

University of Wisconsin-Milwaukee

Academic Staff Committee

Monday, June 21, 2021

Teams Meeting

MINUTES

Present: Bogner, Cashin, Daly, Esguerra, Kohlmetz, Kunkel, Lukaszewicz, Oswald, Priem

- I. *Call to Order.* The meeting was called to order by Chair Esguerra at 9:32 am.
- II. *Automatic Consent.*
 - A. Agenda was approved as presented.
 - B. Minutes of June 7, 2021, were approved as presented.
- III. *Guests^a:* None.
- IV. *Chair's Report.* K. Esguerra reported that C. Bogner was selected to serve on the Change in Modality group. The expanded cabinet meets today. N. Oswald met with Provost Britz on Esguerra's absence last week. He provided a status update on school/college realignments.
- V. *Unfinished Business.*
 - A. Pay Progression within Range- K. Esguerra shared draft of statement and discussion ensued about how to enforce a new policy, what the policy/request for progression should look like, and the importance of securing the support of campus administration/leadership for enforcement. ASC agreed to invite R. Van Harpen and T. Danielson to future meeting to discuss budget model and how to ensure units build budgets designating funds for progression.
 - B. Process and policy for change in prefix- Item deferred until group meets.
 - C. ASPPP – Notice Period for Change in FTE – S. Cashin, G. Lukaszewicz, and N. Oswald reported that HR did not support the revised policy. They will follow up with a response to HR, explaining ASC plans to move forward with proposed revisions.
- VI. *New Business.*
 - A. ASC fall semester meetings- Consensus is to hold meetings (ASC and Senate) in person. It was agreed to hold the last ASC meeting (August 16) in person to bid farewell to outgoing members and welcome newly elected members. ASC will poll the Senate to determine preference for in person vs virtual meetings.
- VII. *Reports.*
 - A. Campus Committee Reports –
 1. S. Cashin reported there will be a meeting of the health schools and college to discuss the realignment.

^aCommittee may go into closed session to discuss personnel matters per Wisc. Stats. 19.85(1)(c) or 19.85(1)(f)

- VIII. Closed session for Personnel Matters per *Wis. Stats. 19.85 (1) (c) and/or (f)*. M. Priem moved and K. Kunkel seconded moving into closed session for personnel matters. Motion passed unanimously and closed session began at 10:43 am. N. Oswald moved and C. Bogner seconded to reconvene in open session at 10:55 am.
- IX. *General Good and Welfare*. None.
- X. The meeting adjourned at 10:57 am.