

**UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY SENATE MEETING
MINUTES**

**Thursday, April 21, 2022; 2:30 p.m.
Curtin 175 and Microsoft Teams**

Chancellor Mone called the Faculty Meeting to order at 2:30 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

Chancellor Mone announced that Provost Britz has been named Senior Vice President for the Office of Academic and Student Affairs at UW System. The Chancellor thanked Provost Britz for his service to the university.

The Chancellor discussed his continued meetings with the Board of Regents and UW System leadership on the proposal for investment in UWM.

The search for the Vice Chancellor for Marketing, Communications, and University Relations continues after the first search failed. Professor Elana Levine will continue as chair of the search committee and a search firm will be used to assist.

The Student Union building renovations will pick up this summer during which time the building will be closed. After the renovations, food services will return to pre-pandemic conditions. [Click here to view a walkthrough of the building concept.](#)

The Northwest Quadrant - Building A demolition has been delayed due to jurisdiction issues between the city and the state. Demolition is slated to begin May 2 but may be delayed.

Senator Buff asked about the search process for the next Provost. The Interim Provost search will be quick, with governance representation on the search committee. The search for the permanent position will engage a broader array of individuals.

2. Provost's Report

Provost Britz discussed his new Senior Vice President position. He plans to continue to work from UWM one day a week.

Professor Timothy Behrens will be stepping down as Dean of the College of Health Sciences in August. Vice Provost Mark Harris will step in to co-lead the reorganization of the health units.

The Provost reported on enrollments. Graduate numbers are up significantly. Also up are the number of prospective students who have signed up for campus tours and the number of admitted students who have committed to housing.

Interim Dean of the Graduate School Jason Puskar reported on plans for maintaining UWM's R1 status. Short term plans include a new dissertation completion support program, improved IPEDS reporting, and a waiver for dissertation credits for those finishing in summer instead of spring.

3. University Committee (UC) Report: Nigel Rothfels, Chair

The report is attached.

4. Academic Staff Committee Report: Nicole Oswald, Chair

The report is attached.

5. Physical Environment Committee Report: Wendy Huddleston, Chair

The report is attached.

6. Admissions & Records Policy Committee: Jennifer Earl-Boehm, Chair (5 minutes)
The report is attached.
7. Student Association (SA) Report: Amillia Heredia, President
The SA election process is complete. A. Heredia will serve as president next year. Interviews will be held for the vacant positions on the executive board. A passing of the gavel event will be held on May 15th. The SA will co-sponsor the UWM Drag Show on May 14th. The Mocha with Mone event was a success. The SA hopes to hold similar events next year.

II. SENATE ROLL CALL

Secretary of the University John Reisel conducted the roll call for the Senate. There were 39 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

III. AUTOMATIC CONSENT

1. The minutes of the March 17, 2022 Faculty Senate meeting were approved as distributed.
2. Faculty Document 3390: Notice of Intent to Plan a Master of Science in Connected Systems was received.
3. Faculty Document 3391: Notice of Intent to Plan a Bachelor of Science in Engineering was received.

IV. CHANCELLOR'S REPORT

1. Document 3384, 03/17/22: Recommendation to Revise UWM Policies & Procedures Chapter 5 & 6. Sent to UWM Administration, 03/22/22. Approved by UWM Administration, 03/24/22.
2. Document 3385, 03/17/22: Recommendation to Change the Name of the Lubar School of Business to the Lubar College of Business. Sent to UWM Administration, 03/22/22. Approved by UWM Administration, 03/24/22.
3. Document 3386, 03/17/22: Recommendation of the College of Health Sciences to Request Approval for Voting Privileges for an Instructional Academic Staff Member. Sent to UWM Administration, 03/22/22. Received by UWM Administration, 03/24/22.
4. Document 3387, 03/17/22: Recommendation of the Department of Foreign Languages and Literature (FLL) and the College of Letters & Science Academic Planning & Governance Committee to Change the Name of FLL to the Department of Ancient and Modern Languages, Literatures, and Cultures. Sent to UWM Administration, 03/22/22. Approved by UWM Administration, 03/24/22.
5. Document 3388, 03/17/22: Recommendation of the Department of French, Italian, and Comparative Literature (FICL) and the College of Letters & Science Academic Planning & Governance Committee to Change the Name of FICL to the Department of Global Studies. Sent to UWM Administration, 03/22/22. Approved by UWM Administration, 03/24/22.
6. Document 3389, 03/17/22: Recommendation of the Department of Communications (COM), Department of Journalism, Advertising, and Media Studies (JAMS), and the College of Letters & Science Academic Planning & Governance Committee to Restructure COM to include the JAMS Programs, and to Dissolve the JAMS Department. Sent to UWM Administration, 03/22/22. Approved by UWM Administration, 03/24/22.
7. Document 3078R1, 03/17/22: Recommendation of the Graduate Faculty Committee to Change the English Proficiency Requirements for Applicants to the Graduate School. Sent to UWM Administration, 03/22/22. Approved by UWM Administration, 03/24/22.
8. Document 3197R1, 03/17/22: Recommendation of the Graduate Program Review Committee to

V. BUSINESS

1. Faculty Document 3392: Recommendation of the Peck School of the Arts and the School of Architecture and Urban Planning to name the new college the College of the Arts and Architecture. A senator moved adoption of FD 3392. The motion was seconded. Interim Dean of the Peck School of the Arts Kevin Hartman presented the document.

MOTION: To approve FD 3392. The motion was seconded and approved with a vote of 36-yes; 0-no; and 0-abstention.

2. Faculty Document 3393: Recommendation to Establish Policies and Procedures for Microcredentials at UWM. A senator moved adoption of FD 3393. The motion was seconded. Associate Vice Chancellor of Academic Affairs Phyllis King and Interim Dean of the Graduate School Jason Puskar presented the document.

Senator Hall expressed concern that enthusiasm will wane over time. Interim Dean Puskar responded that Microcredentials are meant to group offerings that already exist to make them more visible. Programs will be urged to keep maintainability and efficiency in mind.

MOTION: To approve FD 3393. The motion was seconded and approved with a vote of 31-yes; 1-no; and 0-abstention.

3. Faculty Document 3394: Recommendation to Create the Class Standing Policy. A senator moved adoption of FD 3394. The motion was seconded. University Registrar Kristin Hildebrandt presented the document.

MOTION: To approve FD 3394. The motion was seconded and approved with a vote of 32-yes; 0-no; and 0-abstention.

4. Faculty Document 3395: Resolution on the Work of the UW-System's Caregiving & COVID-19 Task Force. A senator moved adoption of FD 3395. The motion was seconded. University Committee Chair Nigel Rothfels presented the document.

Associate Professor Lisa Hager presented on Caregiving at UWM. [Click here to view their presentation.](#)

MOTION: To approve FD 3395. The motion was seconded and approved with a vote of 31-yes; 0-no; and 0-abstention.

5. Report on University Information Technology Services (UITs). Chief Information Officer Robert Beck presented. [Click here to view the presentation.](#)
6. Report on UITs - Questions.
Senator Rothfels asked if MFA will happen more frequently. CIO Beck responded that the cadence will be more like the DUO experience.
7. 2030 Update from Student-Centric Team. Vice Provost for Student Success Dave Clark, Associate Vice Chancellor of Enrollment Management Kay Eilers, Vice Chancellor for Student Affairs Kelly Haag, and Associate Vice Chancellor of Academic Affairs Phyllis King presented. [Click here to view the update.](#)

Metrics and details are available in the December 16th Provost's Update [found here](#).
A full list of current student-centric strategies [is available here](#).

8. 2030 Update on Student-Centric Team - Questions.
None.
9. 2030 Update from Diversity, Equity, and Inclusion Team. Associate Dean of Students and Special Assistant to the Chancellor and Vice Chancellor for Diversity, Equity, and Inclusion Rebecca Freer; Associate Professor and Chair of the Department of Industrial and Manufacturing Engineering Wilkistar Otieno; and Vice Chancellor of Diversity, Equity, and Inclusion Chia Vang presented. [Click here to view the update.](#)
10. 2030 Update on Diversity, Equity, and Inclusion Team - Questions.
Senator Hall emphasized the need to keep DEI efforts front and center given the state of the country and the world.

VI. UNFINISHED BUSINESS – None.

VII. GENERAL GOOD AND WELFARE – None.

VIII. ADJOURNMENT -The meeting was adjourned at 4:06 p.m.

Report to the Faculty Senate
Thursday, April 21, 2022

University Committee (UC) – Nigel Rothfels, Chair

Since the last meeting of the Faculty Senate in February, the University Committee (UC) has met 4 times. In addition, members have participated in a range of meetings with other governance groups, provided input on campus-level hires, and participated in discussions with the faculty representatives of the other UW-System institutions. As usual, in our weekly meetings, the Committee also addresses campus concerns and I'll highlight here six conversations that I think were particularly important:

1. The Committee met first with concerned faculty, and then at a subsequent meeting with Vice Chancellor Robin Van Harpen, Senior Director of Integrated Marketing and Communications Michelle Johnson, and University Relations Committee Chair Elana Levine to discuss the disappointing decision to develop and display posters about employee fraud in buildings across campus. The messaging to faculty, students, and visitors was yet another case in which employees, who justifiably feel they have all stepped up in recent years, were being poorly treated by the institution. All present at the meeting agreed that lessons have been learned and recognized, too, that better communication between governance groups and campus is especially important in cases like these.
2. The Committee had an important conversation with Graduate School Interim Dean Jason Puskar and Graduate Curriculum Committee Chair John Berges regarding the existing requirement that graduate students deposit their theses and dissertations on the platform provided by the for-profit ProQuest. At present, an exception to this rule has been made available for graduate theses and dissertations in Creative Writing. The University Committee feels the issue of requiring students to turn over their intellectual property without appeal needs to be addressed. Johns Hopkins University, Georgia Tech, Stanford University, the University of Texas-Austin, the University of Georgia, the University of Michigan, Louisiana State University, MIT, the University of Florida, and the University of Tennessee have all implemented ProQuest optional policies. Jason and John agreed that the GCC should consider this issue and it will be taken up in the fall.
3. The Committee remains engaged with the Academic Staff Committee in their attempts to navigate the implementation of new Teaching Faculty title and its relation to the Lecturer and Teaching Professor titles. The continuing confusion of TTC, I think we all recognize, continues to take a toll on our community.
4. The Committee was engaged with Reps across the UW-System to respond to the planned Free Speech survey that was to be rolled out without governance input a few weeks ago. As you all know, the survey caused concern across the System, apparently led to the resignation of the Interim Chancellor at UW-Whitewater, and led, of course, to even more unfortunate headlines about System Universities and the State. The survey is now being planned for the fall, and we are working with colleagues at the other schools to discuss the rollout.
5. As part of a review and edit of gendered language in University Policy, the Committee requested that the Provost initiate a review of the campus Emeritus/a policy (SAAP 7-5) with the goal of following a lead from Madison that the language of the policy be changed to "Emerit." Our suggestion is that people receiving Emerit status, would be able to continue to use the adjectives Emeritus or Emerita if they wished, but the policy would refer to "Professors Emerit," etc.
6. Finally, the Committee prepared an endorsement of a report by the UW-System's Caregiving & COVID-19 Task Force to be voted on later in this meeting as Faculty Document 3395. The resolution stemmed from multiple discussions about the challenges facing colleagues who are also managing dependent care responsibilities outside of work. The report of the Task Force makes clear that the

impacts of caregiving fall unevenly across the university staff but disproportionately impact people who are already more vulnerable for a variety of reasons. As we have done in the past, this resolution is also being coordinated with the Academic Staff Senate.

Before I close, allow me to take a moment to congratulate campus leadership and staff – shout out to Lynn Wilk!, the Secretary of the University's Office, and Graduation Speaker Vice Chancellor Chia Vang, on an exceptional and special graduation recognition event earlier this month for students who requested an in-person opportunity to celebrate their graduations from UWM over the last years. It was one of the best experiences I have ever had at UWM.

With that, and as always, I urge you follow our blog at uwm.edu/ucnews.

Academic Staff Committee (ASC) – Nicole Oswald, Chair

The ASC has met three times since the last faculty senate and the academic staff senate has met once since the last faculty senate. ASC most recently met with Makda and Robin to learn about updates from HR on various projects including TTC appeals, hiring in HR, and pay compensation planning. ASC is excited to work more closely with Makda as she settles into her new role as Associate Vice Chancellor of Human Resources. ASC also met with the Provost Monday and congratulated him on his new appointment. ASC is focused on making sure the rollout of the teaching faculty titles for some of our teaching academic staff goes smoothly and we requested more communication from the administration regarding these title changes. ASC has formed a subgroup to look at how the new school/college realignment plans may impact academic staff policy and see what areas may need to be reviewed or rewritten by codification. ASC also submitted names to Dev, as they look to create a working group to examine workload policy for teaching and non-teaching academic staff.

Academic Staff Senate had Dean Gronert present updates on GER reform. At our May Senate meeting, we will vote on the resolution on the Work of the UW-System's Caregiving & COVID-19 Task Force. Finally, we held elections for our new ASC chair and vice-chair positions. Kathleen Koch from the Office of Research was elected to serve as vice-chair and Mike Priem from Campus Planning was elected to serve as chair. Their terms will start September 1st.

Physical Environment Committee (PEC) – Wendy Huddleston, Chair

The PEC continues to meet the second Wednesday of the month in 2022.

We have heard one additional naming request since our last report to the Faculty Senate.

In March, the transportation sub-committee led a conversation centered around creating a more pedestrian-friendly main campus in line with the strategic aim of becoming a radically welcoming university. Examples were provided for how to make pedestrian crossings and bike lanes safer. Considerations for access to the north side of campus, the importance of green spaces and organization of such, campus lighting safety, and student involvement were discussed.

Also in March, the committee received an update on the SWQ Engineering & Neurosciences Building planning. The presentation included planning goals, '23-'25 top capital planning priorities, need for a new building, project phases, impacts and outcomes.

At the April meeting we received an update on the status of Building 'A' at the NWQ and lawncare plans for the spring.

The committee continues to hear updates on the Space Optimization Project and reports from the Space Planning Committee monthly.

Admissions & Records Policy Committee (ARPC) – Jennifer Earl-Boehm, Chair

This year's ARPC has met in November and February, and plans to meet again in April. At the initial meeting, we elected a committee chair, reviewed our committee charter, and discussed possible topics for discussion at future meetings. At the February meeting we heard from the Registrar's Office about the behind the scenes work to adapt to some of the college realignments that are happening on campus. We also learned about the process that UWM is using for language placement exams and how this is critically important for students for correct class placement and retroactive foreign language credits. Marc Young shared some updates to incoming student placement tests and New Student Orientation. Our remaining business item for this academic year is to continue to work with the Admissions Office to develop a policy related to a firmer enrollment deadline for first-time enrollment of newly-enrolled UWM students with flexible language and a clear procedure for approving exceptions.
