

**UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY SENATE MEETING
MINUTES**

**Thursday, May 12, 2022; 2:30 p.m.
Curtin 175 and Microsoft Teams**

President pro tem Victoria Moerchen called the Faculty Meeting to order at 2:33 p.m.

I. COMMENTS AND QUESTIONS

1. Provost's Report

Provost Britz reported at his last Faculty Senate meeting as Provost. He thanked the Senate for everything over his five years as Dean of the School of Information Studies and twelve years as the Provost and Vice Chancellor of Academic Affairs. He expressed pride in what has been accomplished over the last decade, particularly achieving R1 status three times, increasing student success, and managing the budget despite the lack of resources.

The Provost feels positive about enrollments due to the number of students committed to housing and the large growth in international students and believes that with increased support from the state and continued success in retaining students, UWM can become a top urban research university.

The Provost thanked the Chancellor, Deans, Vice Chancellors and other campus leadership he has worked with over the years. He also thanked the faculty and Faculty Senate for their support and work on the 2030 realignment of the campus. He welcomed Interim Provost Scott Gronert into his role and encourages the senate to give him their full support.

Provost Britz stated that he is sad to be leaving UWM but is excited about the future with UW System.

2. University Committee (UC) Report: Nigel Rothfels, Chair

The report is attached.

3. Academic Planning and Budget Committee Report: Kristene Surerus, Co-Chair

The report is attached.

4. Academic Staff Committee Report: Kathleen Koch, 2022-23 Vice Chair

The report is attached.

5. Student Association (SA) Report: Amillia Heredia, President

The UWM Drag Show will be held on May 14th at 6:30pm. The Passing of the Gavel event will be held on May 15th at 3:30pm and will be followed by the SA meeting at 5pm.

II. SENATE ROLL CALL

Secretary of the University John Reisel conducted the roll call for the Senate. There were 40 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

III. AUTOMATIC CONSENT

1. The minutes of the April 21, 2022 Faculty Senate meeting were approved as distributed.
2. Faculty Document 3396: Notice of Intent to Plan a Master of Science in Rehabilitation Sciences & Technology was received.
3. SAAP 07-05: Recommendation of the Provost's Office to Revise the Emerit Status Policy was received.
4. SAAP 01-17: Recommendation of the Registrar's Office to Create the Concurrent Degrees Policy was received.

IV. CHANCELLOR'S REPORT

1. Document 3392, 04/21/22: Recommendation of the Peck School of the Arts and the School of Architecture and Urban Planning to name the new college the College of the Arts and Architecture. Sent to UWM Administration, 04/22/22. Approved by UWM Administration, 04/25/22.
2. Document 3393, 04/21/22: Recommendation to Establish Policies and Procedures for Microcredentials at UWM. Sent to UWM Administration, 04/22/22. Approved by UWM Administration, 04/25/22.
3. Document 3394, 04/21/22: Recommendation to Create the Class Standing Policy. Sent to UWM Administration, 04/22/22. Approved by UWM Administration, 04/25/22.
4. Document 3395, 04/21/22: Resolution on the Work of the UW-System's Caregiving & COVID-19 Task Force. Sent to UWM Administration, 04/22/22. Received by UWM Administration, 04/25/22.

V. PROPOSED FACULTY SENATE RULES COMMITTEE AND FACULTY SENATE MEETINGS FOR ACADEMIC YEAR 2022-2023

Rules Committee

Semester I

September 1, 2022
October 6, 2022
November 3, 2022
December 1, 2022

Semester II

January 12, 2023
February 2, 2023
March 2, 2023
April 6, 2023
April 27, 2023

Faculty/Senate

Semester I

September 15, 2022 (Faculty)
October 20, 2022
November 17, 2022
December 15, 2022

Semester II

January 26, 2023 (Faculty)
February 16, 2023
March 16, 2023
April 20, 2023
May 9, 2023 (Tuesday if needed)
May 11, 2023

VI. SPECIAL ORDERS OF BUSINESS

1. Election to fill two vacancies for three-year terms and one vacancy for a two-year term on the Faculty Senate Subcommittee on the Evaluation of Administrators (SSEA). The newly elected members will join continuing members Suzanne Boyd and Victoria Moerchen on the SSEA for 2022-23. Nominations were taken from the floor and two names were received. John Boyland and Michael Newman were elected for three-year terms. The University Committee will appoint an eligible senator to serve on the SSEA for a two-year term.
3. Election of the 2022-23 Faculty Senate Rules Committee. Nominations were taken from the floor and six names were received. John Boyland, Benjamin Campbell, Ron Gulotta, Kelly Kirshtner, Kristen Murphy, and Danielle Romain Dagenhardt were elected to serve on the Faculty Senate Rules Committee.

VII. BUSINESS

MOTION: To suspend the rules in order to add to the agenda a Resolution Celebrating Johannes Britz's Service as Provost and Vice Chancellor of the University of Wisconsin-Milwaukee. The item will be added as the last item of Business.

The motion to suspend the rules was seconded and approved by voice vote.

1. Faculty Document 3397: Recommendation of the Helen Bader School of Social Welfare, School of Education, School of Information Studies, and the Department of Urban Planning to name the

new college the College of Community Engagement and Professions. A senator moved adoption of FD 3397. The motion was seconded. Dean of the Helen Bader School of Social Welfare and the School of Education Tina Freiburger, Senior Associate Dean of the School of Education Hope Longwell-Grice, and Senior Associate Dean of the School of Information Studies Dietmar Wolfram presented the document.

Questions were raised over whether the college name is appropriate with the whole university moving towards greater community engagement.

MOTION: To approve FD 3397. The motion was seconded and approved with a vote of 25-yes; 7-no; and 0-abstention.

2. Faculty Document 3398: Recommendation of the Faculty Rights and Responsibilities Committee (FRRC) to Revise *UWM Policies & Procedures* Chapter 5. A senator moved adoption of FD 3398. FRRC Chair Ronald Gulotta presented the document.

MOTION: To approve FD 3398. The motion was seconded and approved with a vote of 28-yes; 0-no; and 0-abstention.

3. SAAP 01-13: Recommendation of Graduate School to Revise the Incomplete Grades Policy. A senator moved adoption of SAAP 01-13. The motion was seconded. Associate Dean of the Graduate School Bonnie Klein-Tasman presented the document.

MOTION: To approve SAAP 01-13. The motion was seconded and approved with a vote of 24-yes; 0-no; and 2-abstention.

4. Faculty Document 3399: Recommendation to Change the Name of the Bachelor of Arts in Animation to Bachelor of Arts in Animation Arts. A senator moved adoption of FD 3399. The motion was seconded. Associate Professor and Chair of the Department of Film, Video, Animation and New Genres Steve Wetzel presented the document.

MOTION: To approve FD 3399. The motion was seconded and approved with a vote of 31-yes; 0-no; and 0-abstention.

5. Report on Athletic Department. Director of Athletics Amanda Braun presented. [Click here to view the report.](#)
6. Report on Athletic Department - Questions.
None.
7. Report on UWM Foundation. UWM Foundation President David Gilbert and UWM Research Foundation Vice President Jessica Silvaggi presented. [Click here to view UWM Foundation 2021 Annual Report.](#) [Click here to view the UWM Research Foundation 2021 Annual Report.](#)
8. Report on UWM Foundation - Questions.
None.
9. 2030 Update on Unit Realignment including Budget Model. Provost and Vice Chancellor for Academic Affairs Johannes Britz, Associate Vice Chancellor for Academic Affairs Devarajan Venugopalan, and Associate Vice Chancellor for Business and Financial Services Drew Knab presented. [Click here to view the update.](#)

MOTION: to extend time by five minutes. The motion was seconded and approved by voice vote.

10. 2030 Update on Unit Realignment including Budget Model - Questions.
None.

11. Resolution Celebrating Johannes Britz's Service as Provost and Vice Chancellor of the University of Wisconsin-Milwaukee. A senator moved adoption of the Resolution. The motion was seconded. US Chair Nigel Rothfels presented the document.

MOTION: To approve the Resolution. The motion was seconded and approved by voice vote.

VIII. SPECIAL ORDER OF BUSINESS (cont.)

1. Election of the Chair of the Faculty Senate Rules Committee. Nominations were taken from the floor for Chair of the Faculty Senate Rules Committee. John Boyland was elected as Faculty Senate Rules Committee Chair and President Pro Tem of the Faculty Senate.

IX. UNFINISHED BUSINESS

None.

X. GENERAL GOOD AND WELFARE

President pro tem Moerchen recognized departing senators and chairs of the faculty standing committees.

XI. ADJOURNMENT -The meeting was adjourned at 4:18 p.m.

Report to the Faculty Senate Thursday, May 12, 2022

University Committee (UC) – Nigel Rothfels, Chair

Since the beginning of the Academic Year, the University Committee (UC) has met 36 times. In addition, members have participated in regular meetings with a range of other governance groups including the Academic Staff Committee and several faculty standing committees, have provided input on campus-level hires and been regular participants in a variety of ad hoc committees, including the Scenario Planning Working Group, and participated in discussions with the faculty representatives of the other UW-System institutions. As usual, in our weekly meetings, the Committee addresses timely campus concerns, is informed about critical personnel issues, and provides input on campus issues.

Since the last meeting of the Senate, the Committee has met three times. As always, I urge you to follow our blog, uwm.edu/ucnews, for weekly updates, but I'll let you know here that there have been several discussions recently on System-level issues, including the free-speech survey being scheduled for the fall and the need that System commit to more consultation with governance leads. The UC has also begun discussions about trends in faculty hiring in the schools and colleges, as well as compensation and workload equity issues – discussions that should complement the work of other groups looking at how workload is assigned and compensation is managed across campus. The UC will meet less frequently over the summer but has identified several items that it will need to address before the beginning of the fall term.

As this is our last Senate meeting of 2021-22, I would like to take this opportunity to thank those who have supported us all over this challenging year, including the Senate's President pro tem, Vickie Moerchen, our Parliamentarian, Richard Marcus, the Secretary of the University, John Reisel, and our colleagues in the SecU's office, Carrie Driscoll, Tammy Howard, and Louisa Eastman.

I want to thank, too, colleagues on the University Committee for their above-and-beyond service this year: Erica Bornstein, Dev Misra, Vickie Moerchen, Gillian Rodger, Mark Schwartz, and Julie Snethen. Dev's term on the Committee ends at the end of the summer and I know we will miss his humor, his deep institutional knowledge, and his *legendary* "members' reports." I will be continuing as Chair of UC next year; Mark Schwartz will be taking on the role as the campus' Faculty Representative to System, as well as a new role as UC Liaison. The Committee looks forward to being joined by its newest member, Lisa Hager from the College of General Studies, in the fall.

Colleagues, this is the last day of another challenging year! On behalf of the UC, thank you for your service!!

Academic Planning and Budget Committee (APBC) – Kristene Surerus, Co-Chair

APBC held a meeting in an online format on Thursday, May 12, 2022.

The committee discussed a report about low-producing programs. The committee unanimously recommended these programs continue.

The committee elected Ann Swartz and Kristene Surerus as co-chairs for next year.

The committee will schedule online summer meetings as business arises.

Academic Staff Committee (ASC) – Kathleen Koch, 2022-23 Vice Chair

The Academic Staff Committee has continued our focus on TTC - monitoring the on-going appeal process, working with campus leadership to implement the Teaching Faculty title series, and the Teaching Professor and

Research Professor job titles. Many of the messages we receive about TTC contain concerns that are based on inaccurate information - basically rumors created to fill the gaps when communication is not forthcoming. In a recent meeting with Robin Van Harpen and Makda Fessahaye we requested more frequent communication to campus. We have already seen a helpful message about TTC appeals as a result. We would also like to see progress on implementing pay progression review which was delayed by the departure of Tim Danielson and another key person in HR who had expertise in that area. With Makda starting her position as Associate Vice Chancellor for Human Resources we hope to get back on track there.

There is a 2030 workgroup that is looking at faculty workload. A working group has also been established to examine academic staff workload. Members are Hope Longwell Grice, Kevin Janke, Sue Cashin, Jennifer Deroche.

The ASC has scheduled an upcoming meeting with Dev Venugopalan and Steven Schmidt to discuss the guiding principles of the 2030 School and College Realignment project. We are specifically interested in making sure the guidelines support academic staff policies, particularly as they apply to those with Probationary and Indefinite Appointments.

Mike Priem is our representative for the system-wide governance group. He attended their meeting on May 6th. The agenda included discussion of the upcoming Free Speech Survey, an update from Dan Chanen (UWS Chief Human Resources Officer), and updates from Government Relations representatives who are thinking about the upcoming election season and how election results might impact the UW System and the Board of Regents. Also at that meeting, the system-wide AS Reps formed a sub-group that will be requesting active involvement in discussions regarding policy development for pay progression. The incoming System President, Jay Rothman, will attend a special summer session of the AS Reps to discuss our role in, and the importance of, self-governance (date to be determined).

At our May 10 Senate meeting, we heard from the Provost (and passed a resolution commending his service to UWM). We also approved SAAPs on Incomplete Grades, Concurrent Degrees, and Emerit Status, and a resolution commending the work of the UWS Caregiving & COVID-19 Task Force and urging campus administration to take into account the report of that group in shaping campus culture and policies in the future.
