

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
November 30, 2021
Teams Meeting
1:00 pm

Present: Professors E. Bornstein, D. Misra, V. Moerchen, G. Rodger, N. Rothfels,
M. Schwartz, J. Snethen
Special Guest: M. Brennan, L. Hager, E. Liedhegner
Others Present: C. Kelley

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by N. Rothfels at 1:03 p.m.

- I. PERSONS WHO WISH TO BE HEARD – None
- II. APPROVAL OF MINUTES – The minutes of the November 23, 2021 meeting were approved.
- III. SPECIAL GUESTS^a - Caregiving and COVID Task Force members Lisa Hager, Melinda Brennan, and Elizabeth Liedhegner
 - A. The three guests are the UWM members of the independent UW System Caregiving Task Force. They made a presentation on the work of the task force. Caregiving often is an equity issue, as women tend to share a disproportionate proportion of caregiving in a family. COVID has exacerbated the negative impacts already faced by caregivers.
 - B. The UC was asked to support the efforts of the Task Force to change UWM policies to provide accommodation for caregivers as they pursue their careers. The UC agreed to explore a strategy on how to move this forward.
- IV. CHAIRPERSON’S REPORT & ANNOUNCEMENTS
 - A. N. Rothfels met with the Chancellor and discussed COVID planning for next semester, equity issues and enrollment issues with CGS, and the role of the AAFEC in opportunity hires of faculty. The Chancellor indicated that he values the open communication with the UC.
 - B. The library has switched to five-year periods for checkouts of materials for faculty and graduate students.
- V. MEMBERS’ REPORTS - None
- VI. NEW BUSINESS

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

- A. The Interim COVID Vaccine Policy was discussed. Concerns were expressed on the section on Enforcement of the policy, and it was recommended that an additional step of having the employee's supervisor positively contact an employee after written notices have been sent and before disciplinary action is imposed. The UC approved the Policy with a strong recommendation for the adoption of this additional step.

VII. OLD BUSINESS - None

VIII. PERSONNEL MATTERS – None

IX. FUTURE AGENDA ITEMS – Provost Britz will be at the December 7 meeting. Other future agenda items will include a discussion on MORFS, GER reform, and DEI impact on students.

XI. ADJOURNMENT – The meeting was adjourned at 2:36 p.m.