

THE UNIVERSITY OF WISCONSIN-MILWAUKEE
UNIVERSITY COMMITTEE
MINUTES
September 28, 2021
Teams Meeting
2:00 pm

Present: Professors E. Bornstein, D. Misra, V. Moerchen, G. Rodger, N. Rothfels,
M. Schwartz, J. Snethen
Special Guest: N. Oswald
Others Present: None

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by N. Rothfels at 2:03 p.m.

- I. PERSONS WHO WISH TO BE HEARD – None
- II. APPROVAL OF MINUTES – The minutes of the September 21, 2021 meeting were approved.
- III. SPECIAL GUESTS^a- ASC Chair N. Oswald
 - A. The TTC project continues to cause morale problems among Academic Staff. The ASC is seeking to get more information on the process as it moves forward, particularly with regards to the appeals process and pay progression. The ASC is also looking to survey academic staff to determine the depth of frustration with the TTC process and how many employees plan to appeal their new title.
 - B. The ASC is working on Chapter 104 of the Academic Staff policies, with particular concern over the granting of multiple year contracts in light of fewer probationary/indefinite status appointments.
- IV. CHAIRPERSON’S REPORT & ANNOUNCEMENTS –
 - A. N. Rothfels reported on the UW System Faculty Reps meeting. The vaccine statement from the UC was discussed in the meeting, and drew support from other campus reps. There was also discussion on the system library policy of returning materials after 2 years; there will be further discussions between faculty and librarians on the issue.
 - B. D. Venugopalan has sent the UC a draft of the proposed procedures for approving academic staff members for school/college voting rights. He will be coming to a future UC meeting to discuss the policy.

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

V. MEMBERS' REPORTS

- A. D. Misra reported that the APBC is scheduling budget meetings with each school/college. Each will be attended by one of the APBC co-chairs and one other APBC member. The EBC will meet tomorrow.

VI. NEW BUSINESS

- A. Replacement members for the Arts & Humanities Divisional Committee were discussed.
- B. Possible choices for the Chancellor's appointment for the ITPC were discussed.
- C. Student Governance finance committee is in need of a faculty member, and a Prof. Ting Yao was given UC endorsement for the position.
- D. There was a discussion about the issue of what faculty and staff should do if a student in their class tests positive for COVID-19. It was felt that there is a lack of guidance from the university on what to do in such a situation. There was also discussion on finding out information on the level of ventilation in buildings on campus.
- E. Concerns were raised that while faculty are required to go through Diversity and Equity Training, graduate teaching assistants are not required to do so.
- F. Last week there was an event on campus where the Chancellor and Provost met with students on the racial climate at UWM. There was agreement to invite the event organizers to meet with the UC so the UC could learn directly what the students want faculty to know about racial issues.

VII. OLD BUSINESS - None

VIII. PERSONNEL MATTERS – None

IX. FUTURE AGENDA ITEMS – Provost Britz and D. Venugopalan will be at the October 5 meeting.

XI. ADJOURNMENT – The meeting was adjourned at 3:12 p.m.