

University of Wisconsin-Milwaukee

**Academic Staff Committee**

Monday, August 15, 2022

Teams Meeting

9:00 am

**MINUTES**

Present: S. Cashin, K. Koch, G. Lukaszewicz, M. Murphy-Lee, N. Oswald, K. Parrish Baker, M. Priem

Guests: Makda Fessahaye, Scott Gronert, Mark Mone, Ling Meng, Sue Stalewski

- I. *Call to Order.* N. Oswald called the meeting to order at 9:00 am.
  - II. *Automatic Consent.*
    - A. Agenda was approved as presented.
    - B. Minutes of August 9, 2022, meeting were approved as presented.
  - III. *Persons Who Wish to be Heard.* None.
  - IV. *Chair's Report.* Introductions were made after N. Oswald welcomed the newly elected ASC members, L. Meng and S. Stalewski and acknowledged ASC members who are going off the committee (S. Cashin and K. Parrish Baker). Oswald reported: 1. Meeting with D. Venugopalan today about pay progression and will ask about prefixes; 2. Meeting with N. Rothfels this week for updates including contracts in L&S; 3. Attending Chancellor's Cabinet meeting today; 4. Attending listening session next week with search consultant for the Provost search; and 5. Registrar contacted Oswald about a scheduling policy that was established with support of administration but is receiving push-back from instructors/faculty. M. Priem reported that sent follow up email to M. Fessahaye about the contradicting policies (Chapter 105 and UWS 1254).
  - V. *Guests<sup>a</sup>:*
    - A. Chancellor M. Mone reported he met with UWS President Rothman this morning about challenges hitting campuses. An announcement about UWM, UW Whitewater and UW Parkside and the tuition program will be made at a press conference today. Board of Regents meeting will be held this week and a 4%/4 years compensation increase will be proposed. UWM's micro and macro issues will be presented at the Chancellor's August 25<sup>th</sup> Plenary. Mone is hopeful about the steady enrollment numbers. He shared the book on UWM's history written and edited by former VC Joan Prince and current VC Chia Vang and Professor David Pate will be launched in September.
    - B. AVC for HR, M. Fessahaye reported that as part of the 2030 initiative, HR is working on a presentation about professional development resources. She will present for governance feedback at the next ASC meeting (she is presenting to the Cabinet today and at a deans' meeting soon). Fessahaye updated on TTC appeals, noting there are twenty pending decisions due to legal implications of the FLSA. Phase two of appeals of the teaching faculty titles will begin after August. HR hired several people over summer. ASC asked about the status of pay progression and Fessahaye said she has not
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been involved in those discussions. S. Cashin told her that ASC will be requesting data about academic staff appointments and demographics after October. M. Priem noted he sent a follow-up email about the inconsistency of UWM's and UWS' policies on annual performance evaluations. Fessahaye will review and respond.

- C. Interim Provost S. Gronert provided an enrollment update and reported that campus is focusing efforts with continuing students, students on probation, and improving first year retention. Discussion how to use data to make improvements in student success and how to promote campus resources for students took place. Gronert shared the last details of the 2030 realignment are occurring including new organizational charts. He solicited feedback from ASC on the teaching professor titles.

VI. *Unfinished Business.*

- A. Pay Progression within Range- No update.
- B. School/College Realignment Impact on AS Governance- K. Koch reported the group met once and will meet again this week to review representation on committees, especially the Senate. T. Howard will share the school/college/division listing with the subgroup.

VII. *New Business.*

- A. September AS Senate agenda items were discussed.
- B. ASC Rep at UWS Shared Governance meetings – Deferred until September meeting.
- C. ASC appointment to Policy Advisory Committee (PAC) 3 year term – Deferred.
- D. AS Senate meetings - Fall 2022 meetings will be held virtually. Discussion about the status of Senate Subcommittees will take place at a future ASC meeting.
- E. ASC replacement 2022-23 – Deferred until confirmation from C. Bogner is received.

VIII. *Reports.*

- A. Campus Committee Reports – None.

IX. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. None.

X. *General Good and Welfare.* None.

XI. The meeting was adjourned at 11:13 am.