

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
October 26, 2021
Teams Meeting
1:00 pm

Present: Professors E. Bornstein, D. Misra, V. Moerchen, G. Rodger, N. Rothfels,
M. Schwartz, J. Snethen
Special Guest: N. Oswald
Others Present: C. Evans

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by N. Rothfels at 1:01 p.m.

- I. PERSONS WHO WISH TO BE HEARD – None
- II. APPROVAL OF MINUTES – The minutes of the October 19, 2021 meeting were approved.
- III. SPECIAL GUESTS^a - ASC Chair Nicole Oswald
 - A. The ASC continues to work on TTC issues, including providing input on the draft of the appeals process.
 - B. Questions are being asked on campus about the status of Indefinite Status, and the ASC wants to emphasize that the Probationary and Indefinite Status track still exists and people can be appointed to the track.
 - C. The salary ranges for the new titles will be released in the next week, and the ASC is expecting concerns to be raised when those become known.
 - D. The ASC has reviewed and provided suggestions for the Academic Staff Voting Rights legislation.
 - E. There was a discussion over the possibility of the titles of Teaching Professor and Research Professor being used at UWM, and how these should be introduced to the faculty.
- IV. CHAIRPERSON'S REPORT & ANNOUNCEMENTS
 - A. N. Rothfels reported on the UW System Faculty Reps Meeting, and the topics discussed include the following. (1) Increasing DFW rates, particularly with freshmen, is of concern across the System. However, UWM is not experiencing such an increase. (2) There is considerable concern about Shop UW, with delivery times taking too long and the system being difficult to learn. (3) There was discussion about whether there should be a Fall Recess across the System. (4) There are indications that the Board of Regents may be interested in

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

discussing strengthening governance throughout the System. (5) UW-Stevens Point passed a resolution on furlough restitution, arguing that the state has sufficient money and that faculty and staff should have their furlough reductions from last year restored. (6) As part of the TTC project, the salary ranges for the different titles are in the process of being released.

- B. The 2030 implementation team is considering various dashboards for presenting information to the campus community.
- C. The International Committee met yesterday, and there was no interest expressed by the members in dissolving itself. However, there may be a need for the committee to review its charter and functions.

V. MEMBERS' REPORTS

- A. E. Bornstein reported that the AAFEC met and discussed that faculty diversity is an issue of both hiring and retention; therefore they are seeking data on faculty who have left the university. They also want to review Search and Screen Hiring Processes Document.
- B. J. Snethen reported that the PAC met and approved two policies, one on conflict of interest in research projects and one on workplace safety.
- C. D. Misra reported that the APBC meeting this week was cancelled due to a lack of business. The University Relations Committee will meet on Friday.
- D. G. Rodger reported that the International Committee passed two agreements with Indian universities for business degrees.

VI. NEW BUSINESS

- A. There was a discussion on posting minutes for governance committees. N. Rothfels will draft a response to AAUP on the issue.
- B. The Academic Staff Voting Rights document was discussed. By consensus, the document was forwarded to the Codification Committee for consideration for forwarding to the Faculty Senate.
- C. Compensation for the University Committee service and other UWM committee service was discussed.

VII. OLD BUSINESS - None

VIII. PERSONNEL MATTERS

Per Wis. Stats 19.85(1)(f), it was moved and seconded to go into closed session to discuss personnel matters. Upon roll call vote, closed session began at 2:35 p.m. The committee reconvened in open session at 2:45 p.m.

IX. FUTURE AGENDA ITEMS – Provost Britz will be at the November 2 meeting.

XI. ADJOURNMENT – The meeting was adjourned at 2:47 p.m.