

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
Research Policy and Advisory Committee

Minutes

March 4, 2022; 1:45 p.m.

Via Microsoft Teams

1. Call to order and approval of the agenda

Robin Mello called the meeting to order at 1:46 p.m.

Members Present:

Paul Brodwin, Liam Callanan, Noelle Chesley, Janis Eells, Jennifer Haas, Ann Hanlon, Mark Harris (ex officio), Robin Mello (chair), Michael Pauers, Jason Puskar (ex officio); Kristin Roosevelt

Members Absent:

Jay Kapellusch, Jennifer Kibicho, Kate Mollen (ex officio), Alan Wiseman

Guests:

Kathleen Koch, Jeremy Miner, Kristian O'Connor, Michelle Schoenecker (Office of Research); Wilkistar Otieno (DEI); Peter Schwander (ITPC liaison)

2. Approval of the minutes

The minutes of the February 4, 2022 meeting were approved.

3. Developing a DEI action plan for research

Wilkistar Otieno, Interim Special Assistant to the Chancellor and Vice Chancellor for 2030 DEI Issues, gave an overview of developing diversity, equity, and inclusion plans, starting with the general framework <https://uwm.edu/diversity-equity-inclusion/framework/> and the action plan outline provided to campus units <https://uwm.edu/diversity-equity-inclusion/resources/dei-action-plan/>.

Some aspects specific to research are the Institutional Review Board protocol reviews (looking at sourcing of research subjects and diversity of the subject pool), the tenure and promotion process, and RPAC influence through policy and advocacy.

4. RPAC Advocacy

Members provided feedback on the draft document, including:

- The logic model is good
- The campus should identify and invest in current and potential strengths (go beyond the obvious)
- The communication and marketing sections could be combined
- Items that are under the purview of the 2030 planning groups do not need as much detail here – could just refer to the 2030 work
- Reduce the rhetoric, focus on the concrete, emphasize benefit to the campus for adopting the recommendations
- Add a one-page executive summary

The goal is to finalize the document at the April meeting.

5. General good and welfare

There was no additional discussion.

6. Adjournment

The meeting was adjourned by consensus at 2:50 p.m.