

**University of Wisconsin–Milwaukee
FACULTY APPEALS AND GRIEVANCES COMMITTEE
2020-2021 Annual Report**

Members:

Name	Rank	Department	Div	E/A	Term Ends
Tatiana Soleski	Assoc	Math & NS	CGS	E	2023
Iris Xie ¹	Prof	Information Studies	PR	E	2023
Mike Allen	Prof	Communication	SS	E	2022
Sheila Feay-Shaw	Assoc	Music	AH	E	2022
Sam Helwany ²	Prof	Civil & Environmental Engineering	PR	A	2022
Peter Hinow, Chair	Prof	Mathematical Sciences	NS	E	2021
Paru Shah	Assoc	Political Science	SS	E	2021

1 Repl M. Gillespie (2023-E)

2 Repl K. O'Connor (2022-E)

Charter:

Functions/ Responsibilities:

A2.3 Faculty Appeals and Grievances Committee

- (1) Membership. Seven tenured faculty members elected by the faculty. No more than two of the faculty shall be from a single faculty division. No more than three faculty members shall be from a single school, college or equivalent academic unit, and no more than one member shall be from a single department in a departmentalized school or college. Members who have been elected to and have served a full three-year term are not eligible for reelection until two years have elapsed. Members who are elected to a partial term are eligible for reelection.
- (2) Chairperson. In the spring semester, the committee shall elect a chairperson for the following year from among its continuing members. The decision shall be communicated to the Secretary of the University by April 15. The duties of the new chairperson will commence on the first day of the fall semester, except that the new chairperson may serve over the summer by agreement of the committee in the event that the incumbent chairperson is unable to serve.

(Document 1691, 12/21/89; UWM Administration approval, 2/8/90)

- (3) Functions. Upon referral by the University Committee, hears appeals in accordance with the provision of UWS s. 3.08, Wis. Adm. Code and s. 5.18, UWM Policies and Procedures; and serves as the grievance committee in cases not falling within the authority of any other faculty committee having jurisdiction over specific categories of grievances, pursuant to the provisions

of UWS s. 6.02, Wis. Adm. Code. The Faculty Appeals and Grievances Committee shall retain jurisdiction during pendency of any reconsideration; the University Committee shall retain jurisdiction during a de novo consideration by an ad hoc review committee (ref. 5.181 - 5.186).

(Document 1057, 12/20/77; UWM Administration approval, 3/29/78; Regent approval, 7/14/78)
(Document 1089, 4/20/78; UWM Administration approval, 5/2/78)
(Document 1180, 12/20/79; UWM Administration approval, 12/31/79)
(Document 1519, 11/20/86; UWM Administration approval, 11/29/86; Regent approval, 4/10/87)
(Document 1648, 1/26/89; UWM Administration approval, 2/11/89; Regent approval, 7/7/89)
(Document 1791; 10/17/91; UWM Administration approval, 12/7/91)
(Document 1809 (Revised), 11/19/92; UWM Administration approval, 11/30/92; Regent approval, 2/5/93)

Meetings:

The committee met several times during the academic year 2020/21. Naturally, due to the pandemic, all meetings were held virtually. At the beginning of the academic year, Prof. Hinow was reelected as chair of the committee. Two cases were sent to the FAGC for consideration by the UC. In the first case, the FAGC recommended that the department EC would meet and reconsider. In the second case, the FAGC found nothing within its responsibility to investigate.

Respectfully submitted by
Peter Hinow, chair.