

**UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY MEETING
MINUTES**

**Thursday, March 17, 2022; 2:30 p.m.
Curtin 175 and Microsoft Teams**

Chancellor Mone called the Faculty Meeting to order at 2:31 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

A [town hall meeting was held on Tuesday, March 15th](#) at which the Chancellor [outlined eighteen actions](#) that have been or will be taken to improve working conditions for employees.

The Chancellor continues to meet with incoming UW System President Jay Rothman and interim President Michael Falbo along with various Regents to discuss investment in UWM.

Senator Mark Schwartz asked about the demolition of Building A in the Northwest Quadrant. The city and state are currently working on jurisdiction issues.

2. Provost's Report

Provost Britz continues to work with the schools and colleges on the realignment process. He is co-leading the UW System Provost discussion on the new president transition.

The Provost reported on enrollments. Applications are up 30%, so there is optimism for improved enrollments next year.

3. University Committee (UC) Report: Nigel Rothfels, Chair

The report is attached.

4. Academic Planning & Budget Committee Report: Ann Swartz, Chair

The report is attached.

5. Academic Staff Committee Report: Nicole Oswald, Chair

The report is attached.

6. Research Policy Advisory Committee Report: Robin Mello, Chair

The report is attached.

7. Student Association (SA) Report: Amillia Heredia, President

The campaign season is underway for the SA President and Vice President positions. A town hall debate will be held on March 30th. Elections will take place April 5-7. SA President Heredia asked that faculty encourage their students to vote and pointed to the [SA website](#) for more information on the elections.

II. DETERMINE EXISTENCE OF QUORUM FOR THE FACULTY MEETING

A quorum of the faculty was not present. A meeting of the Faculty Senate convened.

MOTION: to send Business Item 1, Recommendation to Revise *UWM Policies & Procedures* Chapter 1 (Faculty Document 3383), to the faculty by electronic ballot. The motion was seconded and approved by voice vote.

III. SENATE ROLL CALL

Secretary of the University John Reisel conducted the roll call for the Senate. There were 39 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

IV. AUTOMATIC CONSENT

1. The minutes of the February 17, 2022 Faculty Senate meeting were approved as distributed.

V. CHANCELLOR'S REPORT

1. Document 3379, 02/17/22: Recommendation to Revise *UWM Policies & Procedures* Chapters 2-4. Sent to UWM Administration, 02/18/22.
2. Document 3380, 02/17/22: Resolution in Recognition of Governor Tommy Thompson. Sent to UWM Administration, 02/18/22. Received by UWM Administration 02/21/22.
3. Document 3381, 02/17/22: Endorsement of UWM Climate Action – Carbon & Resilience Plan. Sent to UWM Administration, 02/18/22. Received by UWM Administration 02/21/22.

VI. SPECIAL ORDER OF BUSINESS

1. Faculty Document 3382: Report of the Nominations Committee for Elective Standing Faculty Committees for 2022-23. Nominations Committee Chair Devendra Misra presented. The floor was open for additional nominations. Secretary Reisel recorded additional nominations from the floor for the 2022-23 faculty standing committees and the Faculty Senate.

MOTION: It was moved, seconded, and unanimously approved to amend the ballot to include the nominations taken from the floor and to close nominations. The motion was approved by voice vote.

VII. BUSINESS

1. Faculty Document 3383: Recommendation to Revise *UWM Policies & Procedures* Chapter 1. An electronic ballot will be distributed to all faculty for this item.
2. Faculty Document 3384: Recommendation to Revise *UWM Policies & Procedures* Chapters 5 & 6. A senator moved adoption of FD 3384. Secretary Reisel presented the document.

MOTION: To approve FD 3384. The motion was seconded and approved with a vote of 34-yes; 1-no; and 0-abstention.

3. Faculty Document 3385: Recommendation to Change the Name of the Lubar School of Business to the Lubar College of Business. A senator moved adoption of FD 3385. The motion was seconded. Lubar Executive Committee Chair Richard Marcus presented the document.

MOTION: To approve FD 3385. The motion was seconded and approved with a vote of 32-yes; 1-no; and 1-abstention.

4. Faculty Document 3386: Recommendation of the College of Health Sciences to Request Approval for Voting Privileges for an Instructional Academic Staff Member. A senator moved adoption of FD 3386. The motion was seconded. Chair of the Department of Health Informatics and Administration Min Wu presented the document.

MOTION: To approve FD 3386. The motion was seconded and approved with a vote of 30-yes; 2-no; and 2-abstention.

5. Faculty Document 3387: Recommendation of the Department of Foreign Languages and Literature (FLL) and the L&S Academic Planning & Governance Committee (APGC) to Change the Name of the Foreign Languages and Literature Department to the Department of Ancient and Modern Languages, Literatures, and Cultures. A senator moved adoption of FD 3387. The motion was seconded. Chair of FLL Andrew Porter presented the document.

MOTION: To approve FD 3387. The motion was seconded and approved with a vote of

33-yes; 2-no; and 0-abstention.

6. Faculty Document 3388: Recommendation of the Department of French, Italian, and Comparative Literature (FICL) and the L&S APGC to Change the Name of the French, Italian, and Comparative Literature Department to the Department of Global Studies. A senator moved adoption of FD 3388. The motion was seconded. Chair of FICL Kristin Pitt and Director of Global and International Studies Caroline Seymour-Jorn presented the document.

MOTION: To approve FD 3388. The motion was seconded and approved with a vote of 28-yes; 5-no; and 0-abstention.

Discussion took place on the reason languages are divided into different departments.

7. Faculty Document 3389: Recommendation of the Department of Communication (COM), Department of Journalism, Advertising, and Media Studies (JAMS), and the L&S APGC to Restructure the COM Department to include the JAMS Programs, and to Dissolve the JAMS Department. A senator moved adoption of FD 3388. The motion was seconded. Director of JAMS Jackie Bradway and Associate Professor in COM Erin Ruppel presented the document.

MOTION: To approve FD 3389. The motion was seconded and approved with a vote of 31-yes; 1-no; and 0-abstention.

8. Faculty Document 3078R1: Recommendation of the Graduate Faculty Committee (GFC) to Change the English Proficiency Requirements for Applicants to the Graduate School. This item was moved to Unfinished Business.
9. Faculty Document 3197R1: Recommendation of the Graduate Program Review Committee (GPRC) to Revise the Procedures for Qualitative Reviews of Graduate Programs. A senator moved adoption of FD 3197R1. GPRC Chair Suzanne Boyd presented the document.

MOTION: To approve FD 3197R1. The motion was seconded and approved with a vote of 30-yes; 0-no; and 1-abstention.

10. 2030 Update on General Education Reform. Dean Scott Gronert presented the update. [Click here to view the presentation.](#)

11. 2030 Update on General Education Reform Questions

Senator Mark Schwartz asked about the effect becoming a more enrollment driven university could have on programs. Dean Gronert responded that the number of units taught will not change but credit hours between schools and colleges will need to be addressed.

Senator Derek Counts asked that the group's recommendation include investment in time and labor for departments to make the changes intelligently.

Senator Nigel Rothfels asked that as much detail as possible be provided to the governance groups when this moved forward to give a true sense of the impacts this will have.

VIII. UNFINISHED BUSINESS

1. Faculty Document 3078R1: Recommendation of the Graduate Faculty Committee (GFC) to Change the English Proficiency Requirements for Applicants to the Graduate School. A senator moved adoption of FD 3078R1. GFC Chair John Berges presented the document.

MOTION: To approve FD 3078R1. The motion was seconded and approved with a vote of 24-yes; 0-no; and 3-abstention.

IX. GENERAL GOOD AND WELFARE

Chancellor Mone wishes the senate a good spring break.

X. ADJOURNMENT -The meeting was adjourned at 4:02 p.m.

Report to the Faculty Senate

Thursday, March 17, 2022

University Committee (UC) – Nigel Rothfels, Chair

Since the last meeting of the Faculty Senate in February, the University Committee (UC) has met 4 times. In addition, members have participated in a range of meetings with other governance groups, provided input on senior level campus hires, and participated in discussions with the faculty representatives of the other UW-System institutions leading to a document providing guidance to new President Rothman. As usual, in its weekly meetings, the Committee also addresses timely campus concerns. I'll highlight four discussions in recent weeks, that I think were particularly important:

1. The Committee was engaged in the discussion of the change in campus policy from a masking mandate to a masking requirement (scheduled to come into effect this coming Saturday). The UC discussed the issue at length in its meetings and shared its thinking with the Scenario Planning Working Group. The Committee wants to thank Dean Scott Gronert and the Scenario Planning Working Group for their reasonable, fast, and responsive approach to this issue.
2. The Committee discussed concerns that have been raised about the explicit devaluing of University Service in certain departments on campus. The Committee has received multiple reports of colleagues being told that University Service should not be a priority and should not be counted as meeting part of service expectations and requirements. The University Committee will be reaching out to Department Chairs and Executive Committees through a meeting with the Deans in an effort to reinforce the importance of supporting and advancing shared governance on our campus.
3. The Committee has continued to discuss the Teaching Professor and Teaching Faculty titles and the ongoing confusion about their implementation on campus. We have met with the Academic Staff Committee about this and are hoping that the next weeks will bring some clarity for how departments should or should not be utilizing these titles.
4. The Committee discussed disappointment about the tone and implications of the ongoing Financial Misconduct Training and how it is related to proliferating audits, fake phishing, and other efforts to catch faculty and staff on campus. While it is clear, for example, that serious fraud has taken place on this campus, it is not clear that the current approach to training improves transparency, addresses the problems that have actually occurred, or makes the faculty or staff feel valued by this institution.

With that, and in response to one of the admonitions of the Chancellor at the Town Hall regarding fewer and *shorter* meetings, I will end my report here and urge you follow our blog at uwm.edu/ucnews.

Academic Planning & Budget Committee (APBC) – Ann Swartz, Co-Chair

The meeting on March 3rd, 2022 was canceled due to lack of business. APBC held a virtual meeting on Thursday, March 17, 2022.

The items discussed in the March 17th meeting included

- the report from the 2030 Action Team on Graduate Student Support by Jason Puskar. The focus was on graduate student stipends, and recommendations include simplifying the tiers, providing regular increase and setting a minimum rate. A proposal for how to potentially fund the recommended increase was included. The committee was supportive of the thorough and thoughtful report.

- The Policies and Procedures for Microcredentials at UWM by Phyllis King and Laura Pedrick. The committee was very supportive and felt this will be a good opportunity for our students to brand themselves and/or engage in professional development.
- a Notice of Intent to plan a MS in Connected Systems by Wilkistar Otieno and Ethan Munson. The committee was supportive of this collaborative NOI. The discussion focused on the benefits of this degree including that local industries are looking to hire employees with knowledge in this area.
- a Notice of Intent to plan a BS in Engineering by Ethan Munson and Jaejin Jang. The committee was supportive of this NOI. The discussion focused on how this degree will provide a pathway for students with an AAS degree to readily complete a bachelor degree.

The committee decided to conduct meetings the remaining of the semester in an online format.

Academic Staff Committee (ASC) – Nicole Oswald, Chair

The ASC has met twice since the last faculty senate and the academic staff senate has met once since the last faculty senate. We held our general academic staff senate meeting last Tuesday. Both the Chancellor and the Provost gave updates and took questions from the academic staff. We also had Dev present on the teaching and research professor titles, as well as give updates on the 2030 working groups. ASC invited Joan Nesbitt to meet with us. We talked with her about academic staff governance and learned more about her and her plans for Development and Alumni Relations. We look forward to working with Joan in the future. TTC appeal hearings are now in full swing, and governance will continue to work with and support HR during this process. We are still working with the administration and leadership regarding TTC titles for our teaching academic staff. I will be inviting Mike Priem to join me at the next Faculty Senate to introduce himself, as I prepare for maternity leave. Mike is our vice-chair but will be assuming chair duties at the beginning of May. We will hold elections for the next chair and vice-chair of ASC in April.

Research Policy Advisory Committee (RPAC) – Robin Mello, Chair

The RPAC has met six times since the beginning of the fall semester.

During this period, the committee took the following actions:

- Approved the UWM Conflict of Interest Policy for Individuals Engaged in Research and Other Sponsored Programs, which was approved by the Faculty Senate as SAAP 7-18.
- Endorsed the removal of the RPAC chair as an ex-officio member of the Graduate Faculty Committee. Cross-representation and communication between the committees can be achieved through the dean of the Graduate School.

The committee also received updates or presentations, followed by discussion of these topics:

- Results of an informal survey on research needs that could be addressed at relatively low cost. The results informed the design of the Research Assistance Fund, a grant program that provided small awards for renewing research activities after the COVID shutdowns last year.
- Activities of the 2030 action team on Redesigning the Research Infrastructure
- The addition of a \$21K stipend tier for Research Assistants
- A staff reduction for Institutional Review Board support
- The Office of Research and Graduate School merger
- A deep dive into UWM's R1 status
- The UWM Libraries support for research
- Developing diversity, equity, and inclusion action plans
- RPAC advocacy for research