

THE UNIVERSITY OF WISCONSIN-MILWAUKEE  
UNIVERSITY COMMITTEE  
MINUTES  
December 7, 2021  
Teams Meeting  
1:00 pm

Present: Professors E. Bornstein, D. Misra, V. Moerchen, G. Rodger, N. Rothfels,  
M. Schwartz  
Excused: Professor J. Snethen  
Special Guests: J. Britz, R. Gulotta, T. Wessel

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by N. Rothfels at 1:01 p.m.

- I. PERSONS WHO WISH TO BE HEARD – None
- II. APPROVAL OF MINUTES – The minutes of the November 30, 2021 meeting were approved.
- III. SPECIAL GUESTS<sup>a</sup>

Provost Johannes Britz

- A. The Board of Regents meeting is on Thursday and Friday later this week, and UWM will be presenting the BFA in Design and Visual Communication degree program.
- B. The UW System President search should be choosing the finalists for the position later this month.
- C. There are plans to start engineering programs at UW-Stout and UW-Stevens Point.

CGS Senators Ronald Gulotta, and Tricia Wessel

- A. There was a discussion of the general conditions for faculty in the College of General Studies. Morale is down and the number of faculty have declined with few indications of the possibility for future hiring. There are serious concerns about the low pay experienced by many faculty in CGS. There is a desire to be able to work more closely with the appropriate departments on the main campus.
- B. Faculty were promised to be part of the regular UWM sabbatical program. However, they have been told that in order to get a sabbatical that they would need to provide their own funding to pay for their salary.

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<sup>a</sup> The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

IV. CHAIRPERSON'S REPORT & ANNOUNCEMENTS

- A. N. Rothfels has been attending the interviews for the Vice Chancellor of Development and Alumni Relations.
- B. The Chancellor invited the governance leads to the Chancellor's Cabinet meeting yesterday to discuss methods for dealing with the "Great Resignation" and its impact on UWM.
- C. The Standardized Scheduling Policy will be in effect in the Fall 2022 semester.
- D. N. Rothfels attended a meeting with mostly teaching academic staff regarding TTC, and also attended the Academic Staff Committee meeting and had further discussions on TTC strategy.
- E. The December 21, 28, and January 4 meetings of the UC are being cancelled.

V. MEMBERS' REPORTS

- A. E. Bornstein reported that the C. Vang, J. Britz, and D. Venugopalan will meet with the AAFEC next week to discuss the DEI faculty hiring strategy and procedures.
- B. M. Schwartz reported on the Faculty Reps Meeting, including the following issues. (1) Discussion on creating a workgroup to look at providing release time or support for governance activities across the system. (2) The Board of Regents now have a physical reserved seat for governance representatives at BoR meetings. (3) Some campuses are tying DEI work with faculty post-tenure reviews. (4) JCER may push off approval of the pay raise until January. (5) The UW President interviews are likely to be held by the end of January. (6) There was discussion over the TTC review process.
- C. D. Misra reported that the APBC met last week and heard an update from the Provost which included the names of the new colleges. The APBC also approved the implementation plan for the BS in Data Sciences. They also learned the final budget reductions for the units, which averaged a cut of 1.3%.

VI. NEW BUSINESS – None

VII. OLD BUSINESS - None

VIII. PERSONNEL MATTERS – None

IX. FUTURE AGENDA ITEMS – Chancellor Mone, Kate Nelson, and John Gardner will be at the December 14 meeting. Vice Chancellor Vang will likely meet with the UC in January.

XI. ADJOURNMENT – The meeting was adjourned at 2:47 p.m.