University of Wisconsin-Milwaukee

Academic Staff Committee- Special Meeting

Monday, March 28, 2022 Teams Meeting 9:30 am

MINUTES

Present: C. Bogner, S. Cashin, K. Jahnke, K. Koch, M. Murphy-Lee, N. Oswald, M. Priem

- I. Call to Order. N. Oswald called the meeting to order at 9:30 am.
- II. Automatic Consent.
 - A. Agenda was approved as presented.
 - B. Minutes of March 7, 2022 meeting were approved as presented.
- III. Chair's Report.

Interviews with three finalists for Vice Chancellor for Marketing, Communications, and University Relations will begin next week.

- IV. New Business.
 - A. Update TTC and Instructional Academic Staff titles –N. Oswald attended a meeting that Dean S. Gronert held with all chairs and program directors in the College of Letters and Science on March 18th for the teaching professor titles. There were a lot of questions and confusion about use of titles. After the meeting, N. Oswald met with D. Venugopalan, Provost Britz, Elise Belchy Schubert and Dean Gronert to figure out details. After the last AS Senate meeting D. Venugopalan received questions about the teaching faculty title series and realized that UWM has never used the titles and HR did not assign any lecturers to the teaching faculty title even though they were available in the job library (instead lecturer was used). As a result, lecturers will be placed in the teaching faculty 1, 2, 3 or 4 title. Then if individuals feel the teaching professor title is more appropriate can still be requested from the Executive Committees.
 - B. Other TTC-related- K. Janke reported appeals for IT employees have commenced. N. Oswald reported that some employees who appealed titles have voiced concerns about the email received from HR, noting the message portrays a 'scary process.'
- V. Closed session for Personnel Matters per Wis. Stats. 19.85 (1) (c) and/or (f). None.
- VI. The meeting was adjourned at 9:59 am.