THE UNIVERSITY OF WISCONSIN-MILWAUKEE UNIVERSITY COMMITTEE MINUTES August 17, 2021 Teams Meeting 1:00 pm

Present:B. Arnold, K. Dolan, I Hu, D. Misra, G. Rodger, N. Rothfels, J. SnethenSpecial Guest:Provost Johannes Britz; Acting Dean J. Doll, K. Esguerra, N. OswaldOthers Present:Professors E. Bornstein, M. Schwartz

<u>CALL TO ORDER AND APPROVAL OF AGENDA</u> – The meeting was called to order by K. Dolan at 12:59 p.m. The agenda was approved.

I. <u>PERSONS WHO WISH TO BE HEARD-</u> None

II. <u>APPROVAL OF MINUTES</u> – The minutes of the July 20, 2021 meeting were approved.

III. <u>SPECIAL GUESTS</u>^a-

- A. Acting Dean J. Doll
 - 1. The Dean discussed augmentation of the Department of Biomedical Sciences.
- B. Provost J. Britz
 - 1. The Provost will attend a System Provosts meeting on Friday. Topics to be discussed include enrollment management and the Search and Screen committee for the new UW System President. There will also be the first meeting of the System President Search and Screen Committee.
 - 2. There will be a dean's retreat next Wednesday, with a primary focus being on how to make the campus more student centered. There will also be a chair's retreat next week.
 - 3. Enrollment is currently down about 5% for the fall semester. This has been improving in recent weeks, with the hope being that it continues to improve.
 - 4. Questions were raised regarding including faculty opportunity hires in the DEI framework, the need for microphones in more classrooms if teaching is to be done wearing masks, and on who will pay for PPE for instructors and staff.
 - 5. There will be masking stations available in each building so that students who are not wearing masks to class can be directed to a nearby site at which to get a mask.
- C. Kyla Esquerra / Nicole Oswald
 - 1. Nicole Oswald provided a short summary of her background as she moves into the role of ASC Chair.

^a The Committee may go into closed session to discuss personnel matters according to Wis. Stats. 19.85 (1)(f)

- 2. The TTC project is moving back into implementation, with a deadline of November 7 for the use of new titles. Concerns among academic staff with the TTC project include the elimination of the "Senior" prefix from titles (although it will stay in the campus' business titles), and the elimination of the title of Assistant Dean.
- 3. The ASC discussed and provided feedback for the proposed procedures for granting academic staff faculty voting rights.
- 4. Over the next year, the ASC will be working with administration to develop guidelines for how academic staff can move through the pay progression being implemented as part of the TTC project.

IV. CHAIRPERSON'S REPORT & ANNOUNCEMENTS -

- A. Chancellor Mone has placed a mask mandate and established testing protocols for the campus as we move into the Fall semester.
- B. The Scenario Planning Workgroup has met and considered whether all face-to-face classes should be moved to larger classrooms. It was decided to instead contact departments to find out if any faculty or instructors wished to move their classes to larger rooms. Additionally, use of seating charts for classes to ease contact tracing was considered, and will likely end up being a recommended practice rather than a mandated practice.
- C. K. Dolan, N. Oswald and S. Yasaitis met with Regent Ashok Rai. Regent Rai expressed interest in governance reaction to various issues, including what they were seeking in a new UW System President and the search process.

V. <u>MEMBERS' REPORTS</u> – None

VI. <u>NEW BUSINESS</u>-

- A. In response to a request from Tim Danielson, names were suggested for a working group focusing on employee career development.
- B. Names were suggested for the search and screen committee for the permanent director of DEI.
- VII. <u>OLD BUSINESS</u>- None
- VIII. <u>PERSONNEL MATTERS</u>- None
- X. <u>FUTURE AGENDA ITEMS</u> The August 24 meeting will be held via Teams.
- XI. <u>ADJOURNMENT</u> The meeting was adjourned at 2:20 p.m.