

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, March 1, 2021

9:00 am, Teams Meeting

MINUTES

Present: Bogner, Cashin, Daly, Esguerra, Kohlmetz, Kunkel, Lukaszewicz, Oswald, Priem
Guests: Mark Mone, Tim Danielson, Kathy Dolan, Johannes Britz, Margaret Noodin, Dev Venugopalan

- I. *Call to Order.* The meeting was called to order by Chair Esguerra at 9:01 am.
- II. *Automatic Consent.*
 - A. Agenda was approved as presented.
 - B. Minutes of February 15, 2021 were approved as presented.
- III. *Guests^a*
 - A. Chancellor Mone reported on five items: 1. Soft launch of UWM's vaccination site will take place March 3-5 and distribution will be dependent on vaccine availability. 2. UWS operating budget update. 3. UWM capital budget included loss of \$74M for NWQ and progress could be delayed until 2029 if don't get planned \$6M. 4. Town Hall will outline major directions of Think Tank 2030 report and process for implementation. Report will be shared and an overview of actions that are moving ahead immediately will be presented. Fall planning and vaccination site will also be on the Town Hall agenda. 5. Shared good news about active bridge campaigns that are nearing successful completion.
 - B. K. Dolan, UC Chair, provided update on UC's recent initiatives since January 2021: 1. Extension request for promotion to tenure through June 30th. The ASC and K. Dolan discussed long-term impact of the pandemic and extensions for tenure clock and promotion to indefinite. 2. Worked with Stephen Schmidt on policy for course modality shift for Spring 2021. 3. K. Dolan will co-chair search for Secretary of the University with Sue Weslow. The plan is to appoint someone by April 15th so they can shadow T. Turner before she retires in July 2021. 4. Review of faculty governance committees is continuing. 5. The Think Tank 2030 Implementation report was submitted February 1st and K. Dolan and M. Harris have met with Mone and Britz to discuss.
 - C. Provost Britz, M. Noodin and D. Venugopalan- Guests. K. Kohlmetz moved and K. Kunkel seconded moving into closed session per WI Stats. 19.85 (1) (c) and (f) to discuss personnel matters. Motion passed unanimously as closed session began at 10:04 am. The committee reconvened in open session at 10:20 am.
 - D. T. Danielson, HR, provided update on 1. TTC and uncertain timeline for implementation (July or November 2021) and ASC will receive information about process for title appeals soon. 2. Progression in range at UWM and argument for campus to have different

^aCommittee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

ranges than UW Madison and comprehensives. Salary ranges have not yet been shared. 3. Update on number of academic staff currently on position-specific furloughs (total 10 with only one full time). 4. Update on bi-weekly payroll. 5. UWM's vaccination clinic is partnership with Advocate Aurora.

- IV. *Chair's Report.* K. Esguerra reported she will serve on the search committee for the Secretary of the University. The first meeting is March 10th. K. Esguerra provided an overview of the March 9th Senate/General Meeting.
- V. *Unfinished Business.*
 - A. Email to all academic staff- K. Esguerra will share draft with ASC via email today. Comments will be sent to her directly by members and email planned to be distributed by Tuesday afternoon.
- VI. *New Business.*
 - A. Pay plan and progression- ASC discussed being involved in developing the procedures for progression within range and agree employees should be aware of salary ranges before deciding to file an appeal.
- VII. *Reports.*
 - A. M. Priem and N. Oswald reported on the Space Planning Committee meeting. M. Priem is currently conducting review of all buildings and departments to review how space is being utilized.
 - B. M. Priem provided update on the Climate Action Plan Group meeting and said they are brainstorming issues and potential solutions.
 - C. C. Bogner reported the Teaching Professor subgroup is meeting this week.
- VIII. *General Good and Welfare.*
- IX. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and (f)*. See item III.C.
- X. The meeting adjourned at 11:21 am.