

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
November 16, 2021
Teams Meeting
1:00 pm

Present: Professors E. Bornstein, D. Misra, V. Moerchen, G. Rodger, N. Rothfels,
M. Schwartz, J. Snethen
Special Guest: J. Britz, T. Freiburger
Others Present: J. Nguyen

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by N. Rothfels at 1:00 p.m.

I. PERSONS WHO WISH TO BE HEARD – None

II. APPROVAL OF MINUTES – The minutes of the November 9, 2021 meeting were approved.

III. SPECIAL GUESTS^a

Dean Tina Freiburger

A. An augmentation request for the Executive Committee in the Criminal Justice and Criminology Department was discussed and agreed to by the UC.

Provost Johannes Britz

- A. There is work progressing on finalizing plans to use opportunity hires to address diversity among faculty.
- B. The college realignment plan has been developed and forwarded to the Faculty Senate for discussion at Thursday's meeting.
- C. The Data Sciences undergraduate degree program will be presented at the December Board of Regents meeting.

IV. CHAIRPERSON'S REPORT & ANNOUNCEMENTS

- A. The GFC has decided that the UC does not need to have an ex-officio member on the GFC.
- B. A new FAQ is being finalized on the building ventilation issue at UWM.
- C. There is interest in increasing the frequency of COVID testing for unvaccinated individuals on campus to twice a week. Discussion ensued, and the UC recommended that UWM should be following local health department and CDC guidelines.

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

- D. Vice Chancellor Kelly Haag will help identify students to meet with the UC to discuss DEI issues on campus.
- E. N. Rothfels talked with the Faculty Senators from CGS to get a sense of the faculty experience in CGS. The three Senators will meet with the UC on December 7 to further the discussion.
- F. The Academic Staff has been discussing pay progression as part of the TTC project. It appears that the plan is that each Academic Staff member will be reviewed every 5 years on a rolling basis to determine if they warrant additional pay increases based on performance.

V. MEMBERS' REPORTS

- A. D. Misra reported that the APBC met and considered the proposal for the realignment of schools and colleges, and approved an NOI from the Lubar School of Business. They also discussed the FY23 budget.
- B. J. Snethen reported that the Policy Advisory Committee met and approved an update of SAAP 1-11.

VI. NEW BUSINESS

- A. Names were discussed for faculty representatives for the Search and Screen Committee for the Director of Human Resources position.
- B. There was a discussion on compensation for campus committee service.

VII. OLD BUSINESS - None

VIII. PERSONNEL MATTERS – None

IX. FUTURE AGENDA ITEMS – ASC Chair Nicole Oswald will be at the November 23 meeting.

XI. ADJOURNMENT – The meeting was adjourned at 2:15p.m.