

THE UNIVERSITY OF WISCONSIN-MILWAUKEE  
UNIVERSITY COMMITTEE  
MINUTES  
January 25, 2022  
Teams Meeting  
1:00 pm

Present: Professors E. Bornstein, D. Misra, V. Moerchen, G. Rodger, N. Rothfels,  
M. Schwartz, J. Snethen  
Special Guests: N. Oswald

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by N. Rothfels at 1:00 p.m.

I. PERSONS WHO WISH TO BE HEARD – None

II. APPROVAL OF MINUTES – The minutes of the January 18, 2022 meeting were approved.

III. SPECIAL GUEST<sup>a</sup> - ASC Chair Nicole Oswald

A. ASC has been working with VC Van Harpen on pay progression for academic staff, but progress has been slow.

B. The training for TTC Appeals Committee members has begun. There have already been at least 115 appeals filed. The hearings should begin in late February.

C. There was discussion of the numbers of Academic Staff over the last 5 years. The ASC would like to see a breakdown in the total numbers by school and college to see if there are any local trends that need consideration. N. Oswald suggested that the numbers on employees should be automatically provided to governance groups each year, rather than having governance request the data.

IV. CHAIRPERSON'S REPORT & ANNOUNCEMENTS

A. N. Rothfels reported that there is still a need for the Social Sciences position in the Faculty Senate. Suggestions were discussed.

B. The AVC for Human Resources interviews have begun.

C. N. Rothfels attended a presentation from consultants on the UWM student recruitment campaign, and summarized the findings and recommendations. E. Bornstein suggested that there should be a contest for the students to come up with an advertising slogan that will appeal to prospective students.

D. The Faculty Reps met last Friday. The majority of the discussion centered on the UW President search, and concerns were expressed with the interview process. Conducting all the interviews in closed session did not build trust. There was also

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<sup>a</sup> The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

discussion of campus governance support, and the reps are collecting information on what is done at their campuses.

- E. There was a discussion on ways to move forward on the issues raised by Campus Cares.

V. MEMBERS' REPORTS - None

VI. NEW BUSINESS

- A. MORFS Discussion: M. Schwartz reviewed the history of creating MORFS. There was a discussion on what should be done to move MORFS forward in a period of declining faculty numbers. The 501 (c)(6) organization will be maintained for future use, but membership recruitment will be suspended for now.

VII. OLD BUSINESS - None

VIII. PERSONNEL MATTERS -None

- IX. FUTURE AGENDA ITEMS – Provost Johannes Britz and Director of External Relations Keri Duce will be at the February 1, 2022 meeting.

XI. ADJOURNMENT – The meeting was adjourned at 2:30 p.m.