
  - d. US Climate and Information Committee-No changes
  - e. US Grievance Committee-changes submitted to the Grievance committee-The changes will be presented to the Senate after Grievance Committee return them to Codification for final review.
  - f. US Layoff Committee-No changes
  - g. US Nominations Committee-No changes
  - h. US Senate-Changes still being worked on will submit when complete
  - i. In addition, the committee will be reviewing the pathway for approval of documents for University Staff policies so it is more clear for both the Senate Documents and Campus Administration.
- VII. Member Reports-
  - a. Awards Committee has not met yet.

- b. Climate Committee-Working on the “buddy program” and building a network of buddies across UWM. Senators interested in the program should contact the chairs of the Climate Committee Jake Azinger or Marco Vallejo.
  - c. Grievance Committee will be meeting on Friday September 23 to elect a chair, discuss their schedule and review their bylaws.
  - d. S. Kennedy updated the Senate on the Fundraiser for S. Yasaitis-They are almost to their goal. Stan has posted a video to thank everyone for their kind donations and well wishes. If anyone would like to donate it would be most appreciated. S. Kennedy will be sending out another reminder to University Staff with an update soon with the link.
- VIII. New/Other Business-The Senate discussed meeting virtually or in person again. The Senate agreed that keeping a large classroom tied up for the year was not necessary and that meeting virtually worked well. The Senate will meet virtually through May 2023. L. Eastman will make the necessary arrangements. In June 2023 the Senate will re-visit the meeting arrangements. There was no new other business.
- IX. Adjournment-As there was no other business the meeting adjourned at 11:21 a.m.