

**UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY MEETING
MINUTES**

**Thursday, September 15, 2022; 2:30 p.m.
Curtin 175 and Microsoft Teams**

Chancellor Mone called the Faculty Meeting to order at 2:30 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

Chancellor Mone announced the success of the vaccination clinic held on September 14th.

He reported that enrollments are down from last year, but residence hall occupancy is up.

The Board of Regents met in August and approved a request for a \$262 million increase in operating funds for the UW System. This includes a 4% operating budget increase and a 4%/4% fully funded pay plan increase. A substantial capital budget request is also included.

Two searches are underway for the Provost and the Vice Chancellor for Marketing & Communication.

Chancellor Mone announced that Satya Nadella and his wife will meet with the first group of Nadella scholars on the evening of September 15th. This follows the \$5.7 million from the Froedert Trust supporting primarily student from Milwaukee in health-related fields.

2. Provost's Report

Interim Provost Gronert attended the opening of the new Student Health and Wellness Center and the Welcome Back Carnival hosted by the School of Information Sciences.

He reported that enrollments are down 3.3% overall; however, the freshman class is up by about 5%. Returning students are down substantially with about 20% of last year's freshman on probation. Graduate enrollments remain the same.

The Office of Student Success is focusing on programs to help students who are not engaging with UWM and/or are struggling through under preparation. A DFW campaign is also underway to look at courses with high levels of DFW grades.

Regarding the 2030 Action Plan, this year's focus will be on the details of the college realignment and revising the core curriculum.

Later in the year, searches will take place for the Deans of Public Health and Freshwater Sciences.

3. University Committee (UC) Report: Mark D. Schwartz, Chair

The report is attached.

4. Academic Planning and Budget Committee Report: Ann Swartz, Co-Chair

The report is attached.

5. Academic Staff Committee Report: Mike Priem, Chair

The report is attached.

6. Academic Program & Curriculum Committee Report: Kristen Murphy, Chair

The report will be attached when received.

7. Student Association (SA) Report: Amillia Heredia, President
The report is attached.

II. PROPOSED FACULTY SENATE RULES COMMITTEE AND FACULTY SENATE MEETINGS FOR ACADEMIC YEAR 2022-23

The proposed Faculty Senate Rules Committee and Faculty Senate meeting schedules were distributed with the Senate agenda. There were no comments or questions.

III. DETERMINE EXISTENCE OF QUORUM FOR THE FACULTY MEETING

A quorum of the faculty was not present. A meeting of the Faculty Senate convened.

IV. SENATE ROLL CALL

Secretary of the University John Reisel conducted the roll call for the Senate. There were 38 senators and Parliamentarian Wilkistar Otieno present. A quorum of the Faculty Senate was present.

Senators who miss roll call may sign their name on the Attendance Sign-in Sheet located in the back of the room. The sign-in sheet will be available at every Faculty Senate meeting. If attending remotely, Senators may send an email during the meeting time containing their name, department, and division to the Secretary of the University's Office: secofunv@uwm.edu.

V. AUTOMATIC CONSENT

1. The minutes of the May 12, 2022 Faculty Senate meeting were approved as distributed.
2. Report on Faculty Senate Attendance for Semester II, 2021-22, FD 3401, was received.
3. Summary of Faculty Legislation for Semester II, 2021-22, FD 3402, was received.
4. Listing of New Faculty members for 2022-23, and Retired Faculty for 2021-22, FD 3403, was received.
5. SAAP 01-14: Recommendation of the Policy Advisory Committee (PAC), the Provost's Office, the Registrar's Office, and the Academic Policy Committee to Eliminate SAAP 01-14 Majors in Two Different Schools/Colleges was received.
6. SAAP 07-05: Recommendation of the PAC and the Provost's Office to Revise SAAP 07-05 Emerit Status – Faculty, Academic Staff & University Staff was received.
7. SAAP 10-12: Recommendation of the PAC to Create the COVID-Related Health & Safety Policy was received.
8. 2021-22 Annual Reports of the Faculty Standing Committees: Annual reports from 20 faculty standing committees were received.

VI. CHANCELLOR'S REPORT

1. Document 3397, 05/12/22: Recommendation of the Helen Bader School of Social Welfare, School of Education, School of Information Studies, and the Department of Urban Planning to name the new college the College of Community Engagement and Professions. Sent to UWM Administration, 05/12/22. Approved by UWM Administration, 05/25/22.
2. Document 3398, 05/12/22: Recommendation of the Faculty Rights & Responsibilities Committee to Revise *UWM Policies & Procedures* Chapter 5. Sent to UWM Administration, 05/12/22. Approved by UWM Administration, 05/25/22.

3. Document 3399, 05/12/22: Recommendation to Change the Name of the Bachelor of Arts in Animation to Bachelor of Arts in Animation Arts. Sent to UWM Administration, 05/12/22. Approved by UWM Administration, 05/25/22.

VII. SPECIAL ORDERS OF BUSINESS

1. Election to fill a vacancy on the Faculty Senate Rules Committee. Nominations were taken from the floor and one name was received. The Faculty Senate elected Richard Grusin to join continuing members John Boyland, Benjamin Campbell, Ron Gulotta, Kristen Murphy, and Danielle Romain Dagenhardt on the Faculty Senate Rules Committee for 2022-23.

VIII. BUSINESS

1. Faculty Document 3423: Request for Authorization to Implement a Bachelor of Science in American Sign Language/English Interpreting at UWM. A senator moved adoption of FD 3423. The motion was seconded. Clinical Professor and Coordinator of the Interpreter Training Program Pamela Conine presented the document.

MOTION: To approve FD 3423. The motion was seconded and approved with a vote of 34-yes; 2-no; and 0-abstention.

2. 2030 Action Team – Update on Revising the GER Program. Vice Provost for Student Success Dave Clark presented the report. [Click here to view the report.](#)

MOTION: to extend by ten minutes. Seconded and approved by voice vote.

Vice Provost Clark used the extension to expand on Recommendation 1 of the report.

3. 2030 Action Team – Update on Revising the GER Program – Questions
Questions were answered on the transition timeline, development of courses at the department level, and credits students earn before coming to UWM.

IX. UNFINISHED BUSINESS - None.

X. GENERAL GOOD AND WELFARE - None.

XI. ADJOURNMENT -The meeting was adjourned at 3:47 p.m.

Report to the Faculty Senate
Thursday, September 15, 2022

University Committee (UC) – Mark D. Schwartz, Chair

1. The UC provided a slate of faculty nominees to Chancellor Mone (in early August) for service on the Provost Search & Screen Committee (that search has been launched, and I am chairing the committee). Also, faculty nominees were sent to Provost Gronert for service on both the Zilber College of Public Health and School of Freshwater Sciences Dean Search committees.
2. With the start of the Fall 2022 semester, we welcomed new members John Boyland (president pro tem) and Lisa Hager. The UC will only have five members until the special election currently underway (to fill two vacant positions) is completed.
3. The UC is working on appointing initial members for the new Dismissal and Disciplinary Hearing Committee (DDHC) which adjudicates appeals of discipline imposed on faculty.
4. We are discussing several potential draft policy revisions: 1) Changes to P&P that would facilitate and clarify the process for associate professors seeking promotion to full; and 2) Modifications to the operation of the Senate Subcommittee on the Evaluation of Administrators (SSEA). Discussion on these matters will continue. When the proposals are complete, they will be brought to the Faculty Senate for consideration.
5. I updated the committee on the most recent plans for the previously announced UW-System-wide “Free Speech” student survey, which will likely take place soon after the November election. The survey will randomly sample same-sized groups from each UW campus, which raises concerns about UW-Milwaukee students being under-represented.
6. The UC receives regular reports from major faculty standing committees, and keeps in close contact with administrators as appropriate, to provide the Faculty Senate with needed information and continue in our role as liaison between faculty and administration. Please remember to check our web page, ucnews.uwm.edu, for brief weekly updates on UC activities.

Academic Planning and Budget Committee (APBC) – Ann Swartz, Co-Chair

APBC has met two times since the start of contracts: August 25th in a hybrid format and September 8th in a virtual format. We did not meet over the summer.

During the August 25th meeting, committee member introductions were made and the bylaws and procedures were distributed to members for review. We did have one item of business. The APBC reviewed and discussed the proposal from the School of Education to implement a Bachelor of Science in American Sign Language/English Interpreting. The committee did not have any budget concerns, but did express concern about having 58 credits of major course requirements.

During the September 8th meeting there were three items of business. The committee reviewed and discussed the Authorization to Implement a Bachelor of Architecture at UWM. The committee supports the request in principle. We agree this would be an important degree for our students. However, the committee did have some significant concerns. The most significant concern was focused on the proposed tuition structure. The committee does not support charging of graduate tuition for undergraduate courses. The committee recommends that the program charges undergraduate tuition for the first four years, when undergraduate classes are being taken and graduate tuition during the final/fifth year when graduate level courses are being taken. The committee has also asked for clarification on enrollment and revenue projections. Specifically, the committee asked for clarification on how many *new to UWM* students this degree will generate versus students who will switch from the BSAS to the BArch. The final concern discussed by the committee is the number of faculty

requested and needed to deliver the program. While supportive of additional faculty resources, the committee did express concern about what the impact on the delivery and quality of the program will be if additional faculty resources are not acquired. Our second item of business on September 8th, the committee reviewed and discussed the date revision for the merging of CSD and RST. These two departments are currently both within the College of Health Sciences and will be moving to the newly formed College of Health Sciences and Professions. These departments had originally planned to merge on July 1, 2023 as was approved as a part of the 2030 campus realignment; Faculty Document No. 3388 (approved by the UWM Faculty Senate on December 16, 2021, and by the Education Committee of the Board of Regents on February 10, 2022). The revised merger date is October 1st, 2022. The committee did not have concerns with this date change. Finally, Robin Van Harpen, Drew Knab, and Cindy Kluge provided a budget tutorial for the committee.

Academic Staff Committee (ASC) – Mike Priem, Chair

Since the last faculty senate, the ASC has met 7 times, including 2 special meetings, and the academic staff senate has met twice.

Guests at recent ASC and Senate meetings have included Chancellor Mone, AVC for HR, Magda Fessa-ha, and interim Provost Scott Gronert who provided updates on recent and upcoming campus initiatives, the biennial capital budget priorities, the 2030 School and College re-alignment initiative, enrollment and financial forecasts, and student retention efforts.

Our upcoming October 11th Senate meeting will include a presentation by Joan Nesbit on the reorganization of University Advancement.

At recent meetings, the ASC made appointments and nominations for 10 governance committees and 3 search and screen committees. We also reviewed the updates to the campus Covid Health and Safety policy. We have nominated Kathleen Koch (Office of Research) to serve as the AS rep at the UWS Governance Committee.

The ASC will experience a turn-over of four members for the upcoming 2022-23 academic year. Our priority initiatives include continued monitoring of TTC activities, including the roll-out of Teaching Professor and Research professor titles currently being released and the appeal process for the Teaching Faculty titles which were announced/distributed in August. We are also continuing to collaborate with HR for the release of a pay progression plan.

Student Association (SA) – Amillia Heredia, President

- First senate meeting on 9/11
 - The first senate meeting of the year occurred on the 11th, which involved routine committee appointments and the approval of the Student Association budget. This meeting was virtual due to the current temperature in the Alumni Fireside, and the location of future senate meetings will continue to be flexible considering the Union renovation project. The next senate meeting, on the 25th, will take place in the library.
- Corn roast/Involvement Fair on 9/13
 - The Involvement Fair/corn roast went really well, and Student Association representatives were able to engage with significant amounts of first year students
- Free Speech Survey
 - I will continue to advocate for the entirety of UW campuses to be sent the survey. Additionally, I plan on continuing conversations with administration around how to make students aware of this survey and their rights on campus, both before and after the survey is distributed.
- First Year and Transfer Senator seat elections

- First Year and Transfer Senator seat elections will be closing on Monday the 19th at 4:30 PM, and Student Association has connected with various campus partners to recruit students. These senators are mentored by the President, so students are welcomed to reach out to me with any questions.
 - Continuing to advocate for more transparent communication
 - My goal for the year will mimic that of last year, which was to encourage and advocate for transparent communication between administration and the student body. Multiple conversations regarding strategic methods of doing so continue to take place, specifically with the Chancellor, Dean of Students, and Vice Chancellor of Student Affairs
 - First D.P.O.R Meeting happening on 9/20 @ 12 PM
 - The first Diverse Panther Org Roundtable meeting will be taking place on the 20th at 12 PM and aims to achieve two goals: bridge the gap between Student Association and said orgs as well as give students the opportunity to engage with administration in ways they typically wouldn't (that Student Association representative often do).
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