

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, November 1, 2021

Teams Meeting

9:00 am

MINUTES

Present: C. Bogner, S. Cashin, C. Daly, K. Jahnke, K. Koch, G. Lukaszewicz, M. Murphy-Lee, N. Oswald, M. Priem

Guests: Tim Danielson, Mark Mone, Nigel Rothfels, Robin Van Harpen

- I. *Call to Order.* N. Oswald called the meeting to order at 9:01 am.
- II. *Automatic Consent.*
 - A. Agenda was approved as presented.
 - B. Minutes of October 18, 2021, Meeting were approved as presented.
- III. *Persons who wish to be heard.* None.
- IV. *Chair's Report.* N. Oswald reported 1. she met with the University Committee last week and discussion focused on teaching professor title; 2. She met with T. Danielson about TTC appeals process and who will assume the role as final decision-maker. 3. Dylan Barth, AS Senator who left UWM, has been replaced by Alyssa Conrardy. Oswald met with her last week to discuss Senate bylaws and the role of a Senator.
- V. *Guests.*
 - A. Chancellor Mone reported he met with N. Oswald last week and discussed strategies for presenting the research and teaching titles to faculty senate. The Board of Regents meeting on November 4th will include support for Milwaukee's GPR budget. Mone emphasized the critical priorities of enrollment management and student success at UWM. Mandate on vaccines was raised. C. Daly moved and S. Cashin seconded to move into closed session pursuant to Wis. Stats. 19.85 (1) e. Closed session began at 9:15 am. S. Cashin moved and C. Bogner seconded moving out of closed session and upon unanimous vote the committee rose from closed session at 9:29 am.
 - B. T. Danielson presented on the teaching and research titles and TTC guidelines on pay progression for academic staff and university staff. G. Lukaszewicz asked why UWM has separate salary structure.
 - C. N. Rothfels reported on the discussion with N. Oswald and the UC about teaching professor title and faculty concerns about the titles. These include shorter-term contracts, focus exclusively on teaching, the disappearing of the university's mission of supporting scholarship and research; and view as dismantling the faculty. N. Rothfels hopes the faculty senate will discuss the titles in committee as a whole in November and not vote until there is a better understanding of the implementation of the titles at UWM. ASC and UC will meet to discuss further.

- VI. *Unfinished Business.*
- A. Pay progression within range – Will provide feedback to T. Danielson after next meeting.
 - B. Process and policy for change in prefix – No updated. S. Cashin moved and G. Lukaszewicz seconded to remove this item from unfinished business. Motion passed unanimously.
 - C. ASPPP – Notice period for change in FTE – No response from HR. K. Koch moved and C. Daly seconded to remove this item from unfinished business. Motion passed unanimously.
- VII. *New Business.*
- A. AS Annual Evaluations- Working Group- Deferred until future meeting.
 - B. TTC Appeals Process- N. Oswald will share feedback with Elise, HR. tomorrow. ASC will discuss further at next meeting. Question about who will assume T. Danielson’s role as final decision-maker (due to his resignation) on appeals.
 - C. AS Senate modality for Spring 2022- ASC decided to continue holding Senate meetings virtually to allow classes to be held in Curtin 175 at that time.
- VIII. *Reports.*
- A. Campus Committee Reports.
 1. M. Priem reported on the UWS Reps meeting. Agenda items included TTC and BOR proposed edits to Regent Policy 6-4, Selection Process for System President, Chancellors, Vice Chancellors and UW System Senior Leadership Positions.
 2. G. Lukaszewicz reported on meeting about GRE reform.
 3. K. Jahnke reported on Accessibility Technology-Information Technology meeting. The committee reviewed software called Morpic used to simplify access to accessibility features within Windows and Mac computers. This software would be installed on all lab computers and potentially other campus devices as long as the licensing allows.
- IX. *Closed session for Personnel Matters per Wis. Stats. 19.85 (1) (c) and (f). See item V.A.*
- X. *General Good and Welfare.* None.
- XI. The meeting was adjourned at 11:11 am.