

University of Wisconsin-Milwaukee

**Academic Staff Senate Meeting**

Tuesday, February 8, 2022

2:30 pm

Virtual Meeting via Teams

***MINUTES***

Present: C. Bogner, M. Brown, S. Cashin, N. Chin, N. Claas, A. Conrardy, T. Crary, K. Faust, L. Fleck, S. Hayes, J. Herriges, K. Jahnke, K. Koch, D. Lorge, G. Lukaszewicz, M. Moore-Geissler, M. Murphy-Lee, N. Oswald, K. Parrish Baker, M. Priem, C. Roberson, J. Schmidt, M. Steigerwald, J. Steinheiser, S. Strehlow, A. Thiel, R. Trumbull-Holper, V. Volante, A. Wrench

Absent: A. Meddaugh, S. Silet

Guests: Johannes Britz

- I. *Call to Order.* Chair N. Oswald called the meeting to order at 2:30 pm.
- II. *Automatic Consent.*
  - A. Agenda was approved as presented.
  - B. Minutes – January 11, 2022 were approved as presented.
- III. *Chair’s Report.* N. Oswald participated in interviews with the three candidates for the HR Chief Officer. She provided overview of recent ASC guests and asked Senators for suggestions for future topics and guests. Teaching and Research Professor titles document should be finalized soon and ASC recommended that two training sessions be held (one for interested AS and one for deans and department chairs). N. Oswald mentioned the Chancellor’s \$40M ask to BOR to invest in student success and research.
- IV. *Guests.*
  - A. Provost Britz reported he will present the realignment proposal to the Education Committee of the Board of Regents (BOR) later this week. New school names do not require BOR approval (names will be decided soon). Britz has sense that new UWS President J. Rothman will do a very good job. He is continuing to monitor enrollments and is hoping for high yields.
- V. *Unfinished Business.* None.
- VI. *New Business.*
  - A. AS Senate Endorsement of the Climate Action-Carbon & Resilience Plan presented by the Office of Sustainability (AS Doc 131)- M. Priem moved and M. Moore-Geissler seconded approving Academic Staff Document 131 as presented. Motion passed unanimously. The statement will be sent to the chancellor and provost for information only.
  - B. TTC Appeals Process- N. Oswald reported that approximately 150 appeals have been submitted and three training sessions are available for panel members. Reviews will occur in late February through June 2022. She worked with HR and S. Yasaitis (US chair) to develop a process. HR conducted preliminary review of all appeals to make sure they

meet the appeals criteria. Appeals committees will make recommendations to R. Van Harpen who will make final decisions.

- C. Pay Progression- No update. R. Van Harpen will meet with ASC on February 21<sup>st</sup> to discuss options. ASC hopes to finalize by end of Spring 2022.

VII. *Committee Reports.*

- A. Standing Committees – None.
- B. Subcommittees – J. Herriges reported the NAIS will present “How can I be of service” virtual workshop on March 9<sup>th</sup> (10-11:30 am).

VIII. *General Good and Welfare.* None.

- IX. The meeting was adjourned at 3:10 pm.