

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
February 15, 2022
Teams Meeting
1:00 pm

Present: Professors E. Bornstein, D. Misra, V. Moerchen, G. Rodger, N. Rothfels,
M. Schwartz, J. Snethen
Special Guests: J. Britz, K. Heath, R. Shumway, R. Van Harpen
Others Present: C. Evans

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by N. Rothfels at 1:01 p.m.

- I. PERSONS WHO WISH TO BE HEARD – None
- II. APPROVAL OF MINUTES – The minutes of the February 8, 2022 meeting were approved.
- III. SPECIAL GUESTS^a

Provost Johannes Britz

- A. The Board of Regents went well. The two degree programs were approved, as was the school/college realignment plan. The governance process for the college names will be followed.
- B. There is a working group to investigate strategies for retaining R1 status for UWM.
- C. The Presidential transition team is emphasizing the overuse of audits in the System.
- D. Per Wis. Stats 19.85(1)(f), it was moved and seconded to go into closed session to discuss personnel matters. Upon roll call vote, closed session began at 1:34 p.m. The committee reconvened in open session at 1:40 p.m.

Vice Chancellor Van Harpen, Rebecca Shumway, and Kathy Heath

- A. There was a discussion on the Strategic Hiring Fund, and how the plan will be implemented. There was additional discussion on how to get search and screen committees to use the recommendations for changes in hiring practices involving DEI considerations. Action plans for non-instructional hires and faculty hires are being worked on in Human Resources. As the strategic funds are limited, it is important to get the recommendations for hiring practices employed for all

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

searches to further improve faculty diversity. The AAFEC would like to have a representative from HR in their meetings to promote an on-going dialogue.

IV. CHAIRPERSON'S REPORT & ANNOUNCEMENTS

- A. N. Rothfels reported that the Compliance and Ethics Officer interviews have begun.
- B. The Board of Regents approved the school/college realignment plan. The names of the new colleges still need to go through governance.
- C. Lisa Hager would like to know about the Campus Cares report and how that will move forward. N. Rothfels proposed that there be a presentation on it in the Senate in March, and then consideration by the Senate of an endorsement resolution.

V. MEMBERS' REPORTS

- A. D. Misra reported that the Nominations Committee met last week and put together a slate of candidates for the upcoming elections. There is a need to find more candidates for the Natural Sciences Divisional Committee.

VI. NEW BUSINESS – None

VII. OLD BUSINESS – None

VIII. PERSONNEL MATTERS

Per Wis. Stats 19.85(1)(f), it was moved and seconded to go into closed session to discuss personnel matters. Upon roll call vote, closed session began at 2:04 p.m. The committee reconvened in open session at 2:41 p.m.

IX. FUTURE AGENDA ITEMS – ASC Chair Nicole Oswald will be at the February 22 meeting.

X. ADJOURNMENT – The meeting was adjourned at 2:42 p.m.