

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
March 29, 2022
Teams Meeting
1:00 pm

Present: Professors E. Bornstein, D. Misra, V. Moerchen, G. Rodger, N. Rothfels,
M. Schwartz, J. Snethen
Special Guests: N. Oswald
Others Present: C. Evans

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by N. Rothfels at 1:02 p.m.

I. PERSONS WHO WISH TO BE HEARD – None

II. APPROVAL OF MINUTES – The minutes of the March 15, 2022 meeting were approved.

III. SPECIAL GUESTS^a

ASC Chair Nicole Oswald

A. Mike Priem will be taking over as interim ASC chair starting in May through August 1.

B. TTC appeal hearings have started. There were 174 Academic Staff appeals.

C. Anyone titled as a Lecturer will be retitled as Teaching Faculty I, II, III, or IV.

D. There was a discussion of SAAP 07-05 regarding using gender neutral language in the Emeritus/a title.

IV. CHAIRPERSON'S REPORT & ANNOUNCEMENTS

A. N. Rothfels reported that he met with Chancellor Mone. There are discussions regarding \$20 million in one-time funds for expanding the Badger Promise at Madison across the system. Regarding reapportioning GPR funds, incoming President Rothmann may be looking at having proposals from the entire UW System.

B. N. Rothfels contacted leaders of the Care Team to request items that they are asking for in a future Faculty Senate resolution in support of their work.

C. On April 12, the UC will meet with John Berges and Jason Puskar regarding requiring student dissertations to be deposited with ProQuest.

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

V. MEMBERS' REPORTS

- A. D. Misra reported that the APBC met. There was a report from J. Puskar about graduate student support being increased as part of the 2030 plan. P. King and L. Pedrick discussed microcredentials. Two NOIs were also presented.

VI. NEW BUSINESS

- A. There was a discussion of the sign posted around campus regarding Fiscal Misconduct. Concerns were expressed over the implication of many faculty and staff being thieves, and the effects on employee morale. Questions were raised on the impact of the signs on the image of the university in the eyes of current and prospective students. The UC plans to meet with Michelle Johnson and Elana Levine regarding this issue in the future.
- B. The issue of low faculty salaries in comparison to other R1 institutions and issues with gender gaps in faculty salaries was discussed. Cost of living adjustments and ways to address equity gaps were raised. Frustration at the UC's ability to get data from the administration was expressed.
- C. The UC discussed moving meetings back to in-person. It was decided to begin to meet in-person, with virtual attendance possible.

VII. OLD BUSINESS – None

VIII. PERSONNEL MATTERS – None

IX. FUTURE AGENDA ITEMS – Provost Britz will be at the April 5 meeting.

X. ADJOURNMENT – The meeting adjourned at 2:15 p.m.