

## 5.26 Dismissal/Discipline Hearing Committee

### (1) Membership

Seven (7) tenured members of the faculty with at least one representative from each faculty division, no more than two (2) of whom shall be from a single faculty division. No more than three (3) members shall be from a single school, college, or equivalent academic unit, and no more than one (1) member shall be from a single department in a departmentalized school or college. Members who have been elected to and have served a full three-year term are not eligible for re-election until two (2) years have elapsed. Members who are elected to a partial term are eligible for reelection. If a member is disqualified in a particular case, the University Committee shall name a replacement except when the disqualification occurs after the hearing has commenced.

### (2) Nominations and Elections. Nominations for election to the committee shall be by the Nominations Committee and by the faculty in accordance with the regular procedures for elected faculty committees. Elections shall be conducted in the same manner as for other faculty committees.

### (3) Chairperson

In the spring semester, the committee shall elect a chairperson for the following year from among its continuing members. The decision shall be communicated to the Secretary of the University by May 15. The duties of the new chairperson will commence on the first day of the fall semester, except that the new chairperson may serve over the summer by agreement of the committee in the event that the incumbent chairperson is unable to serve.

### (4) Functions.

The committee conducts the hearing in compliance with 5.25 and 5.46. Per UWS 4.06(1)(c), the hearing shall be closed unless the faculty member concerned requests an open hearing, in which case it shall be open.