

UWM-University Staff Senate

December 21, 2021

Microsoft Teams meeting

MINUTES

Present: R. Badger, T. Cochrane, M. Cosgrove, K. Czerniakowski, A. Dempsey-Fischer, P. Dixon, J. Downey, G. Dukes, L. Eastman, P. Geraci, G. Henion, J. Johnson, S. Kennedy, C. Larson, A. McLimans, C. Parks, K. Premeau, P. Reilly, R. Sauers, M. Schreiber, C. Sekyi, A. Tarr, R. Wahl, C. Warneke, S. Wirka, S. Yasaitis

Absent: T. Nation, L. Perryman Ramsey, K. Valerius, K. Waldoch

Guests: J. Haas, M. Mone, R. Van Harpen, D. Venugopalan

- I. Call to Order-The meeting was called to order at 10:01 a.m.
- II. Approval of minutes for November 16, 2021-The minutes were approved as submitted via autoconsent.
- III. Approval of SAAPS-The SAAPs were approved as submitted via autoconsent.
 - a. SAAP 01-08 Drop Withdrawal, and Repeat Policy for Courses
 - b. SAAP 07-05 Emeritus/a Status Policy-The policy was approved and included University Staff Policy 002 and University Staff in the Policy.
- IV. Chancellor Update-M. Mone-
 - a. The Title and Total Compensation deadline has been extended to February
 - b. Human Resources Director search is underway.
 - c. R. Van Harpen will work to facilitate the reviews of TTC Appeals.
 - d. COVID-19 variants are on the rise. Campus Administration has confidence that while campus levels of infection are low everyone will continue to do their part to remain healthy. The Administration will continue to monitor the situation in the area and see what steps may be needed after the Winter Break.
 - e. Regents have approved the budget for the next biennium. A pay increase has been approved in the budget. Be sure to have your review in with your supervisor to be eligible for the increase.
- V. 2030 Update-D. Venugopalan and J. Haas presented the information on the 2030 project to the Senate. The information included changes to the Schools and Colleges along with updated General Education Requirements (GERs).
- VI. Chair Update-S. Yasaitis gave his update to the Senate.
 - a. S. Yasaitis will be representing the Senate at Commencement.
 - b. Vaccines are highly encouraged. UWM Has a high vaccine rate on campus. This has helped keep our infection rate low.
- VII. TTC Update-S. Yasaitis-The good news is that the deadline to appeal has been extended to February. Chair Yasaitis as well as Campus Administration recommends getting appeals in as soon as possible. Training for appeals should begin after the Winter Break. Clear career progression continues to be an issue along with concerns over the titles. Chair Yasaitis asked Senators to consider a Working Group on TTC issues, career progression specifically, as well as other issue to be formed starting in January.

- VIII. December 2 TTC Zoom Call Feedback-M. Schreiber-The zoom call focused primarily on Academic Staff and Teaching Academic Staff. It was organized by Academic Staff to air concerns by the Academic Staff and representation. University Staff were included on the call as well.
- IX. Member Reports-
- a. J. Johnson-School of Continuing Education-Downtown Milwaukee Campus-The pandemic has been difficult. There are fewer course offerings. Many offerings have moved to online courses. The online offerings have worked well. The hybrid courses and online courses will continue for the foreseeable future.
 - b. S. Kennedy-Physics-Department Administrator-KIRC manager-Grant funding is changing. Chemistry building is going to close as of January 3. Science lot will be closed after that. This will also affect parking on that end of campus.
 - c. C. Larson-UW-Waukesha and UW Washington County Campuses-The satellite campuses have lost many of the staff. 2/3 of the Maintenance staff have left the UW Waukesha campus. The campus feels very disconnected from UWM Main campus, not just physically but in every other aspect. Other satellite representatives (School of Continuing Education, Zilber School of Public Health) echoed that sentiment. What can we do to foster a more unified feeling of UWM? How can we encourage/foster a unified feeling? The Senate will address this in the Spring semester.
- X. New/Other Business-There was no other business.
- XI. Adjournment-The meeting was adjourned at 12:03 p.m.