

**UNIVERSITY OF WISCONSIN - MILWAUKEE
FACULTY SENATE MEETING
MINUTES**

**Thursday, January 27, 2022; 2:30 p.m.
Curtin 175 and Microsoft Teams**

Chancellor Mone called the Faculty Meeting to order at 2:30 p.m.

I. COMMENTS AND QUESTIONS

1. Chancellor's Report

Chancellor Mone announced that the next UW System President will be Jay Rothman. Mike Falbo will serve as Interim President until his start date of June 1st.

The Chancellor reported that work continues on increasing funding for UWM from UW System. The number of COVID cases for faculty, staff and students is coming down.

Chancellor Mone announced that the new Vice Chancellor for Development & Alumni Relations Joan Nesbitt will start on February 7th. The current trends for fundraising this year are strong, and the next campaign will begin quickly.

The groundbreaking for the new Chemistry building was held on January 26th and was well attended.

Student Association (SA) President Amillia Heredia, Vice Chancellor for Diversity, Equity and Inclusion Chia Vang, and Dean of Students Adam Jussel helped host a meeting with student leaders on supporting and welcoming a diverse student body. This meeting will be part of a series of monthly discussions. Campus leadership will follow up with students on all their ideas and concerns.

Senator Lane Hall asked when the good news with the economy will translate into equitable salaries at UWM. Chancellor Mone will continue to bring this up to the Board of Regents and legislature. At this point, the focus will be on the next biennial budget cycle.

2. Provost's Report

Provost Britz reported on the upcoming Board of Regents meeting at which he will present two new degree programs and the School/College Realignment.

The Provost will co-lead discussions with all UW System Provosts on the main issues impacting academic affairs in preparation for the transition to the new UW System President.

The Provost reported on enrollments. Returning graduate student numbers are down this semester. Associate Vice Chancellor of Enrollment Management Kay Eilers reported that enrollments are down 2.5% from Spring 2021. Overall graduate enrollment is also down; however, Fall 2022 applications are up by 33%. International student applications are also up. Yield continues to be the main challenge for enrollments.

MOTION: to extend time by five minutes. The motion was seconded and approved by voice vote.

Associate Vice Chancellor Eilers asked that faculty engage in upcoming admitted student events.

3. University Committee (UC) Report: Nigel Rothfels, Chair

The report is attached.

4. Academic Staff Committee Report: Nicole Oswald, Chair

The report is attached.

In response to the ASC report, Senator Hall asked for more information on the Climate Action-Carbon & Resilience Plan. The plan will be presented at the next Faculty Senate meeting.

5. Student Association (SA) Report: Amillia Heredia, President
The SA will hold its first meeting of the spring semester on Sunday, January 30th. The Winter Welcome will be held on Friday, January 28th. The SA will support the LGBTQ+ Resource Center's annual Drag Show.

SA elections will open on Monday, January 31st. The SA is working on engaging other UW System student governance leaders on COVID-19 issues and continuing monthly meetings with diverse student leaders and campus leadership.

II. DETERMINE EXISTENCE OF QUORUM FOR THE FACULTY MEETING

A quorum of the faculty was not present. A meeting of the Faculty Senate convened.

III. SENATE ROLL CALL

Secretary of the University John Reisel conducted the roll call for the Senate. There were 42 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

IV. AUTOMATIC CONSENT

1. The minutes of the December 16, 2021 Faculty Senate meeting were approved as distributed.
2. Report on Faculty Senate Attendance for Semester I, 2021-22, FD 3375, was received.
3. Summary of Faculty Legislation for Semester I, 2021-22, FD 33756, was received.
4. SAAP 01-08: Recommendation of the Academic Policy Committee and the Policy Advisory Committee to Revise the Drop, Withdrawal, and Repeat Policy for Courses was received.
5. SAAP 07-08: Recommendation of Academic Affairs and the Policy Advisory Committee to Revise the Policy on Emeritus/a Status was received.
6. Faculty Document 3372R1: Procedures and Criteria for Consideration of Academic Staff for School/College Voting Rights was received.

V. CHANCELLOR'S REPORT

1. Document 334R1, 12/16/21: Request for Authorization to Implement a Master of Science in Data Science. Sent to UWM Administration, 12/17/21. Approved by UWM Administration 12/20/21.
2. Document 3373, 12/16/21: School/College Realignment Plan. Sent to UWM Administration, 12/17/21. Approved by UWM Administration 12/20/21.
3. Document 3374, 12/16/21: Faculty Senate Resolution to Approve the Statement from UW-Milwaukee Workers on TTC Changes. Sent to UWM Administration, 12/17/21. Received by UWM Administration 12/20/21.

VI. BUSINESS

1. Faculty Document 2950R4: Recommendation of the Academic Policy Committee to Revise the Academic Forgiveness Policy. A senator moved adoption of FD 2950R4. Vice Provost for Student Success Dave Clark presented the document.

MOTION: To approve FD 2950R4. The motion was seconded and approved with a vote of 33-yes; 0-no; and 2-abstention.

2. Faculty Document 3377: Request for Authorization to Implement a Bachelor of Science in Data Analytics. A senator moved adoption of FD 3377. The motion was seconded. Professor and Co-

Director of the Northwestern Mutual Data Science Institute Purushottam Papatla presented the document.

MOTION: To approve FD 3377. The motion was seconded and approved with a vote of 34-yes; 2-no; and 0-abstention.

3. Faculty Document 3378: Request to Change the Name of the Art and Design, BFA to Studio Art, BFA. A senator moved adoption of FD 3378. The motion was seconded. Co-Chair of the Department of Art & Design Jessica Meuninck-Ganger presented the document.

MOTION: To approve FD 3378. The motion was seconded and approved with a vote of 34-yes; 0-no; and 1-abstention.

4. Moon Shot for Equity Update. Associate Vice Chancellor for Academic Affairs Phyllis King presented the update. [Click here to view the presentation.](#)
5. Update on 2030 Progress in 2021 including Alignment of Implementation Teams with Goals. 2030 Action Team Co-Leads Jennifer Haas and Dev Venugopalan presented the update. [Click here to view the presentation.](#)

Motion: to extend time by five minutes. The motion was seconded and approved by voice vote.

6. Report on Finance & Administrative Affairs (FAA). Vice Chancellor of FAA Robin Van Harpen presented the report. [Click here to view the presentation.](#)

Motion: to extend time by two minutes. The motion was seconded and approved by voice vote.

VII. UNFINISHED BUSINESS - None.

VIII. GENERAL GOOD AND WELFARE - None.

IX. ADJOURNMENT -The meeting was adjourned at 4:15 p.m.

Report to the Faculty Senate Thursday, January 27, 2022

University Committee (UC) – Nigel Rothfels, Chair

1. Since the last meeting of the Faculty Senate in December, the University Committee (UC) has met 4 times. In addition, members have met with the Academic Staff Committee, Chancellor Mone, Provost Britz, Vice Chancellor Chia Vang, Dean Scott Gronert, the Scenario Planning Working Group, and multiple candidates for senior campus leadership positions. There have also been multiple meetings with the UW System Faculty Representatives regarding the appointment of Jay Rothman and his transition as the new President of the UW System.
2. Beyond recurrent agenda items regarding governance issues that I have noted in earlier reports, I would like to highlight 1 item up today for automatic consent and 3 additional particularly significant campus discussions that we have had over the last month.
3. First, the Committee was alerted to a concern regarding Section 2.02(3)a of UWM Policies and Procedures addressing Procedures and Criteria for Consideration of Academic Staff for School/College Voting Rights. It became clear that to comply with existing statutes and to conform with similar personnel practices, the Faculty Senate Rules Committee must consider requests for discussions to take place in open session. Faculty document 3372 was approved at the December 16, 2021, meeting of the Faculty Senate. The small amendment to the document made by the Committee is thus being offered today for automatic consent.
4. Second, the UC, among many other committees, was engaged in conversations about whether the University should address the start of semester differently as a result of the Omicron variant and its potential to impact campus operations. There is no need to explore this further here except to acknowledge campus leadership, especially Chancellor Mone, Provost Britz, and Dean Gronert, for their responsiveness to faculty concerns in this area.
5. Third, as part of several meetings over the last month regarding campus DEI initiatives, including how the campus might implement the new hiring initiative signaled by Provost Britz at the last meeting of the Faculty Senate, the Committee had an expansive and thoughtful discussion with Vice Chancellor Vang about how the campus can move from “nice talk” to better practices.
6. Lastly, the Committee also engaged in an extended conversation with Dean Gronert about ongoing efforts to revise the General Education Requirements of the University. The Faculty Senate should be aware that this is an exceptionally complex task that, by necessity, will have quite distant time horizons. During this semester the focus is on trying to ascertain the financial implications of proposed approaches. A concern of the committee is that studies should try to drill down to the departmental level in consideration of impacts, because focusing only on campus or college-level impacts might pass over how any revision might potentially damage academic departments.
7. If you would like to follow the weekly and *fearless sifting and winnowing of the University Committee in its pursuit of truth and better governance*, please follow our blog: uwm.edu/ucnews.

Academic Staff Committee (ASC) – Nicole Oswald, Chair

The ASC has met twice since the last faculty senate and the academic staff senate has also met once since. ASC continues to give much of its attention to TTC and pay progression. System has started training sessions for those serving on the TTC appeals panel and I have met with HR to finalize the hearing scripts and process. We expect to start hearing appeals starting at the end of February. Looks like there will be around 150 appeals we estimate. We had Robin attend our last ASC meeting and she will continue to meet with us monthly as work on pay progression. We also heard a presentation from Kate Nelson and John Gardner on the Climate Action-

Carbon & Resilience Plan. We look forward to working with them to support this important campus action plan. Senate also had Chief Salazar introduce himself to Senate. Senators are also working on providing feedback that we will share with System regarding what areas of focus we would like to see from the new System President. And finally, ASC is losing one of its members, Colin Daly, and he is being replaced by Dr. Karen Parrish Baker.
