

University of Wisconsin-Milwaukee

Academic Staff Senate Meeting

Tuesday, September 14, 2021

2:30 pm

Virtual Meeting via Teams

MINUTES

Present: D. Barth, M. Brown, S. Cashin, N. Chin, D. Cordas, T. Crary, C. Daly, K. Faust, L. Fleck, S. Hayes, J. Herriges, K. Jahnke, K. Koch, D. Lorge, G. Lukaszewicz, A. Meddaugh, M. Moore-Giessler, M. Murphy-Lee, N. Oswald, M. Priem, C. Roberson, J. Schmidt, S. Silet, J. Steinheiser, A. Thiel, R. Trumbell-Holper, V. Volante, A. Wrench

Guests: Johannes Britz, Tim Danielson, John Reisel

I. *Call to Order.* Chair N. Oswald called the meeting to order at 2:30 pm

II. *Automatic Consent.*

- A. Agenda was approved as presented.
- B. Minutes – August 10, 2021 were approved as presented.
- C. Annual Reports: Academic Staff Hearing and Appeals Committee and Non-Teaching Academic Staff Review Committee annual reports were approved as presented. Approval of the 2020-21 Academic Staff Committee annual report was deferred until October.

III. *Chair's Report.*

- 1. N. Oswald has received numerous questions about Chapter 104 and indefinite status and confirmed it is not going away. The ASC is making sure to educate campus on the critical policy to minimize violations.
- 2. Thanked Senators for submitting questions about TTC for T. Danielson.
- 3. ASC's discussion about salary progression with T. Danielson and Robin Van Harpen is continuing and T. Danielson will attend the November 4th ASC meeting to talk about process.
- 4. Listening session with UWS President Search Committee will be held on September 20th.
- 5. ASC continues to discuss AS Voting Rights and provided feedback to Dev Venugopalan who will attend next week's ASC meeting.
- 6. Pay plan memo will be sent by HR soon.
- 7. The University Committee shared a statement about vaccine mandate with the ASC that will be presented to the Faculty Senate.
- 8. ASC approved the revised SAAP 10-12 Covid-Related Health & Safety Policy, extending the testing and mask mandate through November 26th.

IV. *Guests.*

- A. Provost Britz reported the Covid positive cases on campus remain low and encouraged Senators to continue talking to students about testing and vaccines; provided update on current enrollments and retention initiatives including how to make campus attractive for students through messaging; preliminary budget planning is occurring; explained that indefinite status is a sensitive issue related to budget; reminder about September 28th Town Hall that will include updates on 2030 and health and safety on campus; update on school/college realignment will not be presented until after proposal is considered by APBC; listening sessions for the UWS President search are being conducted.

- B. Tim Danielson, Associate Vice Chancellor for Human Resources, provided an update on TTC and answered questions submitted by AS Senators. 1. Not aware of changes to appointment types due to TTC. 2. Senior titles are going away however may use in business title which should be submitted to HR partners before November 7th when TTC goes live. 3. Salary ranges will be published around November 7th. UWS will notify all employees in late October of their new title and associated title salary range. 4. No compensation changes will occur because of TTC. 5. Opportunities for advancement and creating new titles has been raised with UWS Administration. This may occur in 2022 after evaluating all mapped titles. 6. Teaching and Research Professor Titles group will meet on October 7th and is a top priority of the 2030 implementation. 7. An email will be sent to all campus about the TTC appeals process after finalized. An electronic submission form is being tested now. 8. T. Danielson encouraged employees to follow up with HR partner if have not received response on titles. There are resources available for supervisors.

- C. John Reisel, Secretary of the University, introduced himself and offered support to academic staff. He wants to make sure the role of academic staff is recognized as a critical component to the success of UWM. He welcomes inquiries from all academic staff.

V. *Unfinished Business.* None.

VI. *New Business.*

- A. 2021 AS New Senator Orientation (3:20 pm) S. Cashin and G. Lukaszewicz presented information for new senators (PPT available on the Senate webpage.)

VII. *Committee Reports.*

- A. Standing Committees - None.
- B. Subcommittees - J. Herriges reported the Non-Instructional AS Subcommittee welcomes new members. They are currently working on a survey to gauge interest in workshops. She encouraged Senators to submit topics for the "Taking Care of Business" presentation and other volunteer opportunities for AS.

VIII. *General Good and Welfare.* None.

IX. The meeting was adjourned at 3:43 pm.