



UNIVERSITY of WISCONSIN
UWMILWAUKEE
Division of Professions
Executive Committee

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Division of Professions 2021-22 Annual Report

DATE: May 2022
TO: Faculty of the Division of Professions
FROM: Jian Zhao, 2021-22 Chair
Division of Professions Executive Committee
RE: 2021-22 Annual Report

In accordance with Chapter 3, Sections 3.07 and 3.15(2) and 6.12 of the UWM Policies and Procedures, we are submitting a report of the activities of the Executive Committee of the Division of Professions.

I. MEMBERSHIP

A. 2020-21 Executive Committee

| | | |
|--|-----------------------------------|------|
| Assoc. Professor Thomas LeBel | Criminal Justice & Criminology | 2024 |
| Assoc. Professor Chris Lawson | Educational Psychology | 2023 |
| Assoc. Professor Lorraine Halinka Malcoe | Public Health | 2023 |
| Assoc. Professor Stephen Cobb ¹ | Kinesiology | 2022 |
| Professor Jay Kapellusch ² | Social Work | 2022 |
| Professor Teresa Johnson ³ | Nursing | 2022 |
| Assoc. Professor Jian Zhao, Chair | Civil & Environmental Engineering | 2022 |

B. 2020-21 Alternate Members

The Committee acknowledges its appreciation to the following past members for their service as alternate members during the 2021-22 academic year: Bo Zhang (2).

C. 2021-22 Executive Committee

| | | |
|--|--------------------------------|------|
| Assoc. Professor Jennifer Fink | Health Informatics & Admin. | 2025 |
| Assoc. Professor Trina Salm Ward | Social Work | 2025 |
| Assoc. Professor AkkeNeel Talsma | Nursing | 2025 |
| Assoc. Professor Maria Haigh | Information Studies | 2024 |
| Assoc. Professor Thomas LeBel | Criminal Justice & Criminology | 2024 |
| Assoc. Professor Chris Lawson | Educational Psychology | 2023 |
| Assoc. Professor Lorraine Halinka Malcoe | Public Health | 2023 |

D. Five-Year Alternate Members

Persons eligible to serve as alternate members. The year listed indicates how long, according to the five-year rule, they will remain eligible.

| | | |
|--------------------------------------|-----------------------------------|------|
| Professor Simone Conceição | Administrative Leadership | 2026 |
| Professor Teresa Johnson | Nursing | 2026 |
| Associate Professor Kimberly Hassell | Criminal Justice & Criminology | 2025 |
| Associate Professor Stephen Cobb | Kinesiology | 2025 |
| Associate Professor Karl Wallick | Architecture | 2024 |
| Associate Nidal Abu-Zahra | Materials | 2024 |
| Associate Kevin Keenan | Human Movement Science | 2024 |
| Professor Konstantin Sobolev | Civil Engr & Mechanics | 2024 |
| Associate Laura Otto-Salaj | Social Work | 2023 |
| Associate Gary Williams | Educational Policy & Comm Studies | 2023 |
| Professor Steven Brandl | Criminal Justice | 2022 |
| Professor Janis Eells | Biomedical Sciences | 2022 |
| Professor Nancy File | Curriculum & Instruction | 2022 |
| Associate Habib Tabatabai | Civil & Environmental Engineering | 2021 |
| Professor Dietmar Wolfram | School of Information Studies | 2021 |
| Professor Ethan Munson | Electrical Eng/Computer Sciences | 2020 |
| Associate Nancy Rice | Exceptional Education | 2020 |

II. COMMITTEE ACTIVITIES

The Divisional Executive Committees are charged with rendering promotion, appointment, and post-tenure review advice to the deans of the UWM schools or colleges in accordance with UWM Policy & Procedures-Chapter 3, Faculty Divisional Systems. The Committee scheduled nine (9) meetings for the 2021-22 academic year to consider personnel matters:

Fall 2021: September 16, October 21, November 11, and December 9, 2021.

Spring 2022: January 20, February 25, March 3, April 15, and May 6, 2022.

III. RECOMMENDATION ON PERSONNEL CASES

| | <u>Positive</u> | <u>Negative</u> | <u>Total</u> |
|--|-----------------|-----------------|--------------|
| A. Recommendations by the Entire Executive Committee | | | |
| Promotion to the rank of Associate Professor with Tenure | 4 | 0 | 4 |
| Appointment to the rank of Associate Professor with Tenure | 1 | 0 | 1 |
| B. Recommendations by the Subcommittee of Full Professors | | | |
| Promotion to the rank of Professor | 3 | 0 | 3 |
| Appointment to the rank of Professor with Tenure | 0 | 0 | 0 |
| C. Total Recommendations Forwarded | <u>Positive</u> | <u>Negative</u> | <u>Total</u> |
| | 8 | 0 | 8 |

IV. POST-TENURE REVIEW (PTR) RECOMMENDATIONS

| | | | |
|----------------------------------|-----------------|-----------------|--------------|
| Total PTR Recommendations | <u>Positive</u> | <u>Negative</u> | <u>Total</u> |
| | 0 | 0 | 0 |

V. CRITERIA

Professions made the following revisions to its *Criteria for Procedures and Evaluative Criteria for Reviewing Departmental Recommendations for Appointment to Tenure and/or Promotion*.

3. External Review Letters and Supporting Documentation

a. External Review Letters:

The external reviewers should meet the following criteria:

- ~~While it makes sense for candidates to help the department identify domain experts, the committee strongly prefers that the selection of the reviewers be clearly independent of the candidate's personal preferences. For example, the candidate could identify domain experts by specifying relevant domain keywords or by specifying relevant publication venues whose editors or program committee members might be suitable reviewers. Having the candidate specify particular reviewers suggests less independence. Under any circumstances, Candidates may provide a list of potential domain specific reviews, but the Executive Committee is responsible for generating a final list of reviewers independent of the candidate's personal preferences.~~ The solicitation of confidential letters must take place without consultation of the candidate, and individuals who submit letters will be identified only to members of the Executive Committee, the Dean, the Division of Professions Executive Committee and Campus Administration.

VI. POST-TENURE REVIEW CRITERIA

There were no revisions to the *Procedures for Responding to Negative Post-Tenure Review* and *Checklist for Post-Tenure Review Files to be Submitted for Review*.