

**Academic Staff Awards Committee
2021-2022 Annual Report**

Members:

Emily Kuhnen, Division of Enrollment Management
Alisa Mathison, Helen Bader School of Social Welfare
Rosemary Stelzer, College of Letters & Science
Leah Stoiber (Chair), Facilities Planning & Management

Bylaws:

The purpose of the Academic Staff Awards Committee is to administer the following awards: the UWM Academic Staff Outstanding Performance and Service Awards, and the UWM Outstanding Teaching Award. Additionally, the Committee administers nominations for the UW System Regents Administrative and Professional Academic Staff Excellence Awards, and the UW System Regents Teaching Excellence Awards. Lastly, the Awards Committee will work with the Academic Staff Committee to administer other professional development funds and awards not administered directly by colleges, schools, or departments.

Meetings:

- i. 9/17/2021: Introduced members, reviewed committee bylaws, reviewed award applications, scheduled future meetings.
- ii. 11/11/2021: Regents' Teaching Excellence Award meeting canceled (no submissions)
- iii. 1/19/2022: Met to review proposal to have the Advisors & Counselors Network (ACN): Advisor of the Year Award be recognized at the Annual Fall Awards Ceremony; recommended approval.
- iv. 2/8/2022: Met for Regents' Academic Staff Excellence Awards submission; recommended approval / moving nomination to system level.
- v. 4/28/2022: Met to review UWM Academic Staff Outstanding Teaching and Performance & Service Awards.
- vi. 5/19/2022: Met to review the UWM Academic Staff Group and Individual Professional Development Awards; determined recipients and award amounts for professional development awards, and finalized recipients of Outstanding awards.
- vii. 6/2/2022: Met to draft committee wrap-up notes, discuss potential changes to future processes; vote for chair and secretary for upcoming term.

Minutes:

All minutes have been submitted to the Secretary of the University's Office.

Major accomplishments and actions:

Similar to 2019-2020 and 2020-2021, the UWM budget was significantly impacted by the COVID-19 pandemic. As a result, available funds for UWM-specific awards were limited compared to the years prior to 2019-2020. Prior to 2019-2020, 4-6 awards for Outstanding Teaching and Outstanding Performance & Service were distributed at \$1,500 each, and typically \$50,000 in funding was available for the Professional Development awards. In 2019-2020, a combined budget of \$20,000 was set for all awards, and in 2020-2021, a combined budget of \$17,500 was set. It was very challenging to select recipients, especially for the professional development awards, with such limited funds. This year, the committee was pleased that the combined budget was set at \$30,000, which allowed the committee to review the proposals more equitably and award full funding to a greater number of recipients compared to last year.

The other challenge of the 2021-22 academic year is that a committee member left UWM in January 2022, and a replacement was not found.

Professional Development Awards 2021-2022 (Nominations due April 29, 2022; Reviewed at May 19, 2022 meeting)

- We received 7 group award application and 11 individual award applications, totaling \$36,165.77 in requested funds. We awarded 5 group awards and 7 individual awards for a total of \$22,500.
- Recipients were notified in June 2022.

UW System Regents' Teaching Excellence Award 2021 (Nominations due November 4 2021; no submissions)

UW System Regents' Academic Staff Excellence Award 2021 (Nominations due January 31, 2022; Reviewed and voted on February 8, 2022)

- We received 1 nomination; 1 was moved forward to the Regents.

UWM Outstanding Teaching Award 2021 (Nominations due April 1, 2022; Reviewed at April 28, 2022 meeting)

- Two candidates were submitted for consideration; five applications were received.
- Awardees will be announced and recognized at the 2022 Award Ceremony.

UWM Outstanding Performance and Service Award 2021 (Nominations due April 1, 2022; Reviewed at April 28, 2022 meeting)

- Three candidates were submitted for consideration; 10 applications were received.
- Awardees will be announced and recognized at the 2022 Award Ceremony.

Communications

- Announced calls for nominations and submissions via Secretary of University's email to all Academic Staff.

Membership:

Kimberly Ryan and Jessica Schuld will join the committee for three-year terms (2022-2025).

Emily Kuhnen will be Chair; TBA will be Co-Chair; TBA will be Secretary for the 2022-2023 academic year.

Respectfully submitted by Leah Stoiber (Chair, Academic Staff Awards Committee).