

Motion to Dissolve the Economic Benefits Committee

Motion: Dissolve the Economic Benefits Committee because the committee's governance role has been eliminated by UW System policy.

Rationale: With control and determination of employee economic benefits being primarily in the hands of the UW System, there has been little opportunity for the Economic Benefits Committee to provide productive input on employee benefits. As such, the Economic Benefits Committee has had little work to do in recent years.

Charge of the Economic Benefits Committee

- (1) Membership. Fourteen members as follows: seven elected faculty members, at least one from each division, and at least two of whom shall be non-tenured faculty; four academic staff members elected by the academic staff; one voting university staff member appointed by the Chancellor upon recommendation of the University Staff Council appointed on a three year basis; and the director of the Department of Human Resources, ex-officio non-voting, appointed by the Chancellor; On request of the Economic Benefits Committee, one resource person is appointed yearly as ex-officio non-voting member by the Chancellor from recommendations submitted by the University Committee.

(Document 1525, 12/18/86)

(Document 2169, 12/17/98; UWM Administration approval, 12/30/98)

(Document 2426, 4/15/04; UWM Administration approval, 4/26/04) (Editorially revised, 06/06/08)

(Document 3144R1, 11/15/18; UWM Administration approval, 11/21/18)

- (2) Functions
 - a) Advises faculty, academic staff, and campus administration (in consultation with the University Committee and when appropriate the Academic Staff Committee and University Staff Council) on all matters of faculty, academic staff and university staff welfare, including, but not limited to, salary, sick leave, group insurance, and retirement.
 - b) Prepares and disseminates information on the economic status and needs of the faculty, academic staff, and university staff including comparative data from other universities and professional fields, as deemed necessary.
 - c) In consultation with the University Committee, and when appropriate the Academic Staff Committee, and University Staff Council plans representation of faculty, academic staff, and university staff interests in discussions, hearings and other appropriate activities, including the exchange of information on faculty, academic staff, and university staff

benefits with the administration, Board of Regents, Governor, and members of the Legislature.

- d) Formulates recommendations for faculty, academic staff, and university staff action.

(Document 1016, 3/17/77; UWM Administration approval, 3/30/77)

(Document 2761A, 12/16/10; UWM Administration approval, 1/18/11)

(Document 3144, 04/19/18; UWM Administration approval, 5/18/18)

Respectfully Submitted,

2021-22 UWM University Committee

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