

University of Wisconsin-Milwaukee

Academic Staff Senate Meeting

Tuesday, January 11, 2022

2:30 pm

Virtual Meeting via Teams

MINUTES

Present: C. Bogner, M. Brown, S. Cashin, N. Chin, N. Claas, A. Conrardy, T. Crary, C. Daly, K. Faust, L. Fleck, S. Hayes, J. Herriges, K. Jahnke, K. Koch, D. Lorge, G. Lukaszewicz, A. Meddaugh, M. Moore-Geissler, M. Murphy-Lee, N. Oswald, M. Priem, C. Roberson, J. Schmidt, S. Silet, M. Steigerwald, J. Steinheiser, A. Thiel, R. Trumbull-Holper, V. Volante, A. Wrench

Guests: Johannes Britz, John Gardner, Kate Nelson, David Salazar

- I. *Call to Order.* Chair N. Oswald called the meeting to order at 2:31 pm.
- II. *Automatic Consent.*
 - A. Agenda was approved as presented.
 - B. Minutes – November 9, 2021 were approved as presented and December 14, 2021 were approved as presented.
 - C. 2019-2020 ASC Annual Report. T. Crary moved and J. Herriges seconded to modify the report to remove bullet 3 on page 4 which is a duplication of the information in the 8th bullet. Motion passed unanimously.
 - D. SAAP 01-11 Grading and Grade Records for All Schools and Colleges. No concerns voiced.
- III. *Chair's Report.* N. Oswald reported the ASC met with VC for FAA Robin Van Harpen to discuss the pay progression plan and will continue working with HR on pros and cons of different options. UW System is not providing guidance on the plan so UWM will be developing its own plan. Units have been meeting to discuss return to campus Spring semester and the increase in positivity rates. The scenario working group is considering many factors on returning. N. Oswald encouraged Senators to discuss back up plans for coverage in units. M. Priem will assume role as acting chair when N. Oswald takes maternity leave beginning in May. He will attend meetings with campus leadership with N. Oswald prior to her leave. N. Oswald, Stan Yasaitis (University Staff Committee Chair), and Elyse Belchy-Schubert (HR) will meet on January 20th to finalize plans for the TTC appeals process. N. Oswald reminded Senators to submit annual self-evaluation by January 15th in accordance with Chapter 105 of ASPPP.
- IV. *Guests.*
 - A. Provost Britz reported all UWS campuses are starting Spring semester on time and the plan is not to stop and go on-line but rather to continue with courses on site. Britz will meet with all deans to assess current climate surrounding instruction. S. Gronert's scenario working group will craft a proposal and recommendations for direction that campus will take at start of semester. Provost spoke about the importance of masking, getting vaccinations, and booster shots. Discussion about notifications of positive cases for instructors and advisors took place and Britz said he will follow up with the Emergency Operations Group. He emphasized collective input will be very helpful moving forward with planning for return to campus.

- B. J. Gardner and K. Nelson reported on the 2021 Climate Action-Carbon & Resilience Plan. They provided details on the process, vision, three scopes (on-site heating and cooling, purchased electricity, and indirect/commuting), and strategies/catalytic project for each scope. K. Nelson talked about the benefits of the plan. Seven catalytic projects will be aligned with potential grants and funding. The draft plan is available on the Office of Sustainability as a Miro board. ASC will write an endorsement in support of the plan and bring to Senate for support at the February meeting.

- C. D. Salazar, Chief of Police, introduced himself and provided an overview of his professional background. He described the police department's involvement in the COVID efforts on campus and acknowledged the great work of Interim Chief Switala in his emergency management role. Chief Salazar is currently working on a vision statement and core values for the department. Current priorities include staff coverage amidst a rise in COVID cases, restarting community-based events, addressing the opioid crisis, and monitoring crime surrounding the campus.

- V. *Unfinished Business.* None.

- VI. *New Business.* None.

- VII. *Committee Reports.*
 - A. Standing Committees – None.
 - B. Subcommittees – None.

- VIII. *General Good and Welfare.* None.

- IX. The meeting was adjourned at 3:28 pm.