

University Staff Senate

October 19, 2021

Via TEAMS

MINUTES

Present: R. Badger, T. Cochrane, K. Czerniakowski, A. Dempsey-Fischer, P. Dixon, J. Downey, G. Dukes, L. Eastman, G. Geraci, G. Henion, J. Johnson, S. Kennedy, A. Kupiecki, A. McLimans, T. Nation, C. Parks, K. Premeau, L. Ramsey, P. Reilly, R. Sauers, M. Schreiber, C. Sekyi, A. Tarr, K. Valerius, R. Wahl, K. Waldoch, C. Warneke, S. Wirka, S. Yasaitis

Absent: M. Cosgrove, C. Larson, K. Miller-Kyles

Guest(s): K. Hennemann, J. Reisel, R. Van Harpen

Others: S. Albertson, A. Lamb, C. Beranek, B. Cullin, C. Huewitt, K. Kercheck, I. Mahmood, B. Nehring, K. Perlewitz, S. Riordan, M. Russell, M. Talhami

- I. Call to Order-The meeting was called to order at 10:02 a.m.
- II. Approval of minutes for September 21, 2021-The minutes were approved as amended to include the report from the Information Technology Policy Committee report given by M. Schreiber.
- III. Chair's Report-See update about TTC.
- IV. Spring Meetings-L. Eastman-Classroom scheduling has asked if the US Senate will continue to meet virtually or in Curtin 175. The Senate agreed to meet virtually through Spring 2022 (May of 2022). L. Eastman will secure a room for those needing to meet in person. If you wish to meet in person, contact L. Eastman so that media arrangements can be made. She will also note this on the Agendas and Senate home page.
- V. Secretary of the University-J. Reisel came to the Senate to introduce himself. J. Reisel took over for T. Turner in August 2021 as Secretary of the University. The Secretary of the University oversees Governance issues at UWM.
- VI. TTC update and Town Hall feedback-S. Yasaitis and report-T. Danielson held a town hall at the request from the US Senate to answer questions about the Title and Total Compensation changes (TTC). A recording of the session can be found on UWM's Human Resources (HR) website under the TTC button. There are other resources available at that location. This includes a link to the UW-System site with more information and a link to the title library. Salary information will be available for titles in November. The appeals process will be finalized and available starting in November. Appeals should be made as soon as possible. Staff do not have to have approval from supervisors to put forward an appeal. There will be an appeals committee that will start hearing appeals in Spring 2021 (estimated to be January 2022). All appeals are estimated to be completed by March 2022.

MOTION: Develop UWM 's University Staff statement regarding TTC.

After much discussion about the TTC the Senate decided to have a working group develop a statement that will be sent to Campus Administration including Human Resources and UW System Administration. The working group will include K. Valerius, A. Tarr and L. Eastman.

The statement will present University Staff at UWM's view on TTC as well as support Faculty and Academic Staff statements

The motion passed unanimously.

- VII. Member Reports-Member reports were postponed to the November meeting.
- VIII. New/Other Business-There was no other business.
- IX. Adjournment-Meeting was adjourned at 11:52 a.m.