

University Staff Senate

September 21, 2021

Via Microsoft Teams

MINUTES

Present: R. Badger, T. Cochrane, M. Cosgrove, K. Czerniakowski, A. Dempsey-Fischer, P. Dixon, J. Downey, L. Eastman, P. Geraci, G. Henion, J. Johnson, S. Kennedy, A. Kupiecki, C. Larson, A. McLimans, T. Nation, C. Parks, L. Perryman Ramsey, P. Reilly, R. Sauer, M. Schreiber, C. Sekyi, A. Tarr, K. Valerius, C. Warneke, S. Wirka, R. Wahl, K. Waldoch, S. Yasaitis

Absent: G. Dukes, K. Miller Kyles

Guest: M. Mone (Chancellor)

- I. Call to Order-The meeting was called to order at 10:02 a.m.
- II. Approval of minutes for August 17, 2021-The minutes were approved as submitted via autoconsent.
- III. Chancellor Update-M. Mone-
 - a. Chair Yasaitis and the Chancellor will resume regular meetings to discuss issue facing University Staff. Staff Survey results have been shared and will be further discussed.
 - b. Regents committee discussing issues around governance issues, GPR funding and equity/diversity issues across System.
 - c. Vaccinations are going well at UWM. Infections are relatively low. UWM continues to lead the way on both vaccinations and testing for the Milwaukee area. UWM won a healthcare champion award.
 - d. UWM Payplan was approved at a system level. It now goes to the state legislature level. It will be a 2% in 2022 and 2% in 2023 if approved. It is similar to past pay plans that have been approved. Staff are encouraged to make sure annual reviews are completed in a timely manner to ensure eligibility.
 - e. Budget is being built currently. All schools/colleges are being asked to estimate a reduction of 3.5%.
- IV. Chair Update-The mask mandate has been extended for campus through the Fall Break (after Thanksgiving Holiday). It may be extended after that. Campus Administration will continue to monitor area COVID infections. The Payplan is going forward in anticipation of approval by the state.
- V. TTC-S. Yasaitis will ask T. Danielson to hold an open forum for the TTC and the challenges it may bring. More clarity is needed on these changes. The TTC affects almost all staff on campus. It has been affecting morale and could potentially affect staffing.
- VI. Member Reports-
 - a. G. Henion-Search and Screen UWM Police chief is going well. 2 internal candidates and 1 external candidate will be finalists.

- b. G. Henion-Nominations Committee met and put forth R. Sauers for the Search and Screen for Diversity and Equity Services and Pat Reilly for the PEC.
- c. C. Parks-President of UW System Search and Screen needs better representation of Governance and University Staff Governance. Regents also are examining the effectiveness of governing and looking at more representation at all levels.
- d. M. Schreiber-ITPC-The ITPC met to discuss items relating to IT and cyber security on campus. M. Schreiber will also be liaison to APBC on behalf of the ITPC. She will continue to update the Senate on ITPC.
- e. K. Valerius-University Staff Climate and Information Committee-Has had good response to their Brown Bag interest.
- f. K. Valerius-US Grievance Committee has gone through training for working with Grievances.
- g. M. Cosgrove-The Academic Planning and Budget Committee has gone through Budget Training and will be working on budgets with schools/colleges and divisions.
- h. A. Dempsey-Fischer-Assistant to Bob Beck. Works with IT updates and challenges on campus.
- i. P. Dixon-Housing-UWM is near capacity which is up from 2020 levels to regular or normal capacity rates. Students are engaged and Housing is working to delivering their best experiences.
- j. J. Downey-Human Resources-The TTC continues to be frustrating on both sides of the planning process. The timeline is very tight. The objectives have not been clearly defined and it is difficult for many specialists to keep up with the changes. Human Resources are working on a Trauma Toolkit for departments as stress in workers has been an issue.
- k. L. Eastman-Secretary of the University's office-University Staff Governance and support to the Academic Planning and Budget Committee-Work with the budget continues and Governance groups have all had their introductory meetings. Fall planning is underway as committees plan their work for the year.

VII. New/Other Business-There was no new business.

VIII. Adjournment-The meeting was adjourned at 12:10 p.m.