

**UNIVERSITY OF WISCONSIN - MILWAUKEE  
FACULTY SENATE MEETING  
MINUTES**

**Thursday, May 13, 2021; 2:30 p.m.  
Held virtually on Microsoft Teams**

Chancellor Mark Mone called the Faculty Meeting to order at 2:30 p.m.

**I. COMMENTS AND QUESTIONS**

1. Chancellor's Report

Chancellor Mone reported on the recent visit of Vice President Kamala Harris and Senator Roger Roth's report "[A Wisconsin Roadmap to Success in Higher Education for the Twenty-First Century](#)"

The Chancellor recognized the ten senators who are leaving the senate: Bettina Arnold, Kathleen Dolan, Nicholas Fleisher, David Frick, Kimberly Hassell, Teresa Johnson, Linda McCarthy, Phillip Owens, Deyang Qu, and John Reisel.

Chancellor Mone explained his decision to delay implementation of Faculty Document 3330: Recommendation of the School of Education to Request Approval for Voting Privileges for Six Full-Time Academic Staff Members. He has charged a group that will include the Secretary of the University, Associate Vice Chancellor of Academic Affairs, Codification Committee Chair, and University Committee Chair to review existing procedures and ramifications. The Chancellor also plans to broaden the discussion of equitable treatment of UWM employees starting with the 2030 steering committee.

The Chancellor continues to hold legislative meetings with a number of groups to advocate for UWM. He discussed substantial pending donations for scholarship support for which an announcement will be made in the coming weeks.

Discussion took place on social distancing and mask requirements in light of the Center for Disease Control's adjusted recommendations.

2. Provost's Report

Provost Britz reported on the 2030 implementation. An announcement will be made in the coming weeks regarding recommendations for school/college realignment. After input from affected schools and colleges and the Academic Planning & Budget Committee, recommendations will come to the Faculty Senate.

Enrollment Management Co-Leads Dave Clark and Kay Eilers provided an update on current enrollment numbers.

3. University Committee Report: Kathleen Dolan, Chair

The report is attached.

4. Academic Planning and Budget Committee Report: Barry Cameron, Co-Chair

The report is attached.

5. Admissions & Records Policy Committee Report: Zachary Durlam, Chair

The report is attached.

6. Academic Staff Committee Report: Kyla Esguerra, Chair

The report is attached.

7. Student Association (SA) Report: Emma Mae Weber, President

E.M. Weber introduced SA President Elect Mia Heredia. M. Heredia reported that the SA Executive

Committee was confirmed at the SA Senate Committee meeting held on May 9<sup>th</sup>.

Chancellor Mone recognized E.M. Weber for her hard work as SA President during a global pandemic and congratulated her on her graduation.

## II. SENATE ROLL CALL

Secretary of the University Trudy Turner conducted the roll call for the Senate. There were 41 senators and Parliamentarian Richard Marcus present. A quorum of the Faculty Senate was present.

## III. AUTOMATIC CONSENT

1. The minutes of the April 15, 2021 Faculty Senate meeting were approved as distributed.
2. Faculty Document 3331: Notice of Intent to Implement a Bachelor of Architecture was received.
3. Faculty Document: 3332: Notice of Intent to Implement a PhD in Mechanical Engineering was received.
4. Faculty Document 3333: Notice of Intent to Implement a Bachelor of Science in Data Analytics was received.
5. Faculty Document 3334: Notice of Intent to Implement a Master of Science in Data Science was received.
6. SAAP 01-05: Recommendation of the Policy Advisory Committee and the Dean of Students Office to Revise the Policy on Behavior Cases Impeding Learning Process was received.
7. SAAP 01-13: Recommendation of the Policy Advisory Committee, the Provost's Office, the UWM Registrar, and the Academic Policy Committee to Revise the Incomplete Grades Policy was received.
8. SAAP 10-04: Recommendation of the Policy Advisory Committee and the Dean of Students Office to Revise the Compliance with Clery Act Policy was received.

## IV. CHANCELLOR'S REPORT

1. Document 3327, 04/15/21: Request of the Institute for Urban Education to become a UWM Education/Outreach Institute. Sent to UWM Administration, 04/16/21. Approved by UWM Administration 05/06/21.
2. Document 3328, 04/15/21: Endorsement of the Asian Faculty & Staff Association (AFSA) Statement on Atlanta Murders and Call to Allies. Sent to UWM Administration, 04/16/21. Received by UWM Administration 04/26/21.
3. Document 3329, 04/15/21: Recommendation of the Codification Committee to Revise *UWM Policies & Procedures* Chapter 5.20. Sent to UWM Administration, 04/16/21. Approved by UWM Administration 05/06/21.
4. Document 3330, 04/15/21: Recommendation of the School of Education to Request Approval for Voting Privileges for Six Full-Time Academic Staff Members. Sent to UWM Administration, 04/16/21.

## V. PROPOSED FACULTY SENATE RULES COMMITTEE AND FACULTY SENATE MEETINGS FOR ACADEMIC YEAR 2021-2022

### Rules Committee

#### Semester I

September 9, 2021

October 7, 2021

### Faculty/Senate

#### Semester I

September 23, 2021 (Faculty)

October 21, 2021

November 4, 2021  
December 2, 2021

November 18, 2021  
December 16, 2021

Semester II

January 13, 2022  
February 3, 2022  
March 3, 2022  
April 7, 2022  
April 28, 2022

Semester II

January 27, 2022 (Faculty)  
February 17, 2022  
March 17, 2022  
April 21, 2022  
May 10, 2022 (Tuesday if needed)  
May 12, 2022

## VI. SPECIAL ORDERS OF BUSINESS

1. Honorary Degrees. Faculty Senators moved to a closed session Microsoft Teams meeting where a motion was made and seconded to go into closed session pursuant to Wis. Stats. 19.85 (1) (c) and (f) to consider the qualifications of and balloting for four candidates nominated as recipients of an Honorary Degree. The motion was unanimously approved by voice vote, and closed session began at 3:14 pm. Honorary Degrees Committee Chair Simone Ferro presented the ballots for the honorary degree candidates.

A motion was made and seconded to rise from closed session. The motion was approved unanimously by voice vote. The committee reconvened into open session in the original Microsoft Teams meeting at 3:23 pm.

2. Election to fill one vacancy for a three-year term and one vacancy for a one-year term on the Faculty Senate Subcommittee on the Evaluation of Administrators (SSEA). The newly elected members will join continuing members Suzanne Boyd, Victoria Moerchen, and Tricia Wessel-Blaski on the SSEA for 2021-22. Nominations were taken from the floor and one name was received. Valerica Raicu was elected for a three-year term. The University Committee will appoint an eligible senator to serve on the SSEA for a one-year term.
3. Election of the 2021-22 Faculty Senate Rules Committee. Nominations were taken from the floor and seven names were received. A ballot was circulated to all Senators. The balloting resulted in the election of Suzanne Boyd, Benjamin Campbell, Ron Gulotta, Victoria Moerchen, Michael Newman, and Erica Young.

## VII. BUSINESS

1. Faculty Document 3134R2: Recommendation of the Graduate Faculty Committee (GFC) to Revise the Criteria for: 1) Graduate Faculty Membership; 2) Major Professor, Advisor, or Committee Chair and Committee for Master's Students; and 3) Major Professor, Advisor, or Committee Chair and Committee for Doctoral Students. A senator moved adoption of Faculty Document 3134R2. GFC Chair Aaron Schutz presented the document.

MOTION: To approve Faculty Document 3134R2. The motion was seconded and approved by voice vote.

2. Athletic Department Report. Director of Athletic Amanda Braun presented. [Click here to view the presentation.](#)
3. UWM Foundation Report. UWM Foundation President David Gilbert and UWM Research Foundation Director of Technology Commercialization Jessica Silvaggi presented. [Click here to view the UWM Foundation presentation.](#) [Click here to view the UWM Research Foundation presentation.](#)

**VIII. SPECIAL ORDER OF BUSINESS (cont.)**

1. Election of the Chair of the Faculty Senate Rules Committee. Nominations were taken from the floor for Chair of the Faculty Senate Rules Committee. Victoria Moerchen was elected as Faculty Senate Rules Committee Chair and President Pro Tem of the Faculty Senate.
2. Secretary Turner announced that all four Honorary Degrees candidates were approved.

**IX. UNFINISHED BUSINESS – None.**

**X. GENERAL GOOD AND WELFARE**

Chancellor Mone recognized Secretary Turner for her thirteen years of service upholding university policies and procedures and supporting shared governance.

The Chancellor also acknowledged Mo Zell's recognition as one of the [\*Milwaukee Business Journal's 2021 Women of Influence\*](#).

**XI. ADJOURNMENT** -The meeting was adjourned at 4:07 p.m.

**Report to the Faculty Senate**  
**Thursday, May 13, 2021**

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**University Committee (UC) – Kathleen Dolan, Chair**

1. The UC has met weekly since my last report to the Faculty Senate on April 15. We will continue to meet through the semester and then throughout the summer approximately twice a month.
2. We continue to monitor campus activities through our regular meetings with the Provost and Chancellor.
3. The UC has had discussions with the Provost on plans for the return to campus in the fall and my meetings with the Scenario Planning Work Group have started up again.
4. The UC recently had a discussion with Dave Clark and Kay Eilers from Enrollment Management about registration trends in online and F2F classes for the fall. As of last week, there was greater enrollment in online courses than in F2F.
5. We have had discussions with the chancellor and provost about the issue of voting rights for academic staff.
6. A question about whether faculty on sabbatical have to complete the various mandatory trainings on the same schedule as faculty on campus led me to meet with Tim Danielson to request that Academic Affairs and campus HR highlight this requirement to faculty in their sabbatical contracts.
7. As the campus faculty representative to the UW System, I took part in the UW System reps meeting where we discussed the System's distance education initiative and the recent "Road Map for Wisconsin" plan that was released by the chair of the Senate Education committee last week.
8. As UC Chair, I have attended interviews for the two administrative positions associated with the 2030 initiative – the co-chair to work alongside Dev Venugopalan and the DEI coordinator.
9. The UC will be meeting next week with Vice Chancellor Van Harpen and Interim Campus Police Chief Brian Switala to follow up on our earlier conversations about policing on campus and the search for a new permanent Chief.
10. Since this is my last Faculty Senate meeting as UC Chair, I would like to thank my UC colleagues – Dev Misra, Julie Snethen, Bettina Arnold, Ivy Hu, Nigel Rothfels, and John Reisel – for their work this year. I would also like to thank all faculty who serve in governance roles and on governance committees for their time and effort. And I offer enormous thanks to SecU Trudy Turner for her support of the UC and to the rest of the SecU staff – Tammy Howard, Carrie Driscoll, Christine Roberson, and Louisa Eastman.
11. Finally, I am delighted to announce that Nigel Rothfels (History) will serve as UC Chair next year.
12. More information on these topics, as well as up-to-date information on UC activities can be found at <https://uwm.edu/ucnews>.

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**Academic Planning & Budget Committee (APBC) – Barry Cameron, Co-Chair**

APBC has met twice since the last Faculty Senate meeting on April 15. The April 22 meeting of APBC discussed a proposal to establish a Bachelor of Fine Arts degree in Design and Visual Communication (DVC) within the Department of Art & Design in the Peck School of the Arts. Associate Dean Robert Grame and co-Area Head Lisa Moline attended the meeting to introduce the new degree and answer member questions. The committee showed strong support for the proposed Bachelor of Fine Arts degree owing to its past high enrollments and the continued strong demands of the professional field of design. Then during the May 6 meeting, the committee discussed a plethora of Notice of Intent requests. The committee considered Notice of

Intent plans for the Bachelor of Arts Degree for Architecture, for PhD in Mechanical Engineering, for Bachelor of Science in Data Analytics, and for Masters of Science in Data Science. All received positive support, though there was some concern about the extra resources required for administration of the BS in Data Analytics by a Director and at least one advisor. In this last meeting, APBC elected one new co-chair for the 2021-22 academic year and then plans to elect a second co-chair in the August meeting. Current APBC co-chairs have participated in 2030 discussions regarding School/College realignment.

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### **Admissions & Records Policy Committee (ARPC) – Zachary Durlam, Chair**

This year's ARPC held three meetings. At the initial meeting, we elected a committee chair, reviewed our committee charter, and discussed possible topics for discussion at future meetings. Our second meeting was primarily a presentation by Patrick Fay, Director of Admissions, familiarizing the committee with the current undergraduate admissions process; the committee asked questions and requested additional information. At the third and final meeting, we reviewed the admissions rubric, discussed and suggested minor edits to website language publicizing undergrad admissions requirements, and familiarized ourselves with the UW system freshman admissions policy including extended suspension of ACT/SAT requirements through the 2022-2023 academic year. We also discussed application and enrollment deadlines, and, after hearing from admissions staff, passed a motion to recommend enforcement of a firmer enrollment deadline for first-time enrollment of newly-enrolled UWM students (plus a request for a clear procedure for approving exceptions).

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### **Academic Staff Committee (ASC) – Kyla Esguerra, Chair**

Good afternoon, Senators and guests. Since our last report on April 15th, the Academic Staff Committee has met twice, once on April 19<sup>th</sup> and once on May 3<sup>rd</sup>, and the Academic Staff Senate convened once, this Tuesday, May 12th.

- ASC continues to spend time discussing opportunities and process for promotion and salary progression. Most recently we met with Mario Babicic, whom we consulted on compensation best practices, current UWM compensation policy, and opportunity for improvement. We also surveyed Academic Staff senators on their experiences with and thoughts about pay progression, where we found support for clear and consistent metrics for pay progression across campus units.
  - At Senate this week, we welcomed Provost Britz, Athletics Director Amanda Braun, and Director of New Student Programs, Colin Daly with updates, and Senate unanimously voted to approve the election of Nicole Oswald as Academic Staff Chair for the next academic year, as my term comes to an end in August. We also welcomed Mike Priem as Vice-Chair-elect for the 21-22 academic year. I look forward to working with ASC's new leadership on a smooth transition.
  - Academic staff representatives attended a UW System joint governance meeting on May 7th, where Jeff Buhandt, the UW System Associate Vice President for Government Relations provided an update on legislative activity.
  - Finally, ASC continues to participate in discussions emerging from the recent faculty senate vote on academic staff voting rights and have proposed to campus leadership the need for larger coordinated discussions about academic staff engagement, agency and recognition.
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