

THE UNIVERSITY OF WISCONSIN-MILWAUKEE  
UNIVERSITY COMMITTEE  
MINUTES  
September 14, 2021  
Teams Meeting  
1:00 pm

Present: Professors E. Bornstein, D. Misra, G. Rodger, N. Rothfels, M. Schwartz,  
J. Snethen  
Special Guest: M. Mone  
Others Present: R. Buff

CALL TO ORDER AND APPROVAL OF AGENDA – The meeting was called to order by N. Rothfels at 1:01 p.m.

I. PERSONS WHO WISH TO BE HEARD – None

II. APPROVAL OF MINUTES – The minutes of the September 7, 2021 meeting were approved.

III. SPECIAL GUESTS<sup>a</sup>- Chancellor M. Mone

- A. A video with offensive remarks was made by a student. This is being investigated by the Dean of Students office and a statement will be forthcoming on the issue. Conversely, the semester opening events have been well attended by very enthusiastic students.
- B. Enrollments at UWM are down about 2.8%, with the UW System campus average being down about 3%. Residence hall populations are strong. The self-reported vaccination rate of students is also very encouraging. Some students are still strongly against vaccination and testing.
- C. The pay plan memo is being formulated and will be sent out soon. JOCER still needs to sign off on the pay raise, and it will be necessary for UWM to fund 30% of the pay raise.
- D. Two Vice Chancellor searches (Development and Alumni Relations; Diversity, Equity, and Inclusion) are underway, with the intention of having the starting dates for both in January. The replacement for the Tom Luljak is on hold as the University Relations responsibilities are reviewed.
- E. The September 30 end date for the UWM mask mandate was the result of a UW System decision. However, if necessary, the mandate will be extended.

IV. CHAIRPERSON'S REPORT & ANNOUNCEMENTS –

- A. N. Rothfels reported that the Arts & Humanities Divisional Committee

---

<sup>a</sup> The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

membership vacancies have been filled.

- B. N. Rothfels met with Tim Danielson regarding the Title and Total Compensation (TTC) project. It is expected that the campus will allow generous use of business titles to alleviate the concerns of some academic and university staff over their titles.
- C. The pay plan is moving forward. The memo regarding the pay plan will be coming out this week. The Chancellor does not intend to withhold 15% of the pay plan, allowing the 2% / 2% raise to go to faculty and staff evenly. Faculty will need to have a recent designation of “solid performer” to receive their pay raise. Some clarification on the process of designating solid performer is needed.

V. MEMBERS’ REPORTS

- A. E. Bornstein reported that the AAFEC met and will be meeting monthly. Rebecca Shumway was elected chair of the AAFEC.
- B. G. Rodger reported that the International Committee met, and elected Michael Pauers as chair.
- C. D. Misra reported that the University Relations Committee met and elected a chair. They received a report on how University Relations will operate moving forward with Tom Luljak having retired. Additionally, D. Misra will be calling a meeting of the Economic Benefits Committee soon.

VI. NEW BUSINESS

- A. N. Rothfels will serve as the UC rep on the Campus Space Planning Committee.
- B. Names were suggested for a UC appointment to the Graduate Program Review Committee.
- C. Names were suggested for a replacement to the ITPC.

VII. OLD BUSINESS

- A. A UC statement on the TTC project was discussed.

VIII. PERSONNEL MATTERS – None

IX. FUTURE AGENDA ITEMS – Provost Britz will be at the September 21 meeting.

XI. ADJOURNMENT – The meeting was adjourned at 2:32 p.m.