

University of Wisconsin-Milwaukee  
University Libraries Committee  
February 24, 2022  
Teams Virtual Meeting

Attendance: Carl Bogner, Tathagato (TC) Chakraborty, Cary Gabriel Costello, Michael Doylen – Director of Libraries, Anne Dressel, Elana Levine, Su-yu Lin, Lindsay McHenry, Conal McNamara, Shama Mirza, Paul Price, Amanda Seligman- ULC Chair, Nicole Stelzner, and Erin Winkler

Excused: Maddie Brenner and Bonita Klein-Tasman

1. Amanda Seligman called the meeting to order at 11:02 a.m.
2. Approval of the minutes of the meeting on December 16, 2021:  
It was moved and seconded to approve the minutes of the December 16, 2021 meeting as submitted. The motion passed unanimously with all members voting.
3. Chair's report:  
Seligman stated there was nothing to report.
4. Director's Report:  
The Libraries budget position for FY23 is good. The allocation is \$8,970,000 on 101/103 (includes fringe). Libraries will manage a spending reduction of 1.1% (~ \$85,000). The budget allows the Libraries to continue its hiring plan, which includes searches already underway (see below) and others yet to be presented to the Provost. Spending on the collection will remain at the same amount as FY22. This will be the second consecutive year in which the Libraries will make no cut to the collection budget, which is remarkable considering that publishers continue to charge an increase of about 6% annually. Doylen expressed his gratitude to the Provost and Vice Chancellor for Finance and Administrative Affairs.

Libraries currently have 4 searches underway:

- Social sciences librarian, on-campus interviews
- Student success librarian, on-campus interviews
- Library associate director for collection and resource management, phone interviews
- Librarian II at Washington County, phone interviews

Most of the library staff were satisfied with their TTC titles. Some staff are appealing their titles. These are typically cases in which HR was working with an outdated PD when it made the initial mapping.

Construction on the Archives location on the 3<sup>rd</sup> floor, west wing continues. The construction crew has finished framing the walls and will begin installing dry wall next week. We hope to complete construction by October of this year.

In its continuing efforts to help staff cope with the emotional and psychological effects of the pandemic, the Libraries have taken part in the trauma informed care workshops facilitated by the Dean of Students Adam Jussel. The next workshop will be held on March 9.

On January 19, Doyley gave a presentation to the 2030 Research Infrastructure Committee on the Libraries' contributions to research with a focus on collections and resources. He also gave a similar presentation to the Research Policy Advisory Committee. And later this semester, he will return to the 2030 Research Infrastructure Committee to focus on library services.

Shevaun Watson is the 2022 Fromkin Grant and Lecture Recipient. Watson will present the 53rd annual Fromkin lecture on "The Comforts of Heritage: Tourism, Race, and Public Memory in Charleston, South Carolina" in fall 2022.

Doyley highlighted the nearly 30-year partnership between the Libraries and Center for Latin and Caribbean Studies, which supports acquisition of new titles in the Curriculum Collection. A news story about this partnership was recently posted on the website. ["Partnership with Center for Latin American and Caribbean Studies Enriches Diversity of Libraries' Collections"](#)

Doyley announced the 2022 research fellows in AGSL: Anita Carasco, associate professor of anthropology at Luther College, and Sebastian Diaz, doctoral student at Cornell University.

With the lifting of the mask mandate on March 19, the Libraries will shift its message to strongly recommend mask-wearing in public areas.

New Business:

- a) [Libraries Strategic Plan, 2021-2024](#)  
Doyley shared the Libraries Strategic Plan to ULC. He gave an overview of the plan and how it was developed in conversation with major University initiatives, many of which are still under development or have just started, including the 2030 Action Plan, Campus Cares initiatives focused on the health and well-being of the UWM community, and the Diversity, Equity, and Inclusion (DEI) Action Plan. The most recent planning cycle also coincided with the second year of the COVID-19 pandemic, which has placed significant stress on the UWM community, Libraries' staff, and financial resources.

Doysten highlighted specific action items relating to affordable learning goals for students, programming related to healing and recovery (not just “back to normal”), redesign of library spaces to support student needs, development of an affordable research collection that supports faculty needs, and professional development of library staff in digital technologies. DEI items for 2022 are being discussed.

5. The meeting was adjourned at 11:46 a.m.

Respectfully Submitted,  
Katrina Kozar