

CODIFICATION COMMITTEE
Wednesday, November 3, 2021, 10:30 a.m.
Held Virtually on Microsoft Teams
Minutes

Present: A. Aneesh, J. Boyland, Z. Durlam, N. Fleisher, R. Holifield, K. Kirshner, J. Reisel
Guests:

I. Meeting called to order at 10:30 a.m.

II. Minutes of October 6, 2021 meeting approved as distributed.

III. New Business

a. Motion to Dissolve the Economic Benefits Committee (EBC)

Secretary Reisel presented the document. The motion is the result of the University Committee's (UC) audit of the purpose and functions of the faculty standing committees. It was found that the EBC was no longer needed. Employee economic benefits are now set at the UW System level and pay raise recommendations have been subsumed by the UC.

MOTION: to approve the document. The motion was seconded and approved unanimously by voice vote.

b. Procedures and Criteria for Consideration of Academic Staff for School/College Voting Rights
The committee expressed concerns regarding their role in the process. The vetting of candidates at a substantive level was found to be outside the scope of the committee charter.

The committee suggested that the Rules Committee or another designated subcommittee of the Faculty Senate serve as the group to vet candidates before these requests come to the senate. Other suggestions were made including having the senate go into closed session while considering candidates, considering each candidate separately instead of in groups, and streamlining the criteria to be highly objective and easily measurable by the group that considers candidates.

Secretary Reisel will bring the document back to the UC to consider what group would be appropriate.

c. FRRC Disciplinary Hearing Procedures Following Disciplinary Action by the Chancellor
N. Fleisher explained that the FRRC developed these procedures when an ongoing case exposed a gap in UWM's policies and procedures based on state law requirements. N. Fleisher also shared concerns held by the national AAUP. The procedures will come back to the committee for review after the scheduled hearing of the ongoing case.

IV. Other business – None.

V. Meeting adjourned at 11:11 a.m.